Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number: /

Filing at a Glance

Company: Security Life Insurance Company of America

Product Name: Premier Choice - Dental SERFF Tr Num: SLIA-127053875 State: Arkansas TOI: H10G Group Health - Dental SERFF Status: Closed-Approved-State Tr Num: 48165

Closed

Sub-TOI: H10G.000 Health - Dental Co Tr Num:

Filing Type: Form Reviewer(s): Rosalind Minor
Author: Stacy Patacsil Disposition Date: 03/09/2011

Author: Stacy Patacsil Disposition Date: 03/09/2011

Date Submitted: 03/04/2011 Disposition Status: Approved-

Closed

State Status: Approved-Closed

Implementation Date Requested: On Approval Implementation Date:

State Filing Description:

General Information

Project Name: Status of Filing in Domicile: Pending

Project Number: Date Approved in Domicile:
Requested Filing Mode: Domicile Status Comments:

Explanation for Combination/Other: Market Type: Group

Submission Type: New Submission Group Market Size: Small and Large

Group Market Type: Employer Overall Rate Impact:

Filing Status Changed: 03/09/2011

State Status Changed: 03/09/2011 Deemer Date:

Created By: Stacy Patacsil Submitted By: Stacy Patacsil

Corresponding Filing Tracking Number:

Filing Description:

The following new forms are being submitted for your review and approval:

ERAPP.2010 - Group Application

GB207.2010 - Employee Enrollment Form

GB215.2010 - Evidence of Insurability Form

GP2010APP-AR - Acceptance Application

GP2010MP - Master Policy, Group Insurance Policy

GP2010MC - Master Certificate, Employee Certificate Provisions

GP2010MPAMEND - Master Policy Amendment

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number:

GP2010MCAMEND - Master Certificate Amendment

ELHERAPPDEN2-9.2010 - Dental Insurance 2 to 9 Product Addendum - ELHERAPPDEN.2010 - Dental Insurance 10+ Product Addendum -

ELHERAPPDENDUAL.2010 - Dual Option Dental Insurance 10+ Product Addendum

ELHERAPPVDEN.2010 - Voluntary Dental Insurance Product Addendum -

ELHERAPPVDENDUAL.2010 - Voluntary Dual Option Dental Insurance Product Addendum-

GP2010DSB - Dental Schedule of Benefits

GP2010DBP - Dental Benefit Provisions

GP2010DPSB - Dental PPO Schedule of Benefits

GP2010DPBP - Dental PPO Benefit Provisions

GP2010VDSB - Voluntary Dental Schedule of Benefits

GP2010VDBP - Voluntary Dental Benefit Provisions

GP2010VDPSB - Voluntary Dental PPO Schedule of Benefits

GP2010VDPBP - Voluntary Dental PPO Benefit Provisions

The Application consists of:

- Group Application
- · Applicable Addenda
- Enrollment forms for all eligible employees enrolling for coverage
- Evidence of Insurability Form, when applicable

The Policy issued to the employer will include:

- Application
- Employer Acceptance Application
- Master Policy
- Master Certificate
- Summary of Benefits and Benefit Provisions for each applicable coverage

Certificates issued to employees are comprised:

- Master Certificate
- Summary of Benefits and Benefit Provisions for each applicable coverage

The enclosed group forms provide employer-employee group insurance coverage through policies issued to employers

SERFF Tracking Number: SLIA-127053875 State: Arkansas State Tracking Number: 48165 Filing Company: Security Life Insurance Company of America

Company Tracking Number:

TOI: Sub-TOI: H10G.000 Health - Dental H10G Group Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number:

in your state. Policies are sold by licensed agents and brokers to groups.

The coverage provided includes Dental benefits on a voluntary and non-voluntary basis.

Please note that the Schedule of Benefits and any bracketed text is intended to be variable and is customized for each group policyholder.

To the best of our knowledge, this filing is complete and intended to comply with the insurance laws of your jurisdiction.

Company and Contact

Filing Contact Information

Stacy Patacsil, spatacsil@securitylife.com

888-654-7100 [Phone] 5718 [Ext] 25 Race Ave

Lancaster, PA 17608

Filing Company Information

Security Life Insurance Company of America CoCode: 68721 State of Domicile: Minnesota 10901 Red Circle Drive

Group Code: 492 Company Type: Life, Accident &

Health

Minnetonka, MN 55343-9137 Group Name: State ID Number:

(952) 544-2121 ext. 3589[Phone] FEIN Number: 41-0808596

Filing Fees

Fee Required? Yes Fee Amount: \$250.00

Retaliatory? Yes

Fee Explanation: MN filing fee

Per Company: No

COMPANY AMOUNT DATE PROCESSED TRANSACTION #

\$250.00 Security Life Insurance Company of America 03/04/2011 45273636 \$800.00 45281257 Security Life Insurance Company of America 03/04/2011

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number:

Correspondence Summary

Dispositions

Status	Created By	Created On	Date Submitted
Approved-	Rosalind Minor	03/09/2011	03/09/2011
Closed			

Objection Letters and Response Letters

Objection Letters				Response Letters		
Status	Created By	Created On	Date Submitted	Responded By	Created On	Date Submitted
Pending Industry Response	Rosalind Mino	r 03/07/2011	03/07/2011	Stacy Patacsil	03/09/2011	03/09/2011
Pending Industry Response	Rosalind Mino	r 03/04/2011	03/04/2011	Stacy Patacsil	03/04/2011	03/04/2011

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number: /

Disposition

Disposition Date: 03/09/2011

Implementation Date: Status: Approved-Closed

Comment:

Rate data does NOT apply to filing.

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number: /

Schedule	Schedule Item	Schedule Item Status	Public Access
Supporting Document	Flesch Certification	Approved-Closed	Yes
Supporting Document	Application	Approved-Closed	Yes
Supporting Document	Statement of Variability	Approved-Closed	Yes
Form	Employer Application	Approved-Closed	Yes
Form	Employee Enrollment Form	Approved-Closed	Yes
Form	Evidence of Insurability Form	Approved-Closed	Yes
Form	Acceptance Application	Approved-Closed	Yes
Form	Master Policy	Approved-Closed	Yes
Form	Master Certificate	Approved-Closed	Yes
Form	Master Policy Amendment	Approved-Closed	Yes
Form	Master Certificate Amendment	Approved-Closed	Yes
Form	Dental Insurance 2 to 9 Product Addendum	Approved-Closed	Yes
Form	Dental Insurance 10+ Product Addendum	Approved-Closed	Yes
Form	Dual Option Dental Insurance Product	Approved-Closed	Yes
	Addendum		
Form	Voluntary Dental Insurance Product	Approved-Closed	Yes
-	Addendum		
Form	Voluntary Dual Option Dental Insurance Product Addendum	Approved-Closed	Yes
Form	Dental Schedule of Benefits	Approved-Closed	Yes
Form (revised)	Dental Benefit Provisions	Approved-Closed	Yes
Form	Dental Benefit Provisions	Replaced	Yes
Form	Dental PPO Schedule of Benefits	Approved-Closed	Yes
Form (revised)	Dental PPO Benefit Provisions	Approved-Closed	Yes
Form	Dental PPO Benefit Provisions	Replaced	Yes
Form	Voluntary Dental Schedule of Benefits	Approved-Closed	Yes
Form (revised)	Voluntary Dental Benefit Provisions	Approved-Closed	Yes
Form	Voluntary Dental Benefit Provisions	Replaced	Yes
Form	Voluntary Dental PPO Schedule of	Approved-Closed	Yes
	Benefits		
Form (revised)	Voluntary PPO Benefit Provisions	Approved-Closed	Yes
Form	Voluntary PPO Benefit Provisions	Replaced	Yes

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number: /

Objection Letter

Objection Letter Status Pending Industry Response

Objection Letter Date 03/07/2011 Submitted Date 03/07/2011

Respond By Date Dear Stacy Patacsil,

This will acknowledge receipt of the captioned filing.

Objection 1

- Dental Benefit Provisions, GP2010DBP (Form)
- Dental PPO Benefit Provisions, GP2010DPBP (Form)
- Voluntary PPO Benefit Provisions, GP2010VDPBP (Form)

Comment: Under the definition for Dependent and with respect to handicapped dependents, there can be no time period set for furnishing proof of incapacity. Refer to ACA 23-86-108(4) and Bulletin 14-81.

Objection 2

- Dental Benefit Provisions, GP2010DBP (Form)
- Dental PPO Benefit Provisions, GP2010DPBP (Form)
- Voluntary PPO Benefit Provisions, GP2010VDPBP (Form)

Comment: Coverage for newborn infants musst be for at least 90 days as outlined under ACA 23-79-129.

Objection 3

- Dental Benefit Provisions, GP2010DBP (Form)
- Dental PPO Benefit Provisions, GP2010DPBP (Form)
- Voluntary PPO Benefit Provisions, GP2010VDPBP (Form)

Comment: Coverage must be provide for all minors for whom the insured has filed a petition to adopt. Refer to ACA 23-79-137. Also, refer to the 60-day period.

Please feel free to contact me if you have questions.

Sincerely,

Rosalind Minor

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number: /

Response Letter

Response Letter Status Submitted to State

Response Letter Date 03/09/2011 Submitted Date 03/09/2011

Dear Rosalind Minor,

Comments:

Response 1

Comments: Within the Dependent definition, the language referencing the time period to furnish proof of incapacity has been deleted.

Related Objection 1

Applies To:

- Dental Benefit Provisions, GP2010DBP (Form)
- Dental PPO Benefit Provisions, GP2010DPBP (Form)
- Voluntary PPO Benefit Provisions, GP2010VDPBP (Form)

Comment:

Under the definition for Dependent and with respect to handicapped dependents, there can be no time period set for furnishing proof of incapacity. Refer to ACA 23-86-108(4) and Bulletin 14-81.

Changed Items:

No Supporting Documents changed.

Form Schedule Item Changes

Form Name	Form	Edition	Form Type	Action	Action	Readability	Attach
	Number	Date			Specific	Score	Document
					Data		
Dental Benefit	GP2010D		Certificate	Initial		0.000	GP2010D
Provisions	BP-AR						BP-AR.pdf
Previous Version							
Dental Benefit	GP2010D)	Certificate	Initial		0.000	GP2010D
Provisions	BP						BP.pdf
Dental PPO Benefit	GP2010D		Certificate	Initial		0.000	GP2010D

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number:

Provisions PBP-AR PBP-AR.pdf

Previous Version

Dental PPO Benefit Certificate Initial GP2010D 0.000 GP2010D Provisions PBP PBP.pdf Voluntary PPO Benefit GP2010V Certificate Initial 0.000 **GP2010V** DPBP-AR DPBP-**Provisions**

AR.pdf

Previous Version

Voluntary PPO Benefit GP2010V Certificate Initial 0.000 **GP2010V** Provisions **DPBP**

DPBP.pdf

No Rate/Rule Schedule items changed.

Response 2

Comments: Coverage for newborn infants has been revised from 31 days to 90 days.

Related Objection 1

Applies To:

- Dental Benefit Provisions, GP2010DBP (Form)
- Dental PPO Benefit Provisions, GP2010DPBP (Form)
- Voluntary PPO Benefit Provisions, GP2010VDPBP (Form)

Comment:

Coverage for newborn infants musst be for at least 90 days as outlined under ACA 23-79-129.

Changed Items:

No Supporting Documents changed.

Form Schedule Item Changes

Form Name	Form	Edition	Form Type	Action	Action	Readability	Attach
	Number	Date			Specific	Score	Document
					Data		
Dental Benefit	GP2010D)	Certificate	Initial		0.000	GP2010D
Provisions	BP-AR						BP-AR.pdf

Previous Version

SERFF Tracking Number:	SLIA-127053875		State:	Arkansas	
Filing Company:	Security Life Insurance Con	pany of America	State Tracking Number:	48165	
Company Tracking Number:					
TOI:	H10G Group Health - Dente	al	Sub-TOI:	H10G.000 Health - Dental	
Product Name:	Premier Choice - Dental				
Project Name/Number:	/				
Dental Benefit	GP2010D	Certificate	Initial	0.000	GP2010D
Provisions	BP				BP.pdf
Dental PPO Benefit	GP2010D	Certificate	Initial	0.000	GP2010D
Provisions	PBP-AR				PBP-
					AR.pdf
Previous Version					
Dental PPO Benefit	GP2010D	Certificate	Initial	0.000	GP2010D
Provisions	PBP				PBP.pdf
Voluntary PPO Benefit	GP2010V	Certificate	Initial	0.000	GP2010V
Provisions	DPBP-AR				DPBP-
					AR.pdf
Previous Version					
Voluntary PPO Benefit	GP2010V	Certificate	Initial	0.000	GP2010V
Provisions	DPBP				DPBP.pdf

No Rate/Rule Schedule items changed.

Response 3

Comments: Within the definition of Child, the adopted child language has been revised to comply. Additionally, in Effective Date of your Dependent Dental Coverage, language has been added concerning adopted children.

Related Objection 1

Applies To:

- Dental Benefit Provisions, GP2010DBP (Form)
- Dental PPO Benefit Provisions, GP2010DPBP (Form)
- Voluntary PPO Benefit Provisions, GP2010VDPBP (Form)

Comment:

Coverage must be provide for all minors for whom the insured has filed a petition to adopt. Refer to ACA 23-79-137. Also, refer to the 60-day period.

Changed Items:

No Supporting Documents changed.

Form Schedule Item Changes

Form Name	Form	Edition	Form Type	Action	Action	Readability	Attach
	Number	Date			Specific	Score	Document

SERFF Tracking Number: SLIA-127053875 State: Arkansas 48165 Filing Company: Security Life Insurance Company of America State Tracking Number: Company Tracking Number: TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental Product Name: Premier Choice - Dental Project Name/Number: Data **Dental Benefit GP2010D** Certificate Initial 0.000 GP2010D **Provisions** BP-AR BP-AR.pdf **Previous Version** Dental Benefit GP2010D Certificate Initial 0.000 GP2010D **Provisions** BP BP.pdf **Dental PPO Benefit GP2010D** Certificate Initial 0.000 GP2010D PBP-AR PBP-**Provisions** AR.pdf **Previous Version** Dental PPO Benefit GP2010D Certificate Initial 0.000 GP2010D PBP **Provisions** PBP.pdf Voluntary Dental **GP2010V** Certificate Initial 0.000 **GP2010V Benefit Provisions** DBP-AR DBP-AR.pdf **Previous Version** Voluntary Dental GP2010V Certificate Initial 0.000 **GP2010V** Benefit Provisions **DBP** DBP.pdf Voluntary PPO Benefit GP2010V Certificate Initial 0.000 **GP2010V** DPBP-AR DPBP-**Provisions** AR.pdf **Previous Version** Voluntary PPO Benefit GP2010V Certificate Initial 0.000 **GP2010V Provisions DPBP** DPBP.pdf

No Rate/Rule Schedule items changed.

Please note that because of the changes required, the form numbers have been revised.

Sincerely,

Stacy Patacsil

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number: /

Objection Letter

Objection Letter Status Pending Industry Response

Objection Letter Date 03/04/2011
Submitted Date 03/04/2011
Respond By Date 04/04/2011

Dear Stacy Patacsil,

This will acknowledge receipt of the captioned filing.

Objection 1

- Employer Application, ERAPP.2010 (Form)
- Employee Enrollment Form, GB207.2010 (Form)
- Evidence of Insurability Form, GB215.2010 (Form)
- Acceptance Application, GP2010APP-AR (Form)
- Master Policy, GP2010MP (Form)
- Master Certificate, GP2010MC (Form)
- Master Policy Amendment, GP2010MPAMEND (Form)
- Master Certificate Amendment, GP2010MCAMEND (Form)
- Dental Insurance 2 to 9 Product Addendum, ELHERAPPDEN2-9.2010 (Form)
- Dental Insurance 10+ Product Addendum, ELHERAPPDEN.2010 (Form)
- Dual Option Dental Insurance Product Addendum, ELHERAPPDENDUAL.2010 (Form)
- Voluntary Dental Insurance Product Addendum, ELHERAPPVDEN.2010 (Form)
- Voluntary Dual Option Dental Insurance Product Addendum, ELHERAPPVDENDUAL.2010 (Form)
- Dental Schedule of Benefits, GP2010DSB (Form)
- Dental Benefit Provisions, GP2010DBP (Form)
- Dental PPO Schedule of Benefits, GP2010DPSB (Form)
- Dental PPO Benefit Provisions, GP2010DPBP (Form)
- Voluntary Dental Schedule of Benefits, GP2010VDSB (Form)
- Voluntary Dental Benefit Provisions, GP2010VDBP (Form)
- Voluntary Dental PPO Schedule of Benefits, GP2010VDPSB (Form)
- Voluntary PPO Benefit Provisions, GP2010VDPBP (Form)

Comment:

Our filing fees under Rule and Regulation 57 have been updated. Please review the General Instructions for ArkansasLH or Rule and Regulation 57.

The fee for this submission is \$50.00 per form for a total of \$1050.00. Please submit an additional \$800.00 for this

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number: /

submission.

We will begin our review of this submission upon receipt of the additional filing fee.

Please feel free to contact me if you have questions.

Sincerely,

Rosalind Minor

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number: /

Response Letter

Response Letter Status Submitted to State

Response Letter Date 03/04/2011 Submitted Date 03/04/2011

Dear Rosalind Minor,

Comments:

Response 1

Comments: The additional fee has been submitted.

Related Objection 1

Applies To:

- Employer Application, ERAPP.2010 (Form)
- Employee Enrollment Form, GB207.2010 (Form)
- Evidence of Insurability Form, GB215.2010 (Form)
- Acceptance Application, GP2010APP-AR (Form)
- Master Policy, GP2010MP (Form)
- Master Certificate, GP2010MC (Form)
- Master Policy Amendment, GP2010MPAMEND (Form)
- Master Certificate Amendment, GP2010MCAMEND (Form)
- Dental Insurance 2 to 9 Product Addendum, ELHERAPPDEN2-9.2010 (Form)
- Dental Insurance 10+ Product Addendum, ELHERAPPDEN.2010 (Form)
- Dual Option Dental Insurance Product Addendum, ELHERAPPDENDUAL.2010 (Form)
- Voluntary Dental Insurance Product Addendum, ELHERAPPVDEN.2010 (Form)
- Voluntary Dual Option Dental Insurance Product Addendum, ELHERAPPVDENDUAL.2010 (Form)
- Dental Schedule of Benefits, GP2010DSB (Form)
- Dental Benefit Provisions, GP2010DBP (Form)
- Dental PPO Schedule of Benefits, GP2010DPSB (Form)
- Dental PPO Benefit Provisions, GP2010DPBP (Form)
- Voluntary Dental Schedule of Benefits, GP2010VDSB (Form)
- Voluntary Dental Benefit Provisions, GP2010VDBP (Form)
- Voluntary Dental PPO Schedule of Benefits, GP2010VDPSB (Form)
- Voluntary PPO Benefit Provisions, GP2010VDPBP (Form)

Comment:

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number:

Our filing fees under Rule and Regulation 57 have been updated. Please review the General Instructions for ArkansasLH or Rule and Regulation 57.

The fee for this submission is \$50.00 per form for a total of \$1050.00. Please submit an additional \$800.00 for this submission.

We will begin our review of this submission upon receipt of the additional filing fee.

Changed Items:

No Supporting Documents changed.

No Form Schedule items changed.

No Rate/Rule Schedule items changed.

Sincerely, Stacy Patacsil

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number: /

Form Schedule

Lead	form	Num	ber:
Luu	4 I OLIII	HAMILI	.

Schedule Item Status	Form Number	Form Type Form Name	Action	Action Specific Data	Readability	Attachment
Approved- Closed 03/09/2011	10	Application/Employer Application Enrollment Form	n Initial		0.000	ERAPP.2010. pdf
Approved- Closed 03/09/2011	0	Application/Employee Enrollmen Enrollment Form Form	tInitial		0.000	GB207.2010 EE SLICA.pdf
Approved- Closed 03/09/2011	0	Application/Evidence of Enrollment Insurability Form Form	Initial		0.000	GB215.2010 EOI SLICA.pdf
Approved- Closed 03/09/2011	P-AR	Application/Acceptance Enrollment Application Form	Initial		0.000	GP2010APP- AR.pdf
Approved- Closed 03/09/2011		P Policy/Cont Master Policy ract/Fratern al	Initial		0.000	GP2010MP.p df
Approved- Closed 03/09/2011		Certificate CCertificate Master Certificate	Initial		0.000	GP2010MC.p
Approved- Closed 03/09/2011	AMEND	P Policy/Cont Master Policy ract/Fratern Amendment al Certificate: Amendmen t, Insert Page, Endorseme nt or Rider	Initial		0.000	GP2010MPA MEND.pdf
Approved- Closed 03/09/2011	AMEND	CCertificate Master Certificate Amendmen Amendment t, Insert	Initial		0.000	GP2010MCA MEND.pdf

SERFF Tracking Number: SLIA-127053875 State: Arkansas Filing Company: State Tracking Number: 48165 Security Life Insurance Company of America Company Tracking Number: TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental Product Name: Premier Choice - Dental Project Name/Number: Page, Endorseme nt or Rider Approved- ELHERAP Application/Dental Insurance 2 to Initial 0.000 **ELHERAPPD** Closed PDEN2-**Enrollment 9 Product Addendum** EN2-03/09/2011 9.2010 Form 9.2010.pdf **ELHERAPPD** Approved- ELHERAP Application/Dental Insurance 10+Initial 0.000 PDEN.2010Enrollment Product Addendum Closed EN.2010.pdf 03/09/2011 Form Approved- ELHERAP Application/Dual Option Dental Initial **ELHERAPPD** 0.000 Closed PDENDUA Enrollment Insurance Product ENDUAL.201 03/09/2011 L.2010 Addendum 0.pdf Form Approved- ELHERAP Application/Voluntary Dental Initial **ELHERAPPV** 0.000 Closed PVDEN.20 Enrollment Insurance Product DEN.2010.pdf 03/09/2011 10 Form Addendum Approved- ELHERAP Application/Voluntary Dual Initial 0.000 **ELHERAPPV** Closed **PVDENDU Enrollment Option Dental DENDUAL.20** 03/09/2011 AL.2010 Form Insurance Product 10.pdf Addendum Approved- GP2010DS Schedule Dental Schedule of GP2010DSB. Initial 0.000 Closed В **Benefits** Pages pdf 03/09/2011 Approved- GP2010DB Certificate Dental Benefit Initial 0.000 GP2010DBP-P-AR **Provisions** AR.pdf Closed 03/09/2011 **Dental PPO** GP2010DPS Approved- GP2010DP Schedule Initial 0.000 Closed SB **Pages** Schedule of Benefits B.pdf 03/09/2011 Approved- GP2010DP Certificate Dental PPO Benefit Initial 0.000 GP2010DPB **BP-AR** Closed **Provisions** P-AR.pdf 03/09/2011 Approved-GP2010VD Schedule Voluntary Dental Initial GP2010VDS 0.000 Closed SB **Pages** Schedule of Benefits B.pdf 03/09/2011 Approved- GP2010VD Certificate Voluntary Dental Initial GP2010VDB 0.000 **BP-AR** Closed Benefit Provisions P-AR.pdf 03/09/2011 Approved- GP2010VD Schedule Voluntary Dental Initial 0.000 GP2010VDP

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number:

Closed PSB Pages PPO Schedule of SB.pdf

03/09/2011 Benefits

Approved- GP2010VD Certificate Voluntary PPO Initial 0.000 GP2010VDP

Closed PBP-AR Benefit Provisions BP-AR.pdf

03/09/2011





PLEASE PRINT CLEARLY

General Information				
Employer's Full Legal Name (exactly as it will appear in the Cont	ract):			
Coverages Requested (complete and attach an addendu	<u> </u>			
☐ Life ☐ STD ☐ LTD	☐ Dental ☐ Visio	on		
Business is: ☐ Corporation ☐ Partnership ☐ F	Proprietorship			
State of Incorporation:				
Tax ID Number:	Years in Business:			
Nature of Business:	SIC Code:			
For groups with 2 to 9 eligible employees:	For groups with 2 to 9 eligible	· · · — —		
Is this a home based business?	Are 90% or more of the emploin the same family?	oyees		
Complete Street Address:				
Street				
City State	Zip County	<i>'</i>		
Complete Mailing Address (if different):				
Street				
City State	Zip County	<i>'</i>		
Contact Person:	Contact Person: Title:			
Email:	Telephone Number:	Fax Number:		
Who should receive the initial Certificates and Administration Materials? □ Employer—Email required: □ Producing Agent				
Type of Bill Requested: List Bill Self-Administered (Not available to groups <100 lives or groups applying for Dental or Vision)				
Billing Frequency: Monthly Quarterly (Not available for				
Easy-Pay Method (electronic transfer of premium):				

Subsidiaries to be Included					
Subsidiaries or Other Business Locations to be covered:					
Subsidiary Name: Complete Street Address:	Nature of Business: Same Other Number of employees				
Subsidiary Name: Complete Street Address:	Nature of Business: Same Other Number of employees				

FRAUD STATEMENT: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF ARKANSAS, LOUISIANA AND WEST VIRGINIA

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF COLORADO

It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado division of insurance within the department of regulatory agencies.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF DISTRICT OF COLUMBIA

WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefit, if false information materially related to a claim was provided by the applicant.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF FLORIDA

Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF KENTUCKY

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent act, which is a crime.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF MARYLAND

Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

FRAUD STATEMENT APPLICABLE TO APPLICATIONS TAKEN IN THE STATE OF NEW JERSEY

Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF NEW MEXICO

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF OHIO

Any person who, with the intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF OKLAHOMA

WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF OREGON AND TEXAS

Any person who, with intent to defraud or knowing that he or she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may be guilty of fraud.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF TENNESSEE, VIRGINIA, AND WASHINGTON

It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

Declarations				
APPLICANT'S DECLARATION				
1. To the best of my knowledge and belief, complete.	all the statements and answers given in this a	application are true and		
of insurance; (b) any change or waiver m	ay change or waive any of the provisions of this a ay be made only by an officer of Security Life epted or declined partly on the basis of the statem	Insurance Company of		
Signature of Officer or Owner	Print Name of Officer or Owner	Date		
PRODUCING AGENT'S DECLARATION 1. To the best of my/our knowledge and belie	of, all the statements and answers given in this	application are true and		
complete.	in, an the statements and answers given in this t	application are true and		
I/we have no knowledge or information abo any continued persons that is not fully stated	out the Applicant, its employees, the dependents I in this application.	of these employees, or		
Signature of Agent	Print Name of Agent	Date		
Address:	Telephone #:	License #:		
	Email:			
HOME OFFICE USE:				



Security Life INSURANCE COMPANY OF AM

PLEASE PRINT CLEARLY

EMPLOYER INFORMAT	TION										
Group Name:							Group Nu	mber:			
TYPE OF ENROLLMENT	Γ										
Please check reason for completing: New Hire Late Enrollment Loss of O Rehire – Rehire Date: / / I and/or n Loss of co						Other Coverage: my dependents were previously covered under another group plan. coverage was due to: mination of Spouse's Employment orce m./Expiration of Coverage der - reason:					
EMPLOYEE INFORMAT	ION										
Name (last, first, middle):					Ad	dress (street, city, state, zip):					
Social Security Number:	Class:			r# of Hou		Income: \$	Date of Hire		Single		
			Worked	l per Week	C :	Annual Hourly	Full-time: Part-time:	☐ Married			
Gender: O Date of Birth:/ Male					Oce	cupation:	Home Phone Nu				
Beneficiary:				Relation	ship	ip: Beneficiary Social Security #:					
	r employe	r. Selec	t coverag	ge by chec	king	g Yes or Waive coverage by o			e coverage.)		
	MPLOYE	E					EPENDENT	T(S)			
Dental* ☐ Yes ☐ No						Dependent Dental Yes No					
Life/AD&D Yes No						Dependent Life ☐ Yes ☐ No					
Supplemental/Voluntary Life Yes \$ No						Supplemental/Voluntary Dependent Life Spouse Yes \$ No Child Yes \$ No					
Vision ☐ Yes ☐ No						Dependent Vision Yes No					
STD Voluntary STD ☐ Yes ☐ No ☐ Yes \$											
LTD Voluntary LTD Yes No Yes No											

INSURANCE COVERAGE (Continued)									
1. If waiving dental and/or vision coverage, please specify reason for waiving:									
2. *For Voluntary Dental Coverage Only: Were you or any other person enrolling covered under voluntary dental coverage provided by this employer? Yes No If Yes, list name(s) and effective date(s) of prior voluntary dental coverage.									
3. Dental Coordination of Benefits: do you or any of your dependents have other dental coverage? Yes No If Yes, Please specify person's name, name of carrier, and policy number of other coverage.									
DEPENDENT INFORMATION	N – COMPLETE THIS	SECTION FOR I	EACH DE	PENDENT TO BI	E COVERED				
Full Name (first, middle, last)	Relationship	Date of Birth (mo., day, year)	Gender M/F	Social Security Number	Student** or Disabled	Coverages (refer to coverages listed on page 1)			
	☐ Spouse ☐ Domestic Partner								
	Child								
	Child								
	Child								
**If a student age 19 or over, pro	vide a current copy of fu	ıll-time registration.							
ACKNOWLEDGMENT (SEE	NOTIFICATION STA	TEMENTS ON PA	AGE 3.)						
With my signature below: 1. I confirm I have rea 2. I confirm I have rea 3. I understand that I 4. When this insurance premium. 5. I hereby state the statements	d and understand the must authorize dedu e becomes effective, l	ne Fraud Stateme action from my w I authorize deduc	ents print ages for i	ed on page 3. my portion, if an my wages to pa	ay my porti	on, if any, of the			
Date:/	/	Signature:							
Home Office Use Only:									

NEW ENTRANT NOTICE (Only applicable to Disability Coverage)

If you have received medical care or advice within the 90 days preceding your original effective date for an illness or physical condition, you may not be covered for that illness or physical condition for up to one year under this plan. This exclusion applies only to an illness or physical condition for which medical care or advice has been received within the 90 days preceding your original effective date. Please consult your certificate of coverage for specific information regarding the preexisting condition exclusion that applies to you. "New Entrant" is any individual who was not covered under this employer's previous plan(s) for the past 12 months.

FRAUD STATEMENT

Any person who knowingly and with the intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF MARYLAND

Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF VIRGINIA

Any person who, with the intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may have violated state law.

FRAUD STATEMENT APPLICABLE TO APPLICATIONS TAKEN IN THE STATE OF NEW JERSEY

Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF ARKANSAS, LOUISIANA AND WEST VIRGINIA

Any person who knowingly presents a false or fraudulent claim for payment of loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF DISTRICT OF COLUMBIA

WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefit if false information materially related to a claim was provided by the applicant.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF OHIO

Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF OREGON AND TEXAS

Any person who, with intent to defraud or knowing that he or she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may be guilty of fraud.

FRAUD STATEMENT APPLICABLE TO RESIDENTS OF TENNESSEE

It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.



EVIDENCE OF INSURABILITY FORM

PLEASE PRINT CLEARLY

		□ LA	TE EN	NTRAN	T [□ OTH	ER E	NROLL	MEN'	Τ						
Group Name:						Group Number:										
EMPLOVEE INFORM	ATION															
EMPLOYEE INFORMATION Name (last, first, middle): Address (street, city, state, zip):								Residence Phone Number:								
								()								
Social Security Number:	: Clas	ss:		Regular			Incom	e: \$			of Hire:				Sing	gle
				Worked	per we	ek:	☐ An				time:/			Mar Mar	ried	
	Gender:	II.	als (Da		Wain	ht (Requi	Ho	urly Occupation		Part-t	ıme:_	/	/	_		
Date of Birth:	Male	Hei	gni (Ke	quired):	weig	nı (Kequi	rea):	Occupan	OII:							
/	Femal	e														
DEPENDENT INFOR		N – COM	IPLETI	E THIS SI	ECTIO			1								
Full Nam (first, middle			l F	Relationshi	ip	Date of (mo., da		Gender M/F	Hei (Requ	-	Weight (Required) Social Sec			al Secu	urity Number	
(,	,			pouse	т	(====, ===	<i>y</i> , <i>y</i> = <i>y</i>		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(Required) Social Security Ivan					
			□ D	omestic Pa	artner											
				Child												
				Child												
				Child												
MEDICAL QUESTIONS: For you or any listed dependent(s)									Em	ployee	Spo	use	Ch	ild		
(For any "Yes" answers fill in the details on page 2 — Additional Health Information.)								Yes		Yes	No	Yes	No			
1. In the past 7 years, been medically advised of or treated for heart attack, heart murmur, stroke, chest pain, high blood pressure, high cholesterol, anemia, varicose veins or other disorders of the heart, blood, or blood vessels?																
2. In the past 7 years, be blood in urine, disord respiratory disease?										r or						
3. Been medically advis	sed of or	treated, a	ıt any tir	ne, for can	icer, tur	nor, cyst,	growth o	or abnorma	al mole?	,						
4. In the past 7 years, been medically advised of or treated for dizziness, fainting spells, convulsions, epilepsy, paralysis, numbness, multiple sclerosis, a neurological disorder or disease, persistent headaches, stress, anxiety, depression or any other mental illness?																
5. Within 10 years ever used drugs other than as prescribed by a physician; been advised to have treatment or been treated for drug abuse or alcoholism?						nent										
6. Are you or any of your dependents currently pregnant? If yes, list due date: Mo Day Yr Any complications? Yes No																
7. Are you or any of your dependents currently disabled, have a physical or mental impairment, or are under a doctor's care, other than listed on this application?																
8. In the past 12 months, been advised to have any medical diagnostic testing or treatment that has not yet been completed or performed?																
9. Been medically advised of or treated, at any time, for acquired immune deficiency syndrome (AIDS), aids related complex (ARC), human immune deficiency virus (HIV), enlargement of lymph nodes, chronic diarrhea, unexplained infections, weight loss or any other immunological disorder?),									
10. In the past 12 months taken any prescribed medications?																

Group N	Name:				Group Number:					
ADDIT	IONAL HEALT	TH INFORMATION: SPEC	TIFV RV NAME IF INFOR	MATION IS FOR FMI	PLOYEE, SPOUSE OR CHILD.					
Ques.	First Name	Description of illness, injury pregnancy, medication an treatment	y or		ame and address of attending physician, hospital or pharmacy (including zip)					
ACKN	OWLEDGMENT	Γ (SEE NOTIFICATION S'	TATEMENTS ON THE PA	GE 3)						
Infor Secu deter purpoinfor author Ame 2. With and M. 3. When prem	rmation Bureau ority Life Insurar mined. A copy ose of collecting mation in connection form a rica at its home my signature be Medical Informanthis insurance itum.	or other organization or per nee Company of America, of of this authorization shall g information for this applica- tion with a claim for benefind may revoke the authorization. I confirm I have readation Notice on page 4.	rson that has any records of its authorized representable as valid as the original, cation, and shall be valid fefits. I, or a person authorization form at any time by and understand the New estand I must authorize decrease.	or knowledge of me or ative, any such inform shall be as valid for 2 for the term of coverag- ized to act on my beha- written notification to Entrant Notice, application from my wage	I facility, insurance company, the Medical my health, or that of my family, to give nation so that eligibility of coverage can be 24 months from the date below for the ge for the purpose of collecting alf, am entitled to receive a copy of the o Security Life Insurance Company of table Fraud Statement printed on page 3 es to pay my portion, if any, of the d belief.					
Date: _	/	/	Signature:							
For Hor	ne Office Use On	ly:	Print Name:							

NEW ENTRANT NOTICE (Only applicable to Disability Coverage)

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FRAUD STATEMENT APPLICABLE TO RESIDENTS OF TENNESSEE

It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

MEDICAL INFORMATION NOTICE

IT IS REQUIRED THAT YOU BE GIVEN THIS NOTICE. PLEASE READ IT CAREFULLY AND KEEP A COPY FOR YOUR RECORDS.

When we evaluate your request for insurance, the state of health of the person(s) for whom insurance is requested is, of course, extremely important to us. Consequently, we need to ask you questions about the health and medical history of each person. In addition, you are also requested to authorize any physician or hospital to provide us with reports, if necessary, about the health of each person. In some instances, we may require a physical examination.

Any information we obtain regarding a person's insurability will be treated as confidential. We may, however, make a brief report of it to the Medical Information Bureau, a non-profit membership organization of life insurance companies, which operates an information exchange on behalf of its members. When you apply for life, disability, or health insurance to any company, which is a member of the Medical Information Bureau, or submit a claim for benefits to such a company, the Bureau will, on request, give the company the information in its files. We may reveal this information, as necessary, to a doctor, if we find a serious health problem which you do not know about. We may also reveal this information to persons conducting mortality or morbidity studies. We will, if you ask, give you a description of other circumstances when we disclose information about you without your prior authorization.

You have the right to see any of the personal information we collect about you and to make corrections if necessary. If you ask, we will furnish you with instruction on how to exercise this right. In addition, upon receipt of a request from you, the Bureau will arrange disclosure of any information it may have in your file. If this information came from the Medical Information Bureau and you question the accuracy of the information in the Bureau's file, you may contact the Bureau and seek a correction in accordance with the procedures set forth in the Federal Fair Credit Reporting Act. The address of the Bureau's Information Office is P.O. Box 102, Essex Station, Boston Massachusetts 02112, (617) 426-3660.

APPLICATION IS MADE TO

SECURITY LIFE INSURANCE COMPANY OF AMERICA

Home Office: [Lancaster], Pennsylvania

BY

[JOE'S LANDSCAPING SERVICE, INC.]

For Group Policy No. [0000012345]

By this application, the policy numbered above is approved and its terms are accepted. This application replaces any application for the policy with an earlier date.

Dated at: [Any Address] on: [March, 31, 2011]

Accepted for the policyholder by the following authorized representative:

[Jee Owner]

(signature)

[President]

Please Sign the Application and return the loose copy to Security Life Insurance Company of America at [P.O. Box 83149, Lancaster], Pennsylvania [17608-3149].

FRAUD STATEMENT:

Any person who knowingly presents a false or fraudulent claim for payment of loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

GROUP INSURANCE POLICY

Policyholder: [Joe's Landscaping Service, Inc.] Policy No: [0000012345]

Effective Date: [11/01/2010]

State of Issue: [PA]

Covered Employer: The policyholder and these named subsidiaries and/or affiliates:

[None]

Coverages Provided: [Life, Voluntary Life, Short Term Disability, Voluntary Short Term Disability, Long

Term Disability, Voluntary Long Term Disability, Dental, Voluntary Dental, Vision,

Voluntary Vision]

"We," "Us" or "Our" Defined: "We," "us" or "our" means Security Life Insurance of America.

Policy Issue and Effective Date: This policy is issued in consideration of the payment of premiums when due. We have issued the policy to the policyholder and will pay the stated benefits subject to all the terms of the policy. The policy takes effect as of the Effective Date if the first premium due has been paid to us.

Policy Anniversaries: Coverage under the policy is annually renewable.

Policy Terms: The terms shown on this and the attached pages are all a part of the policy.

Issue and Delivery: The policy has been issued for delivery in the state of issue shown above and will be governed by its laws.

Rate Guarantee Period: Except as provided in Changes to Premium Rates during the Rate Guarantee Period, we will not change the premium rates for the policyholder's coverage for the number of months following the Coverage Effective Date as shown in the chart below.

Coverage	Coverage Effective	Rate Guarantee Period		
	Date			
[Voluntary] [Life]	[11/01/2010]	[24 Months]		
[Voluntary] [Short Term Disability]	[11/01/2010]	[24 Months]		
[Voluntary] [Long Term Disability]	[11/01/2010]	[24 Months]		
[Voluntary] [Dental]	[11/01/2010]	[12 Months]		
[Voluntary] [Vision]	[11/01/2010]	[12 Months]		

READ THIS POLICY CAREFULLY

/\$/ /\$/

President Secretary

Security Life Insurance Company of America [25 Race Avenue P.O. Box 83149] [Lancaster], Pennsylvania [17608-3149] [(717) 397-2751 / (800) 233-0307]

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POLICY PROVISIONS

Changes in Policy

From the Effective Date of this policy, changes in the following items will automatically be made part of the policy:

- 1. the name of the policyholder or covered employer; and
- 2. the premium rates; and
- 3. amounts of insurance, eligibility, benefit descriptions, or any other provisions incorporated into this policy.

Effective Date of Changes

The effective date of any provision or any other change that affects the insurance of any person covered under this policy shall be the later of:

- 1. the Effective Date of this policy; or
- 2. the date of any amendment to this policy that modifies our obligation to pay benefits under this policy.

Policy

All of the benefits and provisions in the certificate of insurance issued under this policy are included in and made a part of this policy.

GENERAL PROVISIONS

Certificates

We will deliver a certificate of insurance to the policyholder for delivery to each employee who becomes insured under this policy. The certificate will state the essential features of the employee's insurance.

Entire Contract

This policy, including the certificate of insurance and the policyholder's application attached to this policy, and any amendments to this policy, constitute the entire contract of insurance.

Changes

The terms of this policy may be modified or waived only by a written agreement signed by an officer of Security Life Insurance Company of America, including, but not limited to, the President and Secretary.

This authority cannot be delegated. No agent has any authority to change this policy or to waive any of its provisions.

Statements

Absent fraud, all statements by the policyholder are representations and not warranties. No statement by the policyholder will alter the contract unless that statement is part of the contract.

Contestability of Coverage

The validity of the policy will not be contested, except for nonpayment of premiums, after two years from its Effective Date. This does not preclude the assertion at any time of defenses based on ineligibility for coverage under this policy.

Conformity with Law

Any provision of this policy that, on its effective date, is contrary to any law to which it is subject, is amended to conform to the minimum requirements of such law.

New Entrants

All new eligible employees of the policyholder and eligible dependents of those employees will become insured when they satisfy the requirements set forth in the certificate of insurance.

Ownership

The policyholder is the owner of the policy and may agree with us to change it without the consent of the covered persons or their assignees. However, no change may affect in any way:

- 1. the right to change a beneficiary; or
- 2. the right to exercise any applicable conversion privilege.

Records: Essential Data

- 1. The policyholder will keep a record of all covered persons. This record will contain all the data specified by us to administer the terms of the policy and set premium rates. The following information must be provided to us as changes occur:
 - a. information about employees (dependents if applicable)
 - · who are eligible to become insured,
 - whose coverage ends,
 - who have earning changes that affect income based benefits,
 - · whose status changes; and
 - b. occupational information and any other information that may be required to manage a claim; and
 - c. any other information that may be reasonably required.
- 2. We have a right to inspect all records of the policyholder that relate to the insurance that is the subject of this policy. These records must be open for inspection at any reasonable time.

GENERAL PROVISIONS

- 2. Clerical errors or omissions will not:
 - a. deprive an eligible person of insurance;
 - b. affect a covered person's amount of insurance; or
 - c. continue a person's insurance or provide a person with insurance that otherwise would not be in force.

An adjustment of premium will be made to correct the error or omission. Adjustments that reduce the premium payable will be made for a period no longer than one year.

Misstatements

If an employee's age, health history, or other important data is misstated, the records will be changed to show the correct information. If the change affects the premium rate used to calculate the premium, the premium rate will be changed and any premium due will be based on the correct rate.

Limit of Our Liability

Our liabilities are limited to those shown in the provisions of this policy.

Effect of Policyholder Actions

The policyholder will act for and on behalf of all covered employees in matters relating to this policy. Every act done by, agreement made with, and notice given to the policyholder will be binding on the covered employees.

Workers' Compensation

This policy is not in lieu of, and does not affect, any requirement for coverage by workers' compensation insurance.

PREMIUMS AND GRACE PERIOD

Premium Due Dates

The first premium is due on the Effective Date and subsequent premiums will be due on the same day of every month thereafter, or on such other day as agreed to by us.

Premium Payments for Covered Persons

A period of premium charge for each covered person will begin on:

- 1. the effective date of coverage for that covered person; or
- 2. the effective date of a change in the coverage; or
- 3. the first day of a premium due date for all other premium changes.

Period of Premium Charge

A premium charge will be made for whole policy months only except, when coverage for a policyholder or any covered person becomes effective, changes or terminates on other than a premium due date, premium will be prorated to the next premium due date.

Premium Computation

The premium due is the sum of the premiums for the current period and the premium adjustments for prior periods. Premium due for the current Period of Premium Charge is the product of (a) the premium rate in effect; and (b) the number of units covered at the beginning of the current period. If there are different rate classes for a coverage, the product of (a) and (b) above will be calculated for each class. The sum of those products will be the premium due for that coverage.

Changes to Premium Rates during the Rate Guarantee Period

We may, prior to the end of the Rate Guarantee Period, change the premium rates under the policy, as follows:

- 1. on the date appropriate when due to misstatement of age or other data used by us to calculate premium; or
- 2. on the effective date of any change in the benefit provisions; or
- 3. on the date appropriate when due to a change in the number of insured employees or volume of insurance of more than [15]%; or
- 4. on the effective date of an acquisition or merger if the policyholder acquires or merges with an unrelated business; or
- 5. on or after the effective date of a change to any applicable Local, State or Federal tax.

Changes to Premium Rates after the Rate Guarantee Period

After the end of the Rate Guarantee Period, we may change the premium rates as follows:

- 1. on any premium due date; or
- 2. at any other time after notifying the policyholder in writing at least 31 days in advance; or on an earlier date if agreed to by us and the policyholder.

Changes to Premium due to Misstatements

There may be a charge to the policyholder or refund from us to adjust past premium payments based on a misstatement of age or other data used to calculate premium. This charge or refund will be equal to the difference between: (a) premiums previously billed and paid; and (b) the premiums that, based on the most current data, should have been billed and paid. Premium changes that result in a refund to the policyholder will be made for a period no longer than one year.

Grace Period

A grace period of 31 days measured from the premium due date will be allowed for payment of each premium due after the first premium. The insurance will remain in force during the grace period, as long as premiums are paid. The policyholder may be liable to us for all unpaid premiums for any period, including the grace period, during which coverage under the policy was in force as to any covered person.

POLICY TERMINATION

Termination by Policyholder

The policyholder may terminate the coverage provided under this policy on any Premium Due Date. Written notice of termination must be given to us at least 31 days before the date this policy is to end. Termination will not become effective during any premium period for which a premium has been paid to us.

Automatic Termination

Coverage under the policy will terminate for any policyholder as of the date the unpaid premium was due.

Termination by Us

We may terminate the coverage of any policyholder on the date indicated in a written notice for any of the following reasons:

- 1. fraud or misrepresentation of the policyholder;
- 2. violation of our participation, eligible lives or contribution rules;
- 3. if we no longer provide the applicable group coverage in the market where the policyholder is located.

We may terminate the coverage of any policyholder for any other reason after giving the policyholder at least 31 days prior written notice.

Effect of Termination

If this policy terminates, the policyholder may be liable to us for all unpaid premiums for any period, including the grace period, during which this policy was in force.

Termination shall be without prejudice to any claim for benefits provided by this policy that originate prior to the effective date of termination.

CERTIFICATE

issued by

SECURITY LIFE INSURANCE COMPANY OF AMERICA

We certify that we have issued the policy numbered below. This certificate is a part of the policy. The policy is part of the contract between the policyholder and us. The contract is made up of:

- 1. the policy; and
- 2. the policyholder's application attached to the policy.

Insurance coverage under the policy will become effective only if you fulfill all requirements, including any eligibility requirements, necessary to become and remain insured by the terms of the policy.

READ THIS CERTIFICATE CAREFULLY

POLICYHOLDER: [Joe's Landscaping Service, Inc.]

GROUP POLICY NUMBER: [0000012345]

EFFECTIVE DATE OF POLICY: [11/01/2010]

/S/ /S/

President Secretary

Security Life Insurance Company of America [25 Race Avenue P.O. Box 83149] [Lancaster], Pennsylvania [17608-3149] [(717) 397-2751 / (800) 233-0307]

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Welcome to Security Life Insurance Company of America! This certificate explains **your** insurance benefits. Please read it carefully as it contains important information about **your** insurance **coverage**.

Your certificate has been organized into several sections, with designated sections that apply to all **coverages** as well as sections that apply to each specific **coverage**.

Typically, you will find:

- 1. A General Terms section, which defines terms that apply to all **coverages**;
- 2. A General Provision section, which applies to all coverages; and
- 3. For each specific coverage provided:
 - a. A Schedule of Benefits;
 - b. A Defined Terms section:
 - c. A Coverage section, which provides details about how and when the **coverage** applies;
 - d. A Benefit section;
 - e. A Limitations and Exclusions section; and
 - f. A Claims Provision section.

As **you** read through **your** certificate, **you** will notice bolded words, which indicate terms that have been defined by **us** in the certificate. These definitions can be found in either the General Terms section, which applies to all **coverages**, or in the Defined Terms section for the specific **coverage** to which they apply. It is very important that **you** refer to these definitions as **you** read the certificate to make sure **you** understand **your** benefits clearly.

Please keep this certificate (and any updates or changes) as long as **you** are [employed by **your** employer and] covered under the **policy**. Refer to the certificate whenever **you** have a question about **your** insurance. If **you** have any questions about **your** insurance, **you** can ask **your** employer's insurance administrator, call **us** at [(717) 397-2751 or (800) 233-0307], or visit **our** website at [www.securitylifeinsurance.com]. **We** are happy to help **you** in any way **we** can to understand the terms of this certificate.

Thank you for your trust and confidence in Security Life Insurance Company of America.

IMPORTANT INFORMATION

Certain events may impact **your coverage** or **our** ability to pay **your** claims promptly. Therefore, it is important that **you** notify **us** immediately if:

- 1. You change your name; or
- 2. You change your address.

[You should notify your employer if:

1. [You have or adopt a child, or when your child is no longer eligible for our coverage (if you have dependent child or family coverage)][;or]

3

- 2. [You divorce your spouse (if you have dependent spouse or family coverage)][;or]
- 3. [You become disabled, or you return to work following a period of disability]].

General Terms

Active Employee

A person who is a citizen or legal resident of the United States or Canada and **actively at work** with the **covered employer**. **You** must be performing all of the duties of **your** job with a **covered employer** on a full-time basis. This job may be at either:

- 1. the covered employer's normal place of employment; or
- 2. at some other place to which the regular business operations of the **covered employer** require **you** to travel.

Full-time means **you** must:

- 1. regularly work for the **covered employer** the number of work hours required for eligibility as shown in the Schedule of Benefits; and
- 2. be on the regular payroll of the **covered employer** for that work.

Active Work	Work you perform as an active employee .	
Actively at Work	Being engaged in active work .	
Calendar Year	January 1 through December 31 of the same year.	
Coverage	Any type of insurance specified. The specific type of insurance is identified at the top of the Schedule of Benefits and corresponding sections.	
	Under the policy , coverages include [Voluntary][Life Insurance][,][Short Term Disability Insurance][,][Long Term Disability Insurance][,][Vision Insurance][and][Dental Insurance].	
Covered Employer	The policyholder and its subsidiaries and/or affiliates, as named in the policy .	
Covered Person	Any person who is insured under the policy .	
Eligibility Date	The date that you satisfy the Eligibility Requirement. [Your dependent's eligibility date is the date that your dependent satisfies the Eligibility Requirement for your Dependent Coverage.]	
Eligible Class	Any designated group of employees of the covered employer that can be insured under the policy as shown in the Schedule of Benefits for each coverage .	

	General Terms
Our Home Office	[25 Race Avenue, PO Box 83149, Lancaster], PA [17608-3149]
	Telephone Number: [(717) 397-2751 or (800) 233-0307]
	[Email Address: www.securitylifeinsurance.com]
Policy	Part of the contract between the policyholder and us . The certificate is a part of the policy .
We, Us, or Our	Security Life Insurance Company of America.
You or Your	An insured employee
[Waiting Period	The amount of time you must be employed by the covered employer as shown in the Schedule of Benefits for each coverage . You must be in continuous active work in an eligible class during the specified waiting period before your coverage can become effective.]

	General Provision
Statements Made by you	All statements made by you , in the absence of fraud, are representations and not warranties. No statement by any covered person will alter the insurance or reduce benefits, unless the statement is contained in a written document signed by the covered person , and a copy of which has been furnished to you or your beneficiary by us . [For life insurance only, the insurance must have been in effect for less than two years.]
Inspection of the Policy	A copy of the policy is on file at the office of the policyholder.
Physical Examination and Autopsy	At our expense, we have the right to require a physical examination, by a specialist of our choice, on any covered person as often as reasonably necessary while a claim is pending. At our expense, we may also require an autopsy, unless prohibited by law.
	[We may suspend or deny [short] [or] [long] term disability benefits if you fail to attend an examination or cooperate with the examiner.]
Interpretation of the Policy	We shall have the authority, in our sole discretion, to construe the terms of the policy and to determine benefit eligibility thereunder. Our decisions regarding the construction of the terms of the policy and benefit eligibility shall be conclusive and binding.
References to Time	All references to time shall mean the time at the principal place of business of the policyholder. All periods affecting the policy begin at 12:00 a.m. and end at 11:59 p.m., standard time, at the policyholder's principal place of business.

POLICY AMENDMENT

Policyholder: [ABC Company]

Policy Number: [12345]

Amendment # [1]:

Effective [03/01/2011], the Policy is amended as follows:

[This change only applies to [disabilities which begin][or][claims incurred] on or after the effective date of this Amendment.]

[These changes only apply to [disabilities which begin][or][claims incurred] on or after the effective date of this Amendment.]

Nothing contained in this Amendment will be held to alter or affect any of the terms and conditions of the Policy other than as stated above.

/\$/ /\$/

President Secretary

Security Life Insurance Company of America [25 Race Avenue P.O. Box 83149] [Lancaster,] Pennsylvania [17608-3149] [(717) 397-2751 / (800) 233-0307]

GP2010MPAMEND

CERTIFICATE AMENDMENT

Policyholder: [ABC Company]
Policy Number: [12345]

[Amendment # [1]:]

Effective [03/01/2011] Your Certificate is amended as follows:

[The [Life Insurance] [Dental Insurance] [Short Term Disability] [Long Term Disability] [Vision] provisions of the Policy are changed as follows:]

[This change only applies to [disabilities which begin][or] [claims incurred] on or after the effective date of this Amendment.]

[These changes only apply to [disabilities which begin][or] [claims incurred] on or after the effective date of this Amendment.]

Nothing contained in this Amendment will be held to alter or affect any of the terms and conditions of the Certificate other than as stated above.

/S/ /S/

President Secretary

Security Life Insurance Company of America [25 Race Avenue P.O. Box 83149] [Lancaster], Pennsylvania [17608-3149] [(717) 397-2751 / (800) 233-0307]

Security Life Insurance Company of America Dental Insurance 2 to 9 Product Addendum

Group Information		
Name of Employer:	Requested Effective Date:	
Number of Eligible Employees:	Number of Employees Enrolling:	
Do you currently have Group Dental Insurance? No Yes Current Carrier: (If yes, attach a copy of the certificate and the latest billing statement.)		
Termination of Coverage will occur on: ☐ the date the employee is no longer actively at work ☐ the end of the month in which the employee is no longer actively at work		
Coverage Information		
Class Description:	Weekly Work Hours Required for Eligibility (min. 30 hours):	
Does Employee Contribute? ☐ Yes ☐ No		
If "Yes," Amount EMPLOYEE Contributes:% for employ	yee coverage (max. 75% employee contribution)	
Dependent Dental: Yes No If "Yes," Amount EMPLOYEE	Contributes:% for dependent coverage	
Eligibility Waiting Period (minimum 30 days): Graph Graph Graph Graph Graph Graph Graph Graph Graph Graph Graph Graph Graph Graph Graph Graph	llowing days from date of hire	
Do you want to include VSP Vision Access Discount Program at no ch	narge?	
Plan Information		
☐ Indemnity ☐ PPO (where avai	lable)	
Benefit Percentages: Indemnity/In-Network: Preventive% Basic	<u> </u>	
Out-of-Network: Preventive% Basic	·	
Endodontics: □ Basic □ Major □ Not Covered □ Basic □ Major	riodontal: or	
Complex Oral Surgery: Surgical Periodo ☐ Basic ☐ Major ☐ Not Covered ☐ Basic ☐ Major	ontal: or	
Individual Deductible (for Basic & Major): ☐ \$25 Calendar Year ☐ \$50 Calendar Year ☐ Other \$		
Annual Maximum Benefit: \$1,000 \$1,500 \$1	Other \$	
Waiting Periods for Major Expenses: Do you currently have Major coverage? Yes (a one year wait applied on the year wait	olies for new hires only) ies for current employees and new hires)	

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Security Life Insurance Company of America Dental Insurance 2 to 9 Product Addendum

Plan Information-Continu	ed		
Additional Benefit Options:			
_ '	– 1 routine cleaning or 1 i	periodontal maintenance every 6 months	
II —		ning and 1 periodontal maintenance every 6 months	
Implant Coverage (Major Onl		g <u></u> . p	
Do Preventive expenses app	• •	aximum? Yes No	
Annual Maximum Rollover E			
Actively at Work — Emplo	yee Information		
Are there any employees who, on the date this application is signed, have been out of work for at least 5 consecutive working days? Yes No If Yes, give details below. (Current Certificate Required)			
Name of Employee	Last Day Worked	Describe Nature of Injury/Illness or Other Reason for Absence	
If more space is needed, attac	L The a separate sheet signed	d and dated by the Applicant.	
<u> </u>	<u></u>		
-			
Declaration	Declaration		
I understand that a late entrant restriction applies to employees and their dependents who enroll for coverage after 31 days in which they were first eligible. As such my plan does not have an annual open enrollment period.			
To the best of my knowledge a	and belief, all the statemer	nts and answers given in this addendum are true and complete.	
		·	
Signature of	of Officer or Owner	Date	
Submit this Addendum wi	ith the Group Applicat	tion and copy of corresponding Quote Summary to	
Security Life Insurance Company of America.			
Home Office Use:			
nome office use.			

Security Life Insurance Company of America Dental Insurance 10+ Product Addendum

Group Information			
Name of Employer:		Requested Effective Date:	
Number of Eligible Employees:		Number of Employees Enrolling:	
Do you currently have Group Dental Insurance? No Yes Current Carrier: (If yes, attach a copy of the certificate and the latest billing statement.)			
Number of COBRA Employees Enrolling (Each COBRA employee must complete an Emp	Number of COBRA Employees Enrolling: (Each COBRA employee must complete an Employee Enrollment Form and indicate the COBRA start date and qualifying event.)		
Does your plan require an Annual Open month preceding the renewal date.	Enrollment? □ No □ `	Yes Annual open enrollment will occur during the	
Termination of Coverage will occur on:		e is no longer actively at work n which the employee is no longer	
Coverage Information			
Class Description:		Weekly Work Hours Required for Eligibility:	
Does Employee Contribute? ☐ Yes ☐ No If "Yes," Amount EMPLOYEE Contributes:% for employee coverage Dependent Dental: ☐ Yes ☐ No If "Yes," Amount EMPLOYEE Contributes:% for dependent coverage Eligibility Waiting Period:			
Plan Information			
☐ Indemnity	☐ PPO ((where available)	
Benefit Percentages: Indemnity/In-Network: Preventive			
Out-of-Network: Preventive	% Basic	% Major%	
Endodontics: ☐ Basic ☐ Major ☐ Not Covered		al Periodontal: Major Not Covered	
Complex Oral Surgery: ☐ Basic ☐ Major ☐ Not Covered	Surgical Pe	eriodontal: Major Not Covered	
Individual Deductible (for Basic & Major):			
☐ \$0 Calendar Year ☐ \$25 Calendar Y	∕ear 🔲 \$50 Calendar Yea	ar 🖵 \$100 Lifetime 🔲 Other \$	
Annual Maximum Benefit: \$1,000	\$1,500	\$2,000	

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Dental Insurance 10+ Product Addendum

Plan Information (Continued)		
Waiting Periods for Major Expenses: Do you currently have Major Coverage? ☐ Yes ☐ No If "No", is a one-year wait for current employees to be applied? ☐ Yes ☐ No Is a one-year wait for new hires to be applied? ☐ Yes ☐ No		
Additional Benefit Options:		
Cleanings: ☐ Standard — 1 routine cleaning <u>or</u> 1 periodontal maintenance every 6 months ☐ Buy-up Additional — 1 routine cleaning <u>and</u> 1 periodontal maintenance every 6 months		
Implant Coverage (Major Only):		
Do Preventive expenses apply toward the annual maximum? Yes No		
Annual Maximum Rollover Benefit: Yes No		
Orthodontia Option: Yes, Child Only Yes, Child & Adult No		
Orthodontia Benefit Percentage:		
Indemnity/In-Network		
Out-of-Network □ 50% □ 60% □ Other%		
Orthodontia Lifetime Maximum: \$1,000 \$1,500 \$2,000 \$0 Other \$		
Waiting Periods for Orthodontia Expenses: Do you currently have Orthodontia coverage? ☐ No (a one-year wait applies for current employees and new hires.) ☐ Yes If "Yes," is a one-year wait for new hires to be applied? ☐ Yes ☐ No		
Actively at Work — Employee Information		
Are there any employees who, on the date this application is signed, have been out of work for at least 5 consecutive working days? Yes No		
If Yes, give details below. (Current Certificate Required)		
Name of Employee Last Day Worked Describe Nature of Injury/Illness or Other Reason for Absence		
If more space is needed, attach a separate sheet signed and dated by the Applicant.		

ELHERAPPDEN.2010 Page 2 of 3

Dental Insurance 10+ Product Addendum

Declaration		
I understand that employees and their dependents who enroll for coverage after 31 days in which they were first eligible must satisfy waiting periods before they become eligible for certain types of services.		
To the best of my knowledge and belief, all the statements and answers given in	this addendum are true and complete.	
Signature of Officer or Owner	Date	
Submit this Addendum with the Group Application and copy of corresponding Quote Summary to Security Life Insurance Company of America.		
· · · · · · · · · · · · · · · · · · ·	responding Quote Summary to	
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Security Life Insurance Company of America.	responding Quote Summary to	

Security Life Insurance Company of America Dual Option Dental Insurance 10+ Product Addendum

Group Information		
Name of Employer:	Requested Effective Date:	
Number of Eligible Employees:	Number of Employees Enrolling:	
Do you currently have Group Dental Insurance? No Yes (If yes, attach a copy of the certificate and the latest billing statement.)	Current Carrier:	
Number of COBRA Employees Enrolling: (Each COBRA employee must complete an Employee Enrollment Form and indicate the COBRA start date and qualifying event.)		
Does your plan require an Annual Open Enrollment? ☐ No ☐ Yes Annual open enrollment will occur during the month preceding the renewal date.		
Termination of Coverage will occur on: ☐ the date the employee is no longer actively at work ☐ the end of the month in which the employee is no longer actively at work		
Coverage Information		
Class Description:	Weekly Work Hours Required for Eligibility:	
Eligibility Waiting Period: days from date of hire First of month foll	lowing days from date of hire	
Do you want to include VSP Vision Access Discount Program at no charge? Yes No		
LOW Option:		
Does Employee Contribute? ☐ Yes ☐ No		
If "Yes," Amount EMPLOYEE Contributes:% for employ	ree coverage	
Dependent Dental: Yes No If "Yes," Amount EMPLOYEE	Contributes:% for dependent coverage	
HIGH Option:		
Does Employee Contribute? Yes No		
If "Yes," Amount EMPLOYEE Contributes:% for employ	ree coverage	
Dependent Dental: Yes No If "Yes," Amount EMPLOYEE	Contributes:% for dependent coverage	

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Dual Option Dental Insurance 10+ Product Addendum

Plan Information		
☐ Indemnity ☐ PPO (where available)		
SECTION I Complete for Dual Low Option benefit information		
Benefit Percentages:		
Indemnity/In-Network: Preventive% Basic% Major%		
Out-of-Network: Preventive% Basic% Major%		
Endodontics: □ Basic □ Major □ Not Covered Non-Surgical Periodontal: □ Basic □ Major □ Not Covered		
Complex Oral Surgery: Surgical Periodontal: □ Basic □ Major □ Not Covered □ Basic □ Major □ Not Covered		
Individual Deductible (for Basic & Major): ☐ \$0 Calendar Year ☐ \$25 Calendar Year ☐ \$50 Calendar Year ☐ \$100 Lifetime ☐ Other \$		
Annual Maximum Benefit: ☐ \$1,000 ☐ \$1,500 ☐ \$2,000 ☐ Other \$		
Waiting Periods for Major Expenses: Do you currently have Major Coverage? ☐ Yes ☐ No If "No", is a one-year wait for current employees to be applied? ☐ Yes ☐ No		
Is a one-year wait for new hires to be applied? \square Yes \square No		
Orthodontia Option: Yes, Child Only Yes, Child & Adult No		
Orthodontia Benefit Percentage:		
Indemnity/In-Network		
Out-of-Network □ 50% □ 60% □ Other%		
Orthodontia Lifetime Maximum: \$1,000 \$1,500 \$2,000 \$0 Other \$		
Waiting Periods for Orthodontia Expenses: Do you currently have Orthodontia coverage? ☐ No (a one-year wait applies for current employees and new hires.) ☐ Yes If "Yes," is a one-year wait for new hires to be applied? ☐ Yes ☐ No		

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Dual Option Dental Insurance 10+ Product Addendum

SECTION II Complete for Dual High Option benefit information		
Benefit Percentages:		
Indemnity/In-Network: Preventive%	Basic% Major%	
Out-of-Network: Preventive%	Basic% Major%	
Endodontics: ☐ Basic ☐ Major ☐ Not Covered	Non-Surgical Periodontal: ☐ Basic ☐ Major ☐ Not Covered	
Complex Oral Surgery: ☐ Basic ☐ Major ☐ Not Covered	Surgical Periodontal: ☐ Basic ☐ Major ☐ Not Covered	
Individual Deductible (for Basic & Major): ☐ \$0 Calendar Year ☐ \$25 Calendar Year ☐ \$50	Calendar Year ☐ \$100 Lifetime ☐ Other \$	
Annual Maximum Benefit: \$1,000 \$1,	500	
Waiting Periods for Major Expenses: Do you currently have Major Coverage? ☐ Yes ☐ No If "No", is a one-year wait for current employees to be applied? ☐ Yes ☐ No Is a one-year wait for new hires to be applied? ☐ Yes ☐ No Orthodontia Option:		
Yes, Child Only Yes, Child & Adult No		
Orthodontia Benefit Percentage:		
Indemnity/In-Network □ 50% □ 60% Out-of-Network □ 50% □ 60%	☐ Other% ☐ Other%	
Orthodontia Lifetime Maximum: \$1,000 \$1,500 \$2,000 \$ Other \$		
Waiting Periods for Orthodontia Expenses: Do you currently have Orthodontia coverage? ☐ No (a one-year wait applies for current employees and new hires.) ☐ Yes If "Yes," is a one-year wait for new hires to be applied? ☐ Yes ☐ No		
SECTION III Additional Benefit Options		
Cleanings: ☐ Standard — 1 routine cleaning <u>or</u> 1 periodontal maintenance every 6 months ☐ Buy-up Additional — 1 routine cleaning <u>and</u> 1 periodontal maintenance every 6 months		
Implant Coverage (Major Only):		
Do Preventive expenses apply toward the applial maximum? \Box Yes \Box No		

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Dual Option Dental Insurance 10+ Product Addendum

•			
Actively at Work — Employ	Actively at Work — Employee Information		
Are there any employees who, of working days? Yes If Yes, give details below. (Cu	☐ No	on is signed, have been out of work for at least 5 consecutive	
Name of Employee	Last Day Worked	Describe Nature of Injury/Illness or Other Reason for Absence	
Name of Employee	Last Day Worked	Describe Nature of Injury/fillness of Other Neason for Absence	
If more space is needed, attach	a separate sheet signed	and dated by the Applicant.	
Declaration			
must satisfy waiting periods before	ore they become eligible	enroll for coverage after 31 days in which they were first eligible for certain types of services. Its and answers given in this addendum are true and complete.	
Signature o	Officer or Owner	Date	
Submit this Addendum with Security Life Insurance Co.		ion and copy of corresponding Quote Summary to	
Home Office Use:			

Security Life Insurance Company of America Voluntary Dental Insurance Product Addendum

Group Information	
Name of Employer:	Requested Effective Date:
Number of Eligible Employees:	Number of Employees Enrolling:
Do you currently have Group Dental Insurance? • No • Yes (If "yes," attach a copy of the certificate and the latest billing statement.)	Current Carrier:
Number of COBRA Employees Enrolling:(Each COBRA employee must complete an Employee Enrollment Form and in	ndicate the COBRA start date and qualifying event.)
Open Enrollment Date: Annual open enrollment will occur during the	e month preceding the renewal date.
Termination of Coverage will occur on: ☐ the date the employee ☐ the end of the month in	is no longer actively at work which the employee is no longer actively at work
Coverage Information	
Class Description:	Weekly Work Hours Required for Eligibility:
Dependent Dental: ☐ Yes ☐ No Eligibility Waiting Period: ☐ days from date of hire ☐ First of month fol Do you want to include VSP Vision Access Discount Program at no ch	llowing days from date of hire harge? □ Yes □ No
Plan Information	
☐ Indemnity ☐ PPO (where available)	
Benefit Percentages: Indemnity/In-Network: Preventive% Basic Out-of-Network: Preventive% Basic	
☐ Basic ☐ Major ☐ Not Covered ☐ Basic ☐ Complex Oral Surgery: Surgical Pe	cal Periodontal: Major Not Covered Priodontal: Major Not Covered
Individual Deductible (for Basic & Major): □ \$25 Calendar Year □ \$50 Calendar Year □ \$100 Lifetime	Other \$
Annual Maximum Benefit: \$1,000 \$1,500 \$1	\$2,000

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Voluntary Dental Insurance Product Addendum

Basic Waiting Periods: Under 20 Eligible Lives, a 6-month wait will apply to current employees* and new hires.
20+ Eligible Lives (select one):
 6-month wait applies to current employees* and new hires 6-month wait waived for current employees; 6-month wait applies to new hires
☐ 6-month wait waived for current employees and new hires
6-month standard wait will apply with Open Enrollment.
Major Waiting Periods: Under 50 Eligible Lives, a 12-month wait will apply to current employees* and new hires.
50+ Eligible Lives (select one): Major Services
12-month wait applies to current employees* and new hires
 12-month wait waived for current employees; 12-month wait applies to new hires 12-month wait waived for current employees and new hires
12-month standard wait will apply with Open Enrollment.
Additional Benefit Options:
Cleanings: Standard — 1 routine cleaning or 1 periodontal maintenance every 6 months
☐ Buy-up Additional — 1 routine cleaning <u>and</u> 1 periodontal maintenance every 6 months
Implant Coverage (Major Only):
Do Preventive expenses apply toward the annual maximum?
Annual Maximum Rollover Benefit: Yes No
Orthodontia Option (available for groups with 50+ eligible lives): Yes, Child Only Yes, Child & Adult No
Orthodontia Benefit Percentage:
Indemnity/In-Network 50% 60% Other%
Out-Network 50% 60% Other %
Orthodontia Lifetime Maximum: \$1,000 \$1,500 \$2,000 \$\text{O}\$ Other \$
Orthodontia 18-month waiting period*
18-month standard wait will apply with Open Enrollment.
*For groups with prior coverage, individual takeover credit will be given to those enrolling on the group's effective date. Individual effective date with prior carrier required.
Actively at Work — Employee Information
Are there any employees who, on the date this application is signed, have been out of work for at least 5 consecutive working days? Yes No
If Yes, give details below. (Current Certificate Required)
Name of Employee Last Day Worked Describe Nature of Injury/Illness or Other Reason for Absence
If more space is needed, attach a separate sheet signed and dated by the Applicant.

ELHERAPPVDEN.2010 Page 2 of 3

Voluntary Dental Insurance Product Addendum

Declaration	
I understand that employees and their dependents who enroll for coverage after 31 days in which they were first must satisfy waiting periods before they become eligible for certain types of services.	
To the best of my knowledge and belief, all the statements and answers given in this a	addendum are true and complete.
Signature of Officer or Owner	Date

Submit this Addendum with the Group Application and copy of corresponding Quote Summary to Security Life Insurance Company of America.

Home Office Use:		
Home Office USE.		

Security Life Insurance Company of America Voluntary Dual Option Dental Insurance Product Addendum

Group Information	
Name of Employer:	Requested Effective Date:
Number of Eligible Employees:	Number of Employees Enrolling:
Do you currently have Group Dental Insurance? No (If yes, attach a copy of the certificate and the latest billing statement.)	Yes Current Carrier:
Number of COBRA Employees Enrolling: (Each COBRA employee must complete an Employee Enrollment Form	and indicate the COBRA start date and qualifying event.)
Open Enrollment Date: Annual open enrollment will occur durin	ng the month preceding the renewal date.
Termination of Coverage will occur on: ☐ the date the emplo ☐ the end of the mor	byee is no longer actively at work onth in which the employee is no longer actively at work
Coverage Information	
Class Description:	Weekly Work Hours Required for Eligibility:
Dependent Dental: ☐ Yes ☐ No	
Eligibility Waiting Period: days from date of hire First of mon	th following days from date of hire
Do you want to include VSP Vision Access Discount Program at	no charge?
Plan Information	
	ere available)
SECTION I Complete for Dual Low Option benefit information	tion
Benefit Percentages: Indemnity/In-Network: Preventive	% Major% % Major%
 	urgical Periodontal: sic
I _ · · _ · · ·	al Periodontal: sic ☐ Major ☐ Not Covered
Individual Deductible (for Basic & Major): ☐ \$25 Calendar Year ☐ \$50 Calendar Year ☐ \$100 Lifetime	e
Annual Maximum Benefit: \$1,000 \$1,500	□ \$2,000 □ Other \$

Voluntary Dual Option Dental Insurance Product Addendum

SECTION I Complete for Dual Low Option benefit information (Continued)		
Basic Waiting Periods: Under 20 Eligible Lives, a 6-month wait will apply to current employees* and new hires. 20+ Eligible Lives (select one): 6-month wait applies to current employees* and new hires		
 6-month wait waived for current employees; 6-month wait applies to new hires 6-month wait waived for current employees and new hires 		
6-month standard wait will apply with Open Enrollment.		
Major Waiting Periods: Under 50 Eligible Lives, a 12-month wait will apply to current employees* and new hires.		
50+ Eligible Lives (select one): Major Services □ 12-month wait applies to current employees* and new hires □ 12-month wait waived for current employees; 12-month wait applies to new hires □ 12-month wait waived for current employees and new hires 12-month standard wait will apply with Open Enrollment.		
Orthodontia Option (available for groups with 50+ eligible lives): Yes, Child Only Yes, Child & Adult No		
Orthodontia Benefit Percentage: Indemnity/In-Network		
Orthodontia Lifetime Maximum: \$1,000 \$1,500 \$2,000 \$Other \$		
Orthodontia 18-month waiting period*		
18-month standard wait will apply with Open Enrollment. *For groups with prior coverage, individual takeover credit will be given to those enrolling on the group's effective date.		
Individual effective date with prior carrier required.		
SECTION II Complete for Dual High Option benefit information		
Benefit Percentages:		
Indemnity/In-Network: Preventive% Basic% Major%		
Out-of-Network: Preventive% Basic% Major%		
Endodontics: □ Basic □ Major □ Not Covered Non-Surgical Periodontal: □ Basic □ Major □ Not Covered		
Complex Oral Surgery: Surgical Periodontal: □ Basic □ Major □ Not Covered □ Basic □ Major □ Not Covered		
Individual Deductible (for Basic & Major): □ \$25 Calendar Year □ \$50 Calendar Year □ \$100 Lifetime □ Other \$		
Annual Maximum Benefit: ☐ \$1,000 ☐ \$1,500 ☐ \$2,000 ☐ Other \$		

ELHERAPPVDENDUAL.2010 Page 2 of 4

Voluntary Dual Option Dental Insurance Product Addendum

SECTION II Complete for Dual High Option benefit information (Continued)		
Basic Waiting Periods: Under 20 Eligible Lives, a 6-month wait will apply to current employees* and new hires. 20+ Eligible Lives (select one): 6-month wait applies to current employees* and new hires 6-month wait waived for current employees; 6-month wait applies to new hires 6-month wait waived for current employees and new hires		
6-month standard wait will apply with Open Enrollment.		
Major Waiting Periods: Under 50 Eligible Lives, a 12-month wait will apply to current employees* and new hires.		
50+ Eligible Lives (select one): Major Services □ 12-month wait applies to current employees* and new hires □ 12-month wait waived for current employees; 12-month wait applies to new hires □ 12-month wait waived for current employees and new hires		
12-month standard wait will apply with Open Enrollment.		
Orthodontia Option (available for groups with 50+ eligible lives): Yes, Child Only Yes, Child & Adult No		
Orthodontia Benefit Percentage: Indemnity/In-Network		
Orthodontia Lifetime Maximum: 🔲 \$1,000 🔲 \$1,500 🚨 \$2,000 🖵 Other \$		
Orthodontia 18-month waiting period* 18-month standard wait will apply with Open Enrollment.		
*For groups with prior coverage, individual takeover credit will be given to those enrolling on the group's effective date. Individual effective date with prior carrier required.		
SECTION III Additional Benefit Options		
Cleanings: ☐ Standard — 1 routine cleaning <u>or</u> 1 periodontal maintenance every 6 months ☐ Buy-up Additional — 1 routine cleaning <u>and</u> 1 periodontal maintenance every 6 months		
Implant Coverage (Major Only):		
Do Preventive expenses apply toward the annual maximum?		

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Voluntary Dual Option Dental Insurance Product Addendum

Actively at Work — Employee Information			
Are there any employees who, on the date this application is signed, have been out of work for at least 5 consecutive working days? Yes No If Yes, give details below. (Current Certificate Required)			
Name of Employee	Last Day Worked Describe Nature of Injury/Illness or Other Reason for Absence		
. ,	•		
If more space is needed, attach	a separate sheet signed	and dated by the Applicant.	
Declaration			
I understand that employees and their dependents who enroll for coverage after 31 days in which they were first eligible must satisfy waiting periods before they become eligible for certain types of services. To the best of my knowledge and belief, all the statements and answers given in this addendum are true and complete.			
Signature o	f Officer or Owner	Date	
Submit this Addendum with the Group Application and copy of corresponding Quote Summary to Security Life Insurance Company of America.			
11 066 11			
Home Office Use:			

Dental Insurance

	Schedule of Benefits	
Eligible Class	[Class A] – [All Employees]	
Coverage Effective Date	[11/01/2010]	
Plan Effective Date	[11/01/2010]	
Open Enrollment Period	[Not Available][October 1 – October 31]	
[Work Hours Required for Eligibility	Your regularly scheduled work hours must be at least [30] hours per week.]	
Waiting Period	For your coverage: [90] [days] [months] [For your dependent coverage: [90] [days] [months]]	
	[Coverage will become effective on the first day of the month following the waiting period if all other requirements for coverage to become effective are satisfied.]	
	[There will be no waiting period for employees who are actively at work and are part of the initial enrollment.]	
Your Premium Contribution	You are [not] required to contribute towards the cost of your coverage. [You are [not] required to contribute towards the cost of your dependent coverage.]	
[Dental Coverage	[[High] [Low] Option]]	
Deductible	[Every calendar year, you must pay the first \$[50] [for you and for each of your covered dependents up to\$[150] per family] of Qualifying Dental Expenses for [Preventive] [and] [Basic] [and] [Major] Dental Expenses.] [The deductible for [Preventive][and][,] [Basic] [and Major] Dental Expenses is \$0.] [You must pay the first \$[100] of Qualifying Dental Expenses [for you and for each of your covered dependents] for [Preventive] [and] [Basic] [and] [Major] Dental Expenses during [their][your] lifetime while insured under the policy.]	
Benefit Percentages	After you have satisfied the deductible , we will pay for Qualifying Dental Expenses up to the Maximum Benefit at the following percentages: [Preventive Dental Expenses: [100]%	
	[Basic Dental Expenses: [80]%] [Major Dental Expenses: [50]%]] [During the first [12] months while you are continuously insured under the	
CD0040DCD	[2 string the mot [12] mentile with you are continuously insured under the	

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Schedule of Benefits

policy:

Preventive Dental Expenses: [100]% [Basic Dental Expenses: [80]%] [Major Dental Expenses: [50]%]

From the [13th] month while **you** are continuously insured under the **policy**:

Preventive Dental Expenses: [100]% [Basic Dental Expenses: [90]%] [Major Dental Expenses: [60]%]

[[For new employees,] your [High Option] coverage must be in effect for:

- [1.] [[12 months] before Basic Dental Expenses will be considered Qualifying Dental Expenses][.][; and]
- [2.] [12 months] before Major Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, your [High Option] coverage must be in effect for:

- [1.] [[6 months] before Basic Dental Expenses will be considered Qualifying Dental Expenses][.][; and]
- [2.] [12 months] before Major Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, the maximum benefit we will pay for you [or one of your covered dependents] for [Preventive Dental Expenses][, or][Basic Dental Expenses][or][Major Dental Expenses] during the first [12] months your coverage is in effect will be [\$250]].

Maximum Benefit

The Maximum Benefit that **we** will pay in any **calendar year** is \$[1,000] per person. The Maximum Benefit includes all payments made for [Preventive] [,] [and] [Basic] [and Major] Dental Expenses.

[Maximum Benefit Rollover

You [or your covered dependents] may be eligible to roll over to the next calendar year a portion of your unused Maximum Benefit. If benefits paid for you [or your covered dependents] do not exceed [\$500] during the calendar year, excluding payments made for Orthodontic expenses, [\$250] will roll over to the next calendar year. Your accumulated Maximum Benefit cannot exceed [\$2,000]. [If you [or your covered dependents] are subject to the Late Enrollment Restriction, you [or your covered dependents] become eligible for the Maximum Benefit Rollover at the end of the Late Enrollment Restriction period.]]

Continuation of Coverage Period during [Temporary Layoff,] Injury, Illness or

[Temporary Layoff – [Up to the end of the month that immediately follows the month in which your temporary layoff begins.] [Up to [3] months after **your** last day of **active work**.]

Schedule of Benefits

other Leave of Absence

Injury or **Illness** – Up to [3] months after **your** last day of **active work** (up to 12 weeks for a leave under the Family and Medical Leave Act).

Other Leave of Absence – Up to [2] months after **your** last day of **active work** (up to 12 weeks for a leave under the Family and Medical Leave Act).

[Dependent Dental Coverage

[Not] Included]

[Dependent Student Age Limit

[23] years]

[Orthodontic Benefit

Benefit Percentage: [50]% Lifetime Deductible: \$[0] Lifetime Maximum Benefit: \$[1,000]

[Age Limit: Limited to covered dependent children

under age 19]

[Covered dependent children, under age 19:]

[[For new employees,] your coverage must be in effect for [12 months] [from the effective date of your covered employer's dental insurance under the policy] before Orthodontic Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, your coverage must be in effect for [12 months] before Orthodontic Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, the maximum benefit we will pay for you [or one of your covered dependents] for Orthodontic Dental Expenses during the first [12] months your coverage is in effect will be [\$250].]

[You and your covered dependents, age 19 and over:]

[[For new employees,] your coverage must be in effect for [12 months] [from the effective date of your covered employer's dental insurance under the policy] before Orthodontic Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, your coverage must be in effect for [12 months] before Orthodontic Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, the maximum benefit we will pay for you [or one of your covered dependents] for Orthodontic Dental Expenses during the first [12] months your coverage is in effect will be [\$250].]

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Dental Insurance

Defined Terms	
A less expensive procedure, service, or course of treatment that is customarily used to treat the dental problem and recognized by the dental profession to be appropriate according to broadly accepted standards of dental practice.	
Your natural, adopted, foster, or step-child.	
An "adopted child" is any child under the charge, care, and control of you whom you have filed a petition to adopt. An adopted child will be subject to the same conditions as a natural child.	
A "step-child" is a child of your spouse who lives within the same household as you or is financially dependent upon you .	
A dependent with coverage]	
The amount of Qualifying Dental Expenses that must be incurred before we pay any benefits.	
A dental assistant, dental hygienist, or dentist who is properly licensed or certified under the laws of the state in which he or she practices, and is operating within the scope of that license or certification.	
A dental practitioner may not be a member of your family. Members of your family include your parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], children , including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians.	
Your:	
 spouse; unmarried children from [birth to age 19] [who are primarily dependent upon you for support and maintenance]; child after their [19th] birthday if we receive written proof, not more frequently than every three months, that the child is: a. a full-time student at an accredited school; b. primarily dependent upon you for support and maintenance; c. not married; and d. under the Dependent Student Age Limit shown in the Schedule of Benefits.;] and child after their [19th] birthday if the child has been continuously insured and is: incapable of self-sustaining employment because of mental or physical incapacity and became incapable prior to [attaining the Dependent Student Age Limit] [age [19]]; primarily dependent upon you for support and maintenance; 	

Defined Terms

and

c. not married.

In order to continue the **child's coverage**, **you** must submit to **us** proof of the **child's** incapacity.

A **child** will also be considered a **dependent** if **you** are ordered by a court to provide **coverage** for that **child** and the **child** meets all conditions for eligibility under the **policy**.

These persons are excluded as **dependents**:

- your former spouse, if either you or your spouse has obtained a decree of divorce or legal separation (in a state where this is recognized);
- 2. a person who is on active duty in the military service of any country;
- a person who is covered under the policy as an employee. If both you and your spouse are eligible employees, your children will be covered as dependents of either you or your spouse, but not both.]

[Domestic Partner

Your partner who:

- 1. is not related to **you** by blood closer than permitted under applicable state marriage laws;
- 2. is not married and does not have any other **domestic partners**;
- 3. is at least eighteen (18) years of age and has the capacity to enter into a contract;
- 4. shares a residence with you;
- 5. is jointly responsible with **you** for the necessities of life and can produce documentation of at least three of the following as evidence of joint responsibility:
 - a. joint mortgage or joint tenancy on a residential lease:
 - b. joint bank account;
 - c. joint liabilities (e.g. credit cards or car loans);
 - d. joint ownership of significant property (e.g. cars, land, etc.)
 - e. naming of each other as primary beneficiary in wills or life insurance policies;
 - f. written notarized agreements or contracts regarding the relationship, showing mutual support obligations, or joint ownership of assets acquired during the relationship;
 - g. commitment to a long term relationship with the intention of remaining together indefinitely.

Unless otherwise noted, all references to spouse include **domestic partner.**]

Illness Your medically determinable sickness, disease or pregnancy. Your medically determinable bodily impairment caused by and resulting

Dental Insurance

	Defined Term		
	directly from an accident, and independent of all other causes.		
Maximum Allowance	The allowance as determined by us to be an appropriate fee for the services or supplies provided.		
	In determining the maximum allowance , we may refer to various data regarding what similar dental practitioners accept for similar services under governmental plans, managed care plans and other plans with negotiated fees. We will determine what constitutes the same services or supplies and what constitutes the same geographic area. NOTE: To the extent that a dental practitioner's charge exceeds the maximum allowance , that amount will not be paid by us and will be your responsibility.		
New Coverage	New coverage is either:		
	 a newly acquired coverage under the policy; or an increase in the amount of an in force coverage. 		
Treatment Plan	A report by your dental practitioner , submitted on a form acceptable to us , that includes:		
	 an itemized description of the recommended dental procedures using the American Dental Association codes and nomenclature; and a list of charges for each procedure; and the estimated length of treatment. 		

Dental Coverage - for you

Effective Date of your Dental Coverage

If your covered employer pays 100% of the cost of your coverage under the policy, your coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement; and
- 2. the Actively at Work Requirement; and
- 3. the Enrollment Requirement.

When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the date **you** are eligible for **coverage**.

If you and your covered employer share the cost of your coverage under the policy or if you pay 100% of the cost, your coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement; and
- 2. the Actively at Work Requirement; and
- 3. the Enrollment Requirement.

[When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the later of:

- 1. the date **you** are eligible for **coverage**, if **you** enroll on or before that date or within 31 days after **your eligibility date**; or
- 2. the date **your** enrollment is received by **us**, if **you** enroll after 31 days of **your eligibility date**.]

[When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the later of:

- 1. the date **you** are eligible for **coverage**, if **you** enroll on or before that date or within 31 days after **your eligibility date**; or
- on the first day of the month following the Open Enrollment Period shown in the Schedule of Benefits, if you enroll after 31 days of your eligibility date.]

[Actively at Work Requirement does not apply to retirees.]

Eligibility Requirement

You will be eligible for coverage on the date you have satisfied the following:

- 1. you are in an eligible class; and
- 2. **you** meet the Work Hours Required for Eligibility; and
- 3. **you** have completed the **waiting period**.

A corporate officer, director, partner, sole proprietor, business owner or elected official must be **actively at work** to be eligible and will not be eligible due solely to position or title.

Dental Coverage – for you

Actively at Work Requirement

You must be actively at work for your coverage or any new coverage to become effective. If you are not actively at work when your coverage or new coverage is scheduled to become effective, your coverage or new coverage will be deferred until you return to active work for at least 1 full day.

You meet the actively at work requirement if you were absent from active work because of a regularly scheduled day off, holiday, or vacation day.

You will not be considered **actively at work** if **your** employment status is being continued under a severance or termination agreement.

Enrollment Requirement

You are required to enroll for your coverage to become effective. [In the case of a late enrollment, the Late Enrollment Restriction will apply.] [You can enroll only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after you become eligible for coverage. If you lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and you were covered under the other group dental plan at the time of such loss of coverage; you can enroll within 31 days of termination under the prior group dental plan.]

[You may change plan options only one time. This one-time change must coincide with the plan anniversary date of your covered employer's dental insurance under the policy.]

Termination of your Dental Coverage

Your coverage will terminate at 11:59 p.m. on the earliest of the following dates:

- 1. the date the **policy** is terminated; or
- 2. the date your eligible class is no longer covered; or
- 3. the date **you** are no longer a member of an **eligible class**; or
- 4. the last date for which you make a required premium payment; or
- 5. [the date] [the end of the month in which] **you** are no longer **actively at work**, except as provided under Continuation of Coverage during [Temporary Layoff,] Injury, Illness or other Leave of Absence.

[You will not be eligible to re-enroll if you voluntarily terminate coverage or coverage terminates because your required premium contribution is not paid when due.]

Dental Coverage - for you

Continuation of Coverage during [Temporary Layoff,] Injury, Illness or other Leave of Absence

While the **policy** is in force, if **you** cease **active work** due to [temporary layoff,] **injury**, **illness**, or other leave of absence, and if **your covered employer** continues to make premium payments on **your** behalf, **you** will be covered for the period shown in the Schedule of Benefits.

If **you** do not return to **active work**, **coverage** will terminate at the end of the Continuation of Coverage Period shown in the Schedule of Benefits.

While **your coverage** continues as shown in the Schedule of Benefits, **your** benefit amount will be based on the benefits of **your eligible class** on **your** last day of **active work**.

Your normal vacation time or any period of disability is not considered a [temporary layoff or] leave of absence.

Reinstatement

If your coverage under the policy terminates due to termination of employment, illness, injury or an approved leave of absence or layoff, your coverage may be reinstated on the date you return to active work. We will not apply a new waiting period or a late enrollment restriction. The following conditions will apply:

- 1. **your** return to **active work** must occur within 12 months following **coverage** termination; and
- 2. **you** must apply for **coverage** within 31 days following **your** return to **active work**; and
- 3. the maximum benefits reinstated will not exceed the maximum benefits which would have been available had **you** been continuously insured.

[Continuity of Coverage

This provision applies if:

- your covered employer has chosen the coverage described in the policy to replace a previous group dental insurance plan (the "Prior Plan"); and
- 2. **you** were covered under the Prior Plan on the day before **your coverage** under the **policy** became effective; and
- 3. **you** have been continuously insured under the **policy** from the effective date of the **policy**.

If you are absent from work due to [temporary layoff][,][or][injury][,][or][illness][,][or][other leave of absence], on the effective date of the policy, we will provide Continuity of Coverage. Continuity of Coverage will apply if your coverage under the Prior Plan was substantially the same as your coverage under the policy as if you were actively at work. During the Continuity of Coverage we will provide limited coverage under the

Dental Insurance

Dental Coverage – for you

policy. Your Continuity of Coverage will begin on the effective date of the **policy** and will continue, subject to payment of premium for **your coverage**, until the earliest of:

- 1. the [end of the month following the] date you return to active work; or
- 2. the last day of any period during which **your** coverage is extended or continued under the Prior Plan; or
- 3. the date **your coverage** would end according to the terms of the **policy.**

If **you** do not qualify for Continuity of Coverage, **your coverage** under the **policy** will be deferred until **you** return to **active work** for at least 1 full day.]

[Dental Coverage – for your Dependents]

Effective Date of your Dependent Dental Coverage

If your covered employer pays 100% of the cost of your dependent coverage under the policy, your dependent coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement for your Dependent Dental Coverage; and
- 2. the Enrollment Requirement for your Dependent Dental Coverage.

When **you** have satisfied the above requirements, **your dependent** will be covered at 12:00 a.m. on the date **your dependent** is eligible for **coverage**.

If you and your covered employer share the cost of your dependent coverage under the policy or if you pay 100% of the cost, your dependent coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement for your Dependent Dental Coverage; and
- 2. the Enrollment Requirement for your Dependent Dental Coverage.

[When **you** have satisfied the above requirements, **your dependent** will be covered at 12:00 a.m. on the later of:

- the date your dependent is eligible for coverage, if you enroll for dependent coverage on or before that date or within 31 days after your dependent's eligibility date; or
- the date your enrollment is received by us, if you enroll for dependent coverage after 31 days of your dependent's eligibility date.]

[When you have satisfied the above requirements, your dependent will be covered at 12:00 a.m. on the later of:

- the date your dependent is eligible for coverage, if you enroll for dependent coverage on or before that date or within 31 days after your dependent's eligibility date; or
- 2. on the first day of the month following the Open Enrollment Period shown in the Schedule of Benefits, if **you** enroll for **dependent coverage** after 31 days of **your dependent's eligibility date**.]

Coverage for a newborn will be effective from the moment of birth if you are already covered for dependent child coverage when the child is born. If the newborn is your first eligible dependent or you are only covered for dependent spouse coverage when the child is born, we will cover the child for the first 90 days from the moment of birth. To continue the child's coverage past the first 90 days, you must enroll the newborn within 90 days of the date the child is born.

Coverage for an adopted child will be effective from the date of the filing of a petition for adoption if **you** apply for **coverage** within 60 days after the filing of the petition for adoption. **Coverage** will begin from the moment of birth if the petition for adoption and application for coverage are filed within 60 days after the birth of the child.

[Dental Coverage – for your Dependents]

Eligibility Requirement for your Dependent Dental Coverage

You will be eligible for **dependent coverage** on the date **you** have satisfied the following:

- 1. your coverage is in effect;
- 2. your eligible class provides for dependent coverage;
- 3. a person meets the definition of your dependent; and
- 4. you have completed the waiting period for dependent coverage.

Enrollment Requirement for your Dependent Dental Coverage

You are required to enroll each of your dependents for coverage to become effective. [If you make a late enrollment of a dependent, the Late Enrollment Restriction will apply.] [You can enroll your dependents only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after your dependent becomes eligible for coverage. If your dependents lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and your dependents were covered under the other group dental plan at the time of such loss of coverage, your dependents can enroll within 31 days of termination under the prior group dental plan.]

Termination of your Dependent Dental Coverage

Coverage for **your dependents** will terminate at 11:59 p.m. on the earliest of the following dates:

- 1. the date your coverage terminates; or
- 2. the date **your dependent coverage** is discontinued under the **policy**;
- 3. for a particular **dependent**, the date that the **dependent** is no longer an eligible **dependent**: or
- 4. the last date for which you make the required premium payment.

[Your dependents will not be eligible to re-enroll under the policy if you voluntarily terminate coverage or coverage terminates because your required premium contribution is not paid when due.]

If you die while insured, we will continue dependent benefits for those of your dependents who were covered under the policy when you died. We will do this for 6 months at no cost, provided:

- 1. the **policy** remains in force; and
- 2. the dependents remain eligible dependents; and
- 3. in the case of a spouse, the spouse does not remarry[.][; and]
- 4. [in the case of a **domestic partner**, the **domestic partner** does not marry or establish another domestic partnership.]

Benefit Payment

We will pay benefits for Qualifying Dental Expenses incurred by you [or your covered dependents] as shown in the Description of Qualifying Dental Expenses. All benefits are paid after you satisfy the deductible and will be based on the Benefit Percentages shown in the Schedule of Benefits. No one person can satisfy more than the individual deductible.

All benefits are subject to the maximums and other limits shown in the Schedule of Benefits and the Description of Qualifying Dental Expenses and are subject to all other provisions of this **coverage**. All benefit maximums and limits, other than the orthodontic lifetime maximum (if applicable), are applied on a **calendar year** basis, except as otherwise indicated, regardless of when **coverage** is first effective.

[How Orthodontic Benefits are Paid:

Based on the total treatment fee, **we** will consider 25% to be the initial allowable amount. The remaining balance will be divided into equal monthly installments based on estimated months expected to be in active treatment.

The initial allowable amount will be payable upon receipt of proof from the provider that the orthodontic appliance has been placed. Monthly payments will be made upon receipt of proof from the provider that treatment has continued.

If orthodontic treatment commences prior to the date **your** Orthodontic Dental Expenses are considered Qualifying Dental Expenses, **our** allowable amount will be the monthly installments, as described above, for the remaining period of active treatment.

All benefits are considered at the Benefit Percentage level listed in the Schedule of Benefits and are subject to all other provisions of the **policy**.]

[Late Enrollment Restriction

If you [or one of your dependents] enroll for coverage after the first 31 days in which you [or your dependents] were first eligible, any Major or Orthodontic Dental Expenses will not be considered Qualifying Dental Expenses until coverage for those expenses has been effective for 12 months. The maximum benefit that we will pay during this 12-month period for Preventive and Basic Dental Expenses will be limited to [\$250].]

[Waiver of Dental Late Enrollment Restriction

You [or your dependents] will not be considered a late enrollment if you [or your dependents] lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and you [or your dependents] were covered under the other group dental plan at the time of such loss of coverage; and enrollment is received by us within 31 days of termination under the prior group dental plan.

[Your child will not be considered a late enrollment if your child is enrolled within 31 days of their 3rd birthday.]]

Qualifying Dental Expenses

Qualifying Dental Expenses are charges for dental supplies or services made on behalf of **you** [or **your covered dependents**] that are:

- 1. listed in the Description of Qualifying Dental Expenses;
- 2. incurred while **coverage** is effective, subject to the Extension of Benefits provision; and
- 3. recommended by a **dental practitioner** for treatment that commences after **coverage** becomes effective, except as provided in Continuity of Treatment and Limitations and Exclusions.

Qualifying Dental Expenses are incurred on the earliest of:

- 1. the date the service was performed; or
- 2. the date the treatment commences; or
- 3. the date the supply was purchased.

[For orthodontic treatment, Qualifying Dental Expenses are incurred on the date the appliance is placed and then monthly thereafter on the same day of the month as the placement date for as long as active or retentive treatment continues.]

Treatment commences as follows:

- For prosthetic appliances: on the date the master impression is made; or
- 2. For a crown, bridge or cast restoration: on the date the tooth or teeth are prepared; or
- 3. For root canal therapy: on the date the canal is first opened [.] [; or]
- 4. [For orthodontic treatment: on the date the appliance is placed.]

The Qualifying Dental Expenses for dental procedures are the lesser of:

- 1. the actual charge; or
- 2. the maximum allowance; or
- 3. the charge for an alternate treatment.

Dental procedures not listed as Qualifying Dental Expenses are not covered, except for procedures listed as **alternate treatment** or those **we** agree to accept as unlisted procedures.

Continuity of Treatment

If this **coverage** immediately replaces a prior group dental plan, **we** will pay benefits for the procedures listed below if:

- 1. treatment commenced before this coverage becomes effective; and
- you [or your covered dependent] [was][were] insured by the prior plan immediately before the effective date of coverage under the policy; and
- the procedure is listed as a Qualifying Dental Expense in the policy; and

4. **your** prior plan does not include an extension of benefits provision which will provide **coverage** for the procedures listed below.

Crowns, bridges or cast restorations will be payable if:

- the tooth or teeth were prepared before the prior plan terminates; and
- 2. the procedures relate to a tooth or teeth extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Dentures (partial or full) will be payable if:

- the master impression was made before the prior plan terminates; and
- 2. the teeth being replaced were extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Root Canal therapy will be payable if the pulp chamber was opened before the prior plan terminates.

[Orthodontic treatment will be payable if **coverage** for orthodontic treatment under the plan immediately preceding **your coverage** under the **policy** was effective on the date the active orthodontic appliance was first placed.]

Our benefit will be the lesser of the amount the prior plan would have paid or the benefit **we** would normally pay, minus the benefits actually paid by the prior plan.

If elected by the **covered employer**, **we** will reduce the **calendar year deductible** (if applicable) under the **policy** by the amount of covered charges applied to the **calendar year deductible** of the prior plan. If **we** apply the prior plan's **deductible**, **we** will also reduce the maximum payable under the **policy** by the benefits paid toward the maximum of the prior plan.

Extension of Benefits

After **coverage** terminates, **we** will continue to pay for Qualifying Dental Expenses for the procedures listed below, if:

- 1. treatment commenced prior to termination; and
- the work is completed within 31 days after termination. [For Orthodontic Dental Expenses, we will continue to pay scheduled benefits through the end of the month in which coverage terminated.]

Treatment is deemed completed as follows:

- For fixed bridges including resin bonded bridges, crowns, inlays, and onlays: on the date that the appliance is permanently cemented in place; and
- For root canal therapy: on the date the canals are permanently filled; and
- 3. For dentures and partial dentures: on the date that the final completed

appliance is first inserted in the mouth. However, no denture or partial denture will be considered completed unless and until it is accepted by the patient.

If you [or your covered dependents] become eligible for group coverage that will pay any benefits for treatment covered by this provision, we will not pay any benefits for that treatment.

This provision does not apply if **your coverage** terminates because **you** fail to pay the required premium contribution when due.

Coordination of Benefits

If you [or your covered dependents] have other coverage that also pays for the benefits provided under the policy, we will coordinate our payment with the benefits from the other plan. This means that benefits payable under the policy may be reduced, as described below, so that you will receive no more than 100% of the total charge or the preferred practitioner organization's allowed charge. We will first determine whether the policy is primary or secondary. If we are the primary plan, we will pay benefits as if the secondary plan does not exist. If we are secondary, we will pay benefits based on the payment made by the primary plan.

For purposes of Coordination of Benefits a "plan" is a plan providing dental benefits or services through:

- 1. group insurance or any other arrangement of coverage for persons in a group either on an insured or self-funded basis; or
- 2. coverage under a labor-management trusted plan, union welfare plan, employer organization plan or employee benefit organization plan or any other arrangement of benefits for individuals of a group; or
- 3. any governmental program other than Medicare or Medicaid.

The term "plan" is applied separately to each part of any plan, contract or other arrangement that has the right to take the benefit or services of other plans into consideration in determining its benefits, as opposed to those parts that do not.

An allowable expense for purposes of Coordination of Benefits is any dental care service or expense, including any **deductible** or copayment, that is covered at least in part by any of the plans covering the person. When a plan provides services instead of cash payments, the reasonable cash value of each service rendered will be considered both an allowable expense and a benefit paid, whether or not a claim is filed under that plan.

GENERAL RULES FOR BENEFIT PAYMENT

The rules for establishing the order of benefit payments are:

- 1. a plan without a Coordination of Benefits provision is always primary.
- 2. a plan insuring **you** [or **your covered dependent**] as an employee is primary to a plan insuring **you** [or **your covered dependent**] as a

dependent.

- a plan insuring you [or your covered dependent] as an employee is primary to a plan insuring you [or your covered dependent] as a laid-off or retired employee or a dependent of such employee. (This does not apply if either plan does not have a provision for laid-off or retired employees.)
- 4. a plan insuring you [or your covered dependent] for the longer period of time will pay before a plan insuring you [or your covered dependent] for the shorter period of time.
- 5. If the preceding rules do not determine the primary plan, the allowable expenses will be shared equally between the plans.

RULES FOR BENEFIT PAYMENT FOR **CHILDREN** COVERED UNDER MORE THAN ONE PLAN

- 1. If the parents are:
 - a. not divorced: or
 - b. not separated (whether or not they have ever been married to each other); or
 - a court decree awards joint custody without specifying which parent has the responsibility for providing health care coverage,

then the primary plan is the plan of the parent whose month and date of birth occurs earlier in the **calendar year**. If both parents have the same birthday, the plan that covered either of the parents longer is primary.

- 2. If the terms of a court decree state that one of the parents is responsible for the **child's** health care expenses or health coverage, the plan of that parent is primary.
- 3. If the parents are divorced or separated, the order of benefit payment will be as follows:
 - a. the plan of the parent with primary physical custody;
 - b. the plan of the spouse of the parent with primary physical custody;
 - c. the plan of the non-custodial parent;
 - d. the plan of the spouse of the non-custodial parent.

FACILITY OF PAYMENT

The **policy** may repay other plans for benefits paid that **we** determine should have been paid. That payment will be treated as though it were a benefit paid under the **policy**.

RIGHT OF RECOVERY

We may pay benefits that should have been paid by another benefit plan. In this case **we** may recover the amount paid from the other benefit plan or the **covered person**. That payment will be treated as though it were a benefit paid under the other benefit plan.

Description of Qualifying Dental Expenses

PREDETERMINATION OF BENEFITS

It is recommended that a **treatment plan** be submitted when the total cost of Qualifying Dental Expenses for **you** [or **your covered dependents**] is expected to exceed \$400. This should be submitted to **us** before the work is started. Diagnostic information, x-rays, treatment records and other pertinent information that would be required to support the need for the recommended treatment should be included.

We will review the **treatment plan** and estimate what **we** will pay. We will then send this information to **your dental practitioner**. If actual services submitted do not agree with the **treatment plan**, or if a **treatment plan** is not sent in, **we** will base **our** payment on treatment consistent with accepted standards of dental practice.

Predetermination of Benefits is not a guarantee of what **we** will pay. The estimated benefit payment is based on **your** current eligibility and benefits in effect at the time of the completed service. Submission of other claims or changes in eligibility or the **policy** may alter final payment.

Payment is subject to:

- 1. the work being done as proposed and while **coverage** is in effect; and
- 2. payments made by a primary carrier; and
- 3. all other terms and conditions of the **policy**.

Emergency dental care, oral examinations, dental x-rays and teeth cleaning as a part of a course of treatment may be performed before a **treatment plan** is submitted.

PREVENTIVE DENTAL EXPENSES

EVALUATIONS

- 1. [Comprehensive or Periodic Oral Evaluation: Limited to 1 evaluation in any 6 consecutive months.]
- 2. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

[X-RAYS

- [Complete series / Panoramic: Limited to 1 panoramic film or complete series (including bitewing films) in any 60 consecutive months.]
- 2. [Bitewing films: Limited to 1 series consisting of no more than 4 films in any 12 consecutive months.]
- 3. [Periapical films: Limited to 4 films in any 12 consecutive months.]
- 4. [Occlusal films: Limited to 4 films in any 12 consecutive months.]

ROUTINE DENTAL PROPHYLAXIS AND FLUORIDE TREATMENTS

- 1. [Adult Prophylaxis: Limited to 1 treatment in any 6 consecutive months for covered individuals age 15 and over; benefit includes scaling and polishing.]
- 2. [Child Prophylaxis: Limited to 1 treatment in any 6 consecutive months for covered dependents under age 15; benefit includes scaling and polishing.]
- 3. [Fluoride Treatments: Limited to 1 topical application in any 6 consecutive months for **covered dependents** under age 15.]

[SPACE MAINTAINERS

Limited to initial passive appliance for **covered dependents** under age 14 for missing primary teeth; includes all adjustments made within 6 months of installation; limited to fixed unilateral, fixed bilateral, and removable bilateral types. Recementation limited to 1 time in any 12 consecutive months.]

[SEALANTS

Limited to the occlusal surface of unrestored permanent molars for **covered dependents** under age 16; limited to 1 sealant treatment per tooth in any 48 consecutive months.]

[BASIC DENTAL EXPENSES

EVALUATIONS

- 1. <u>Limited Oral Evaluation</u>: Limited to 1 evaluation per **dental practitioner** in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the evaluation.
- 2. <u>Diagnostic Consultation</u>: Limited to 1 consultation (by a **dental practitioner** other than the one providing treatment) for each dental specialty in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the consultation.
- 3. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

BASIC RESTORATIVE SERVICES

Insulating base and local anesthesia is considered an integral part of services rendered.

1. Fillings:

- a. <u>Amalgam Restoration</u>: Limited to 1 filling per tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.
- b. <u>Composite Resin (Synthetic) Restoration</u>: Limited to 1 filling per [anterior] tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.

c. <u>Pin Retention</u>: Only in conjunction with amalgam or composite resin restorations and only 1 per tooth.

BASIC ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of basic oral surgery.

Extractions: Non-surgical extraction, 1 or more teeth.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

- Complex Extractions: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.
- 2. Other Surgical Procedures
 - a. Alveoloplasty, per quadrant.
 - b. Removal of exostosis.
 - c. Excision of hyperplastic tissue.
 - d. Excision of pericoronal gingival per tooth.
 - e. Excision of tooth related cyst, tumor or neoplasm.
 - f. Incision and drainage of abscess.
 - g. Oroantral fistula closure.
 - h. Frenulectomy or frenuloplasty.
 - i. Sialolithotomy for removal of salivary calculus.
 - j. Closure of salivary fistula.
 - k. Sialodochoplasty.
 - Maxillary sinusotomy for removal of tooth fragment or foreign body.
 - m. Surgical excision of lesions.
 - n. Vestibuloplasty.
 - o. Surgical exposure of impacted or unerupted tooth to aid eruption.
 - p. Biopsy and exam of tooth related oral tissue.]

[ENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. Vital pulpotomy: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

[PERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of services rendered.

[1.] [Non-Surgical Services:

- a. <u>Periodontal Scaling and Root Planing</u>: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. <u>Periodontal Maintenance</u>: Limited to 1 treatment in any 6 consecutive months [(replaces routine dental prophylaxis)] and only qualifying after 3 months from date of completion of active periodontal treatment, including scaling and root planing.]
- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery</u>: Per quadrant; benefit includes all necessary associated surgical procedures.
 - c. <u>Mucogingival Surgery</u>: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]

[BASIC PROSTHODONTIC SERVICES

Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- Denture Rebase: Limited to once per denture in any 36 consecutive months.
- 3. <u>Denture Reline</u>: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. <u>Addition of Teeth to Partial Dentures</u>: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

[OTHER BASIC SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

[MAJOR DENTAL EXPENSES

MAJOR RESTORATIVE SERVICES

Laboratory fabricated restorations and crowns are covered only when needed because of extensive decay or fracture and only when the tooth cannot be restored with a direct placement restoration. Insulating base, temporization and associated gingival treatment are considered an integral part of services rendered.

[IMPLANTS

Implants, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implants, but not more than once in a 24 month period.

Implant supported prosthetics, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implant supported prosthetics, but not more than once in a 24 month period.

Replacement of congenitally missing teeth is not covered under **your** plan unless **you** are replacing a current prosthetic device.]

INLAYS / ONLAYS / CROWNS

Inlay, onlay and crown replacements are payable only after [5] years from the date of initial insertion. Temporary inlays, temporary onlays and prefabricated crowns older than 1 year are considered a permanent appliance and are subject to the [5]-year replacement limitations.

- 1. Crowns: Acrylic with metal; Porcelain; Porcelain with metal; Full cast or ¾ cast metal, other than stainless steel; Cast post and core, in addition to crown but not a thimble coping; Steel post and composite or amalgam core, in addition to crown; Cast dowel pin, one-piece cast with crown, based on type of crown.
- Prefabricated crowns: only for a tooth fractured as a result of an accident; a permanent tooth[; or a primary tooth for a covered dependent under age 14]; limited to one prefabricated crown per lifetime of the tooth.
- 3. <u>Labial Veneers:</u> Covered as an **alternate treatment** to a crown when the tooth would have otherwise qualified for a crown.
- 4. Recementation: Considered part of original service if done within 1 year of initial placement.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of

oral surgery.

1. <u>Complex Extractions</u>: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.

2. Other Surgical Procedures

- a. Alveoloplasty, per quadrant.
- b. Removal of exostosis.
- c. Excision of hyperplastic tissue.
- d. Excision of pericoronal gingival per tooth.
- e. Excision of tooth related cyst, tumor or neoplasm.
- f. Incision and drainage of abscess.
- g. Oroantral fistula closure.
- h. Frenulectomy or frenuloplasty.
- i. Sialolithotomy for removal of salivary calculus.
- j. Closure of salivary fistula.
- k. Sialodochoplasty.
- Maxillary sinusotomy for removal of tooth fragment or foreign body.
- m. Surgical excision of lesions.
- n. Vestibuloplasty.
- Surgical exposure of impacted or unerupted tooth to aid eruption.
- p. Biopsy and exam of tooth related oral tissue.]

[ENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. Vital pulpotomy: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

[PERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of services rendered.

[1.] [Non-Surgical Services:

- a. <u>Periodontal Scaling and Root Planing</u>: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. <u>Periodontal Maintenance</u>: Limited to 1 treatment in any 6 consecutive months [(replaces routine dental prophylaxis)] and only qualifying after 3 months from date of completion of

active periodontal treatment, including scaling and root planing.]

- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery:</u> Per quadrant; benefit includes all necessary
 - associated surgical procedures.
 - c. <u>Mucogingival Surgery</u>: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]

PROSTHODONTIC SERVICES

[Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- Denture Rebase: Limited to once per denture in any 36 consecutive months.
- Denture Reline: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. <u>Addition of Teeth to Partial Dentures</u>: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

Bridge or denture replacements available only after [8] years from the date of initial installation. No benefits are payable for replacement of third molars or a portion of a tooth lost due to root amputation or hemisection.

[Missing Tooth: If you [or your covered dependents] have lost one or more teeth prior to your effective date, we will not pay for a prosthetic device that replaces such teeth unless the device also replaces one or more natural teeth lost or extracted while covered under the policy. We will pay for fixed bridges or dentures to replace such missing teeth if teeth were extracted within 6 months of coverage effective date if the policy immediately replaces a prior plan. Replacement of congenitally missing teeth is not covered under your plan unless you are replacing a current fixed bridge or denture. This replacement is subject to contract replacement limits:

1. Fixed Bridges: Each abutment and each pontic makes up a unit of a

Description of Qualifying Dental Expenses

- bridge. Temporary bridges older than 1 year are considered a permanent appliance.
- 2. <u>Dentures</u>: Benefit includes all adjustments done by **dental practitioner** furnishing denture during first 6 months after installation. Temporary dentures older than 1 year are considered a permanent appliance.

[OTHER MAJOR SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

[ORTHODONTIC DENTAL EXPENSES]

Benefit includes **treatment plan** for the correction of any existing malocclusion through the correction of malposed teeth, including diagnosis (with radiographs), extractions (to correct crowding), surgical access of an unerupted tooth, active treatment (including appliances) and retention treatment following active treatment. Replacement of lost, stolen, or broken appliances are not covered.]

Limitations and Exclusions

Limitations and Exclusions

We will not pay or provide alternate benefits for any of the following:

- 1. Items, treatments or services:
 - a. not listed in the Description of Qualifying Dental Expenses:
 - b. not prescribed by or performed by or under the direct supervision of a **dental practitioner**;
 - c. not dentally necessary as determined by us;
 - d. not meeting the accepted standards of dental practice;
 - e. experimental in nature;
 - f. that have a questionable prognosis;
 - g. covered under any medical insurance policy; or
 - h. performed by a member of your or your spouse's family (family includes parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], children, including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians).
- 2. Services furnished primarily for cosmetic reasons, including but not limited to:
 - Specialized techniques, characterizing and personalizing prosthetic devices;
 - making facings on prosthetic devices for any tooth in back of the second bicuspid; or
 - c. replacements of restorations performed for cosmetic reasons.
- 3. Charges for any appliance or service that is used to:
 - a. change vertical dimension;
 - restore or maintain occlusion, except to the extent that the policy covers orthodontic treatment;
 - c. splint or stabilize teeth for periodontal reasons; or
 - d. treat disturbances of the temporomandibular joint (TMJ).
- 4 Charges for any service performed as a result of abrasion, attrition, bruxism, erosion or abfraction.
- 5. Occlusal, athletic, or night guards.
- 6. [Implantology and related services; implants and all related procedures, including removal of implants.]
- 7. Preventive root canal therapy.
- 8. Full mouth debridement.
- 9 . Charges for any services that are considered to be an integral part of another service, such as pulp capping, surgical trays, or sutures.
- 10. Ridge preservation, augmentation, bone grafts and regeneration procedures performed in edentulous sites.
- 11. Overdentures or precision attachments.
- 12. Preparation and fitting of preformed dowel or post for root canal tooth; pulp cap either directly or indirectly.
- 13. Duplicate or temporary devices, appliances, and services except as listed as a qualifying expense.
- 14. Replacing a lost, stolen or missing appliance or prosthetic device.
- 15. Application of chemotherapeutic agents.

Limitations and Exclusions

- 16. Oral hygiene, plaque control, diet instruction or infection control.
- 17. Charges for sterilization of equipment; disposal of medical waste or other requirements mandated by OSHA or other regulatory agencies.
- Non-emergency services performed outside the United States or Canada.
- 19. Treatment which is:
 - a. due to an on-the-job or job-related illness or injury; or
 - a condition for which benefits are payable by Workers' Compensation or similar laws, whether or not benefits are claimed.
- 20. Treatment for which no charge is made or for which you are not legally obligated to pay including, but not limited to, treatment (or charges made) by:
 - a. **your covered employer**, labor union or similar group, in its dental or medical department or clinic;
 - b. a facility owned or run by any government body; or
 - c. any public program, except Medicaid, paid for or sponsored by any government body.
- Telephone consultations, charges for failure to keep a scheduled appointment, X-ray copy fees, or charges for completion of a claim form.
- 22. Codes that are by report.
- 23. Ancillary charges, including but not limited to, hospital, ambulatory surgical center or similar facility; or use of provider office space.
- 24. Treatment resulting from:
 - a. your participation in a war or an act of war, declared or undeclared:
 - b. your attempting to commit, or committing, an assault or felony;
 - your unlawful participation in a riot, rebellion, or insurrection; or
 - d. an intentionally self-inflicted **injury** while sane or insane.

Benefits are limited as follows:

- In the event you transfer from the care of one dental practitioner to that of another during the course of treatment, or if more than one dental practitioner performs services for one qualifying expense, we shall be liable for not more than the amount we would have been liable for had but one dental practitioner performed the service.
- 2. In all cases involving qualifying expenses in which the **dental** practitioner and you select a more expensive course of treatment than is customarily provided by the dental profession, consistent with sound professional standards of dental practice for the qualifying expense concerned, payment under the plan will be based on the charge allowed for the lesser procedure.

	Claims Provisions
Notice	We encourage you to notify us of your claim as soon as possible so that a claim decision can be made in a timely manner. Notice must be given to us at our home office within 30 days of the date the expenses are incurred, or as soon as reasonably possible.
Forms	You should use a claim form for filing a proof of loss. These forms will be supplied to you within 15 days of notice of the claim.
	If you do not receive a claim form within this 15-day period, you may submit a proof of loss by sending us the information in writing, describing the occurrence, character, and extent of the treatment.
Proof of Loss	You must send us a proof of loss within 90 days after the date the expenses are incurred.
	We will not decline or reduce a claim if:
	 it is not reasonably possible to give proof within that time; and the proof is submitted within one year from the date of incurral. This one-year period will not apply when you are not legally capable of submitting proof.
	All proofs of loss must be satisfactory to us .
Time of Claim Payment	When we receive and approve your proof of loss, we will pay any benefits we owe you under the policy .
Payment of Claims	All benefits are payable to you . All or any portion of any benefits provided may be paid directly to the person rendering the service.
	If you are not legally capable of accepting a benefit, all or part of the benefit can be paid to your spouse, your estate (if applicable), or a recognized guardian as determined by us . That payment, made in good faith, fully discharges us to the extent of the payment.
	Benefits accrued but unpaid before your death will be paid to your estate. If any benefit is payable to your estate, we may pay up to \$1,000 of that benefit to a relative of yours , by blood or marriage, that we determine to be entitled to the benefit. That payment, made in good faith, fully discharges us to the extent of the payment.
Legal Actions	No legal action may be brought to recover under the policy :
	 within 60 days after you have sent us a written proof of loss; or after 3 years from the time you were required to send us a written proof of loss.

Claims Provisions

Legal action with respect to a claim that has been denied, in whole or in part, will be contingent upon having obtained **our** reconsideration of that claim.

Reconsideration of a Denied Claim

We will notify **you** if **we** deny **your** claim in whole or in part. In that written notice **we** will explain the reasons for **our** denial. If **you** do not agree with the reasons given, **you** may request a reconsideration of that claim.

To do so, **you** should write to **us** within [180 days] after **you** receive the notice of denial. **You** should say why **you** believe the claim denial was not proper. **You** should include any data, questions or comments that **you** think are appropriate. Unless **we** request additional material, **you** will be advised of **our** decision within [60 days] after **we** receive **your** letter.

Overpayment of Benefits

Upon discovery that **we** have paid any benefit that should not have been paid or that should have been paid in a lesser amount, **we** may require that **you** return the overpayment to **us**.

If such a repayment is not made in 60 days, **we** will reduce any future benefit payments until **we** recover the overpayment.

Recovery and Subrogation

If your [or your covered dependent's] claim appears to have resulted from an **injury** or **illness** that may be someone else's fault, any benefits otherwise due under the **policy** will not be paid unless **you** agree:

- 1. to repay **us** for those benefits to the extent that they are for losses for which **you** are compensated by or on behalf of the person at fault; and
- 2. to sign and give **us** any documentation that **we** request to secure these rights.

Further, when **we** have paid benefits to **you**, **we** will be subrogated to all rights of recovery that **you** have against the person at fault, except where prohibited by law. Such subrogation will extend only to recovery of the benefits **we** paid.

	Schedule of Benefits	
Eligible Class	[Class A] – [All Employees]	
Coverage Effective Date	[11/01/2010]	
Plan Effective Date	[11/01/2010]	
Open Enrollment Period	[Not Available][October 1 – October 31]	
[Work Hours Required for Eligibility	Your regularly scheduled work hours must be at least [30] hours per week.]	
Waiting Period	For your coverage: [90] [days] [months] [For your dependent coverage: [90] [days] [months]]	
	[Coverage will become effective on the first day of the month following the waiting period if all other requirements for coverage to become effective are satisfied.]	
	[There will be no waiting period for employees who are actively at work and are part of the initial enrollment.]	
Your Premium Contribution	You are [not] required to contribute towards the cost of your coverage. [You are [not] required to contribute towards the cost of your dependent coverage.]	
[Dental Coverage	[[High] [Low] Option]]	
Deductible	[Every calendar year, you must pay the first \$[50] [for you and for each of your covered dependents up to \$[150] per family] of Qualifying Dental Expenses for [Preventive] [and] [Basic] [and] [Major] Dental Expenses.] [The deductible for [Preventive][and][,] [Basic] [and Major] Dental Expenses is \$0.] [You must pay the first \$[100] of Qualifying Dental Expenses [for you and for each of your covered dependents] for [Preventive] [and] [Basic] [and] [Major] Dental Expenses during [their][your] lifetime while insured under the policy.]	

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Schedule of Benefits

Benefit Percentages

After **you** have satisfied the **deductible**, **we** will pay for Qualifying Dental Expenses up to the Maximum Benefit at the following percentages:

[Participating Dentists	Non-Participating Dentists
Preventive Dental Expenses	: [100]%	[100]%
[Basic Dental Expenses:	[90]%	[80]%]
[Major Dental Expenses:	[60]%	[50]%]]

[During the first [12] months while **you** are continuously insured under the **policy**:

	Participating Dentists	Non-Participating Dentists
Preventive Dental Expenses	: [100]%	[100]%
[Basic Dental Expenses:	[90]%	[80]%]
[Major Dental Expenses:	[60]%	[50]%]

From the [13th] month while **you** are continuously insured under the **policy**:

	Participating Dentists	Non-Participating Dentists
Preventive Dental Expenses	: [100]%	[100]%
[Basic Dental Expenses:	[90]%	[80]%]
[Major Dental Expenses:	[60]%	[50]%]]

[[For new employees,] your [High Option] coverage must be in effect for:

- [1.] [[12 months] before Basic Dental Expenses will be considered Qualifying Dental Expenses][.][; and]
- [2.] [12 months] before Major Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, your [High Option] coverage must be in effect for:

- [1.] [[6 months] before Basic Dental Expenses will be considered Qualifying Dental Expenses][.][; and]
- [2.] [12 months] before Major Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, the maximum benefit we will pay for you [or one of your covered dependents] for [Preventive Dental Expenses][, or][Basic Dental Expenses][or][Major Dental Expenses] during the first [12] months your coverage is in effect will be [\$250]].

Maximum Benefit

The Maximum Benefit that **we** will pay in any **calendar year** is \$[1,000] per person. The Maximum Benefit includes all payments made for [Preventive][,] [and] [Basic] [and Major] Dental Expenses.

[Maximum Benefit Rollover

You [or your covered dependents] may be eligible to roll over to the next calendar year a portion of your unused Maximum Benefit. If benefits paid for you [or your covered dependents] do not exceed [\$500] during the calendar year, excluding payments made for Orthodontic expenses, [\$250] will roll over to the next calendar year. Your accumulated Maximum Benefit cannot

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		Schedule of Benefits
	exceed [\$2,000].] [If you [or your covered dependents] are subject to the Late Enrollment Restriction, you [or your covered dependents] become eligible for the Maximum Benefit Rollover at the end of the Late Enrollment Restriction period.]	
Continuation of Coverage Period during [Temporary Layoff,] Injury, Illness or other Leave of Absence	[Temporary Layoff – [Up to the end of the month that immediately follows the month in which your temporary layoff begins.] [Up to [3] months after your last day of active work.]	
	Injury or Illness – Up to [3] months after your last day of active work (up to 12 weeks for a leave under the Family and Medical Leave Act).	
	Other Leave of Absence – Up to [2] months after your last day of active work (up to 12 weeks for a leave under the Family and Medical Leave Act).	
[Dependent Dental Coverage	[Not] Included]	
[Dependent Student Age Limit	[23] years]	
[Orthodontic Benefit	Benefit Percentage:	Participating Dentists: [60]% Non-Participating Dentists: [40]%
	Lifetime Deductible: Lifetime Maximum Benefit: [Age Limit:	[\$0] \$[1,000] Limited to covered dependent children under age 19]
	[Covered dependent children	n, under age 19:]
	the effective date of your cove	overage must be in effect for [12 months] [from ered employer's dental insurance under the ntal Expenses will be considered Qualifying
		ing the Open Enrollment Period, your coverage as] before Orthodontic Dental Expenses will be Expenses.]
	[If you enroll for coverage during the Open Enrollment Period, the maximum benefit we will pay for you [or one of your covered dependents] for Orthodontic Dental Expenses during the first [12] months your coverage is in effect will be [\$250].]	
	[You and your covered depe	ndents, age 19 and over:]
	the effective date of your cove	overage must be in effect for [12 months] [from ered employer's dental insurance under the ntal Expenses will be considered Qualifying

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Schedule of Benefits

[If you enroll for coverage during the Open Enrollment Period, your coverage must be in effect for [12 months] before Orthodontic Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, the maximum benefit we will pay for you [or one of your covered dependents] for Orthodontic Dental Expenses during the first [12] months your coverage is in effect will be [\$250].]

	Defined Terms
Alternate Treatment	A less expensive procedure, service, or course of treatment that is customarily used to treat the dental problem and recognized by the dental profession to be appropriate according to broadly accepted standards of dental practice.
Child	Your natural, adopted, foster, or step-child.
	An "adopted child" is any child under the charge, care, and control of you whom you have filed a petition to adopt. An adopted child will be subject to the same conditions as a natural child.
	A "step-child" is a child of your spouse who lives within the same household as you or is financially dependent upon you .
[Covered Dependent	A dependent with coverage]
Deductible	The amount of Qualifying Dental Expenses that must be incurred before we pay any benefits.
Dental Practitioner	A dental assistant, dental hygienist, or dentist who is properly licensed or certified under the laws of the state in which he or she practices, and is operating within the scope of that license or certification.
	A dental practitioner may not be a member of your family. Members of your family include your parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], children , including in-laws, siblings, including inlaws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians.
[Dependent	Your:
	 spouse; unmarried children from [birth to age 19] [who are primarily dependent upon you for support and maintenance]; child after their [19th] birthday if we receive written proof, not more frequently than every three months, that the child is: a full-time student at an accredited school; primarily dependent upon you for support and maintenance; not married; and under the Dependent Student Age Limit shown in the Schedule of Benefits.;] and child after their [19th] birthday if the child has been continuously insured and is: incapable of self-sustaining employment because of mental or physical incapacity and became incapable prior to [attaining the

Defined Terms

- b. primarily dependent upon you for support and maintenance; and
- c. not married.

In order to continue the **child's coverage**, **you** must submit to **us** proof of the **child's** incapacity.

A **child** will also be considered a **dependent** if **you** are ordered by a court to provide **coverage** for that **child** and the **child** meets all conditions for eligibility under the **policy**.

These persons are excluded as **dependents**:

- your former spouse, if either you or your spouse has obtained a decree of divorce or legal separation (in a state where this is recognized);
- 2. a person who is on active duty in the military service of any country;
- 3. a person who is covered under the **policy** as an employee. If both **you** and **your** spouse are eligible employees, **your children** will be covered as **dependents** of either **you** or **your** spouse, but not both.]

[Domestic Partner

Your partner who:

- 1. is not related to **you** by blood closer than permitted under applicable state marriage laws:
- 2. is not married and does not have any other domestic partners;
- 3. is at least eighteen (18) years of age and has the capacity to enter into a contract:
- 4. shares a residence with you;
- 5. is jointly responsible with **you** for the necessities of life and can produce documentation of at least three of the following as evidence of joint responsibility:
 - a. joint mortgage or joint tenancy on a residential lease;
 - b. joint bank account;
 - c. joint liabilities (e.g. credit cards or car loans);
 - d. joint ownership of significant property (e.g. cars, land, etc.)
 - e. naming of each other as primary beneficiary in wills or life insurance policies;
 - f. written notarized agreements or contracts regarding the relationship, showing mutual support obligations, or joint ownership of assets acquired during the relationship;
 - g. commitment to a long term relationship with the intention of remaining together indefinitely.

Unless otherwise noted, all references to spouse include **domestic partner**.]

Illness

Your medically determinable sickness, disease or pregnancy.

	Defined Terms
Injury	Your medically determinable bodily impairment caused by and resulting directly from an accident, and independent of all other causes.
Maximum Allowance	The allowance as determined by us to be an appropriate fee for the services or supplies provided.
	In determining the maximum allowance , we may refer to various data regarding what similar dental practitioners accept for similar services under governmental plans, managed care plans and other plans with negotiated fees. We will determine what constitutes the same services or supplies and what constitutes the same geographic area. <u>NOTE</u> : To the extent that a dental practitioner's charge exceeds the maximum allowance , that amount will not be paid by us and will be your responsibility.
New Coverage	New coverage is either:
	 a newly acquired coverage under the policy; or an increase in the amount of an in force coverage.
Non-Participating Dentist	A dental practitioner who has not entered into a written agreement with a preferred provider organization that we have contracted with.
Participating Dentist	A dental practitioner who has entered into a written agreement with a preferred provider organization that we have contracted with to provide dental services.
Treatment Plan	A report by your dental practitioner , submitted on a form acceptable to us , that includes:
	 an itemized description of the recommended dental procedures using the American Dental Association codes and nomenclature; and a list of charges for each procedure; and the estimated length of treatment.

Dental Coverage – for you

Effective Date of your Dental Coverage

If your covered employer pays 100% of the cost of your coverage under the policy, your coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement; and
- 2. the Actively at Work Requirement; and
- 3. the Enrollment Requirement.

When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the date **you** are eligible for **coverage**.

If you and your covered employer share the cost of your coverage under the policy or if you pay 100% of the cost, your coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement; and
- 2. the Actively at Work Requirement; and
- 3. the Enrollment Requirement.

[When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the later of:

- 1. the date **you** are eligible for **coverage**, if **you** enroll on or before that date or within 31 days after **your eligibility date**; or
- 2. the date **your** enrollment is received by **us**, if **you** enroll after 31 days of **your eligibility date**.]

[When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the later of:

- 1. the date **you** are eligible for **coverage**, if **you** enroll on or before that date or within 31 days after **your eligibility date**; or
- 2. on the first day of the month following the Open Enrollment Period shown in the Schedule of Benefits, if **you** enroll after 31 days of **your eligibility date**.]

[Actively at Work Requirement does not apply to retirees.]

Eligibility Requirement

You will be eligible for coverage on the date you have satisfied the following:

- 1. you are in an eligible class; and
- 2. you meet the Work Hours Required for Eligibility; and
- 3. **you** have completed the **waiting period**.

A corporate officer, director, partner, sole proprietor, business owner or elected official must be **actively at work** to be eligible and will not be eligible due solely to position or title.

Actively at Work

You must be actively at work for your coverage or any new coverage to

Dental Coverage – for you

Requirement

become effective. If you are not actively at work when your coverage or new coverage is scheduled to become effective, your coverage or new coverage will be deferred until you return to active work for at least 1 full day.

You meet the actively at work requirement if you were absent from active work because of a regularly scheduled day off, holiday, or vacation day.

You will not be considered **actively at work** if **your** employment status is being continued under a severance or termination agreement.

Enrollment Requirement

You are required to enroll for your coverage to become effective. [In the case of a late enrollment, the Late Enrollment Restriction will apply.] [You can enroll only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after you become eligible for coverage. If you lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and you were covered under the other group dental plan at the time of such loss of coverage; you can enroll within 31 days of termination under the prior group dental plan.]

[You may change plan options only one time. This one-time change must coincide with the plan anniversary date of your covered employer's dental insurance under the policy.]

Termination of your Dental Coverage

Your coverage will terminate at 11:59 p.m. on the earliest of the following dates:

- 1. the date the **policy** is terminated; or
- 2. the date your eligible class is no longer covered; or
- 3. the date you are no longer a member of an eligible class; or
- 4. the last date for which **you** make a required premium payment; or
- 5. [the date][the end of the month in which] **you** are no longer **actively at work**, except as provided under Continuation of Coverage during [Temporary Layoff,] Injury, Illness or other Leave of Absence.

[You will not be eligible to re-enroll if you voluntarily terminate coverage or coverage terminates because your required premium contribution is not paid when due.]

Continuation of Coverage during [Temporary Layoff,] Injury, Illness or other Leave of Absence

While the **policy** is in force, if **you** cease **active work** due to [temporary layoff,] **injury**, **illness** or other leave of absence, and if **your covered employer** continues to make premium payments on **your** behalf, **you** will be covered for the period shown in the Schedule of Benefits.

If **you** do not return to **active work**, **coverage** will terminate at the end of the Continuation of Coverage Period shown in the Schedule of Benefits.

While **your coverage** continues as shown in the Schedule of Benefits, **your** benefit amount will be based on the benefits of **your eligible class** on **your** last day of **active work**.

Dental Coverage – for you

Your normal vacation time or any period of disability is not considered a [temporary layoff or] leave of absence.

Reinstatement

If your coverage under the policy terminates due to termination of employment, illness, injury or an approved leave of absence or layoff, your coverage may be reinstated on the date you return to active work. We will not apply a new waiting period or a late enrollment restriction. The following conditions will apply:

- 1. **your** return to **active work** must occur within 12 months following **coverage** termination; and
- 2. **you** must apply for **coverage** within 31 days following **your** return to **active work**; and
- the maximum benefits reinstated will not exceed the maximum benefits which would have been available had you been continuously insured.

[Continuity of Coverage

This provision applies if:

- your covered employer has chosen the coverage described in the policy to replace a previous group dental insurance plan (the "Prior Plan"); and
- 2. **you** were covered under the Prior Plan on the day before **your coverage** under the **policy** became effective; and
- 3. **you** have been continuously insured under the **policy** from the effective date of the **policy**.

If you are absent from work due to [temporary layoff][,][or][injury][,][or][illness][,][or][other leave of absence], on the effective date of the policy, we will provide Continuity of Coverage. Continuity of Coverage will apply if your coverage under the Prior Plan was substantially the same as your coverage under the policy as if you were actively at work. During the Continuity of Coverage we will provide limited coverage under the policy. Your Continuity of Coverage will begin on the effective date of the policy and will continue, subject to payment of premium for your coverage, until the earliest of:

- 1. the [end of the month following the] date you return to active work; or
- 2. the last day of any period during which **your** coverage is extended or continued under the Prior Plan; or
- 3. the date **your coverage** would end according to the terms of the **policy.**

If you do not qualify for Continuity of Coverage, your coverage under the policy will be deferred until you return to active work for at least 1 full day.]

[Dental Coverage – for your Dependents]

Effective Date of your Dependent Dental Coverage

If your covered employer pays 100% of the cost of your dependent coverage under the policy, your dependent coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement for your Dependent Dental Coverage; and
- 2. the Enrollment Requirement for your Dependent Dental Coverage.

When **you** have satisfied the above requirements, **your dependent** will be covered at 12:00 a.m. on the date **your dependent** is eligible for **coverage**.

If you and your covered employer share the cost of your dependent coverage under the policy or if you pay 100% of the cost, your dependent coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement for your Dependent Dental Coverage; and
- 2. the Enrollment Requirement for your Dependent Dental Coverage.

[When **you** have satisfied the above requirements, **your dependent** will be covered at 12:00 a.m. on the later of:

- the date your dependent is eligible for coverage, if you enroll for dependent coverage on or before that date or within 31 days after your dependent's eligibility date; or
- the date your enrollment is received by us, if you enroll for dependent coverage after 31 days of your dependent's eligibility date.]

[When you have satisfied the above requirements, your dependent will be covered at 12:00 a.m. on the later of:

- the date your dependent is eligible for coverage, if you enroll for dependent coverage on or before that date or within 31 days after your dependent's eligibility date; or
- 2. on the first day of the month following the Open Enrollment Period shown in the Schedule of Benefits, if you enroll for dependent coverage after 31 days of your dependent's eligibility date.]

Coverage for a newborn will be effective from the moment of birth if you are already covered for dependent child coverage when the child is born. If the newborn is your first eligible dependent or you are only covered for dependent spouse coverage when the child is born, we will cover the child for the first 90 days from the moment of birth. To continue the child's coverage past the first 90 days, you must enroll the newborn within 90 days of the date the child is born.

Coverage for an adopted child will be effective from the date of the filing of a petition for adoption if **you** apply for **coverage** within 60 days after the filing of the petition for adoption. **Coverage** will begin from the moment of birth if the petition for adoption and application for coverage are filed within 60 days after the birth of the child.

[Dental Coverage – for your Dependents]

Eligibility Requirement for your Dependent Dental Coverage

You will be eligible for **dependent coverage** on the date **you** have satisfied the following:

- 1. your coverage is in effect;
- 2. your eligible class provides for dependent coverage;
- 3. a person meets the definition of your dependent; and
- 4. you have completed the waiting period for dependent coverage.

Enrollment Requirement for your Dependent Dental Coverage

You are required to enroll each of your dependents for coverage to become effective. [If you make a late enrollment of a dependent, the Late Enrollment Restriction will apply.] [You can enroll your dependents only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after your dependent becomes eligible for coverage. If your dependents lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and your dependents were covered under the other group dental plan at the time of such loss of coverage, your dependents can enroll within 31 days of termination under the prior group dental plan.]

Termination of your Dependent Dental Coverage

Coverage for **your dependents** will terminate at 11:59 p.m. on the earliest of the following dates:

- 1. the date your coverage terminates; or
- the date your dependent coverage is discontinued under the policy; or
- 3. for a particular **dependent**, the date that the **dependent** is no longer an eligible **dependent**; or
- 4. the last date for which **you** make the required premium payment.

[Your dependents will not be eligible to re-enroll under the policy if you voluntarily terminate coverage or coverage terminates because your required premium contribution is not paid when due.]

If you die while insured, we will continue dependent benefits for those of your dependents who were covered under the policy when you died. We will do this for 6 months at no cost, provided:

- 1. the **policy** remains in force; and
- 2. the dependents remain eligible dependents; and
- 3. in the case of a spouse, the spouse does not remarry[.][; and]
- 4. [in the case of a **domestic partner**, the **domestic partner** does not marry or establish another domestic partnership.]

Benefit Payment

IMPORTANT NOTICE: To maximize **your** benefits, **you** should see a **participating dentist**. Benefits may be lower if **you** incur Qualifying Dental Expenses from a **non-participating dentist**.

We will pay benefits for Qualifying Dental Expenses incurred by **you** [or **your covered dependents**] as shown in the Description of Qualifying Dental Expenses. All benefits are paid after **you** satisfy the **deductible** and will be based on the Benefit Percentages shown in the Schedule of Benefits. No one person can satisfy more than the individual **deductible**.

All benefits are subject to the maximums and other limits shown in the Schedule of Benefits and the Description of Qualifying Dental Expenses and are subject to all other provisions of this **coverage**. All benefit maximums and limits, other than the orthodontic lifetime maximum (if applicable), are applied on a **calendar year** basis, except as otherwise indicated, regardless of when **coverage** is first effective.

[How Orthodontic Benefits are Paid:

Based on the total treatment fee, **we** will consider 25% to be the initial allowable amount. The remaining balance will be divided into equal monthly installments based on estimated months expected to be in active treatment.

The initial allowable amount will be payable upon receipt of proof from the provider that the orthodontic appliance has been placed. Monthly payments will be made upon receipt of proof from the provider that treatment has continued.

If orthodontic treatment commences prior to the date **your** Orthodontic Dental Expenses are considered Qualifying Dental Expenses, **our** allowable amount will be the monthly installments, as described above, for the remaining period of active treatment.

All benefits are considered at the Benefit Percentage level listed in the Schedule of Benefits and are subject to all other provisions of the **policy**.]

[Late Enrollment Restriction

If you [or one of your dependents] enroll for coverage after the first 31 days in which you [or your dependents] were first eligible, any Major or Orthodontic Dental Expenses will not be considered Qualifying Dental Expenses until coverage for those expenses has been effective for 12 months. The maximum benefit that we will pay during this 12-month period for Preventive and Basic Dental Expenses will be limited to [\$250].]

[Waiver Of Dental Late Enrollment Restriction

You [or your dependents] will not be considered a late enrollment if you [or your dependents] lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and you [or your dependents] were covered under the other group dental plan at the time of such loss of coverage; and enrollment is received by us within 31 days of

termination under the prior group dental plan.

[Your child will not be considered a late enrollment if your child is enrolled within 31 days of their 3rd birthday.]]

Qualifying Dental Expenses

Qualifying Dental Expenses are charges for dental supplies or services made on behalf of **you** [or **your covered dependents**] that are:

- 1. listed in the Description of Qualifying Dental Expenses;
- 2. incurred while **coverage** is effective, subject to the Extension of Benefits provision; and
- recommended by a dental practitioner for treatment that commences after coverage becomes effective, except as provided in Continuity of Treatment and Limitations and Exclusions.

Qualifying Dental Expenses are incurred on the earliest of:

- 1. the date the service was performed; or
- 2. the date the treatment commences; or
- 3. the date the supply was purchased.

[For orthodontic treatment, Qualifying Dental Expenses are incurred on the date the appliance is placed and then monthly thereafter on the same day of the month as the placement date for as long as active or retentive treatment continues.]

Treatment commences as follows:

- For prosthetic appliances: on the date the master impression is made; or
- 2. For a crown, bridge or cast restoration: on the date the tooth or teeth are prepared; or
- 3. For root canal therapy: on the date the canal is first opened [.] [; or]
- 4. [For orthodontic treatment: on the date the appliance is placed.]

The Qualifying Dental Expenses for dental procedures are the lesser of:

- 1. the actual charge; or
- 2. the **maximum allowance** for **non-participating dentists** or the fee schedule amount for **participating dentists**; or
- 3. the charge for an alternate treatment.

Dental procedures not listed as Qualifying Dental Expenses are not covered, except for procedures listed as **alternate treatment** or those **we** agree to accept as unlisted procedures.

Continuity of Treatment

If this **coverage** immediately replaces a prior group dental plan, **we** will pay benefits for the procedures listed below if:

- treatment commenced before this coverage becomes effective; and
- you [or your covered dependent] [was][were] insured by the prior plan immediately before the effective date of coverage under the policy; and
- 3. the procedure is listed as a Qualifying Dental Expense in the **policy**; and
- 4. **your** prior plan does not include an extension of benefits provision which will provide **coverage** for the procedures listed below.

Crowns, bridges or cast restorations will be payable if:

- 1. the tooth or teeth were prepared before the prior plan terminates; and
- 2. the procedures relate to a tooth or teeth extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Dentures (partial or full) will be payable if:

- 1. the master impression was made before the prior plan terminates; and
- 2. the teeth being replaced were extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Root Canal therapy will be payable if the pulp chamber was opened before the prior plan terminates.

[Orthodontic treatment will be payable if **coverage** for orthodontic treatment under the plan immediately preceding **your coverage** under the **policy** was effective on the date the active orthodontic appliance was first placed.]

Our benefit will be the lesser of the amount the prior plan would have paid or the benefit **we** would normally pay, minus the benefits actually paid by the prior plan.

If elected by the **covered employer**, **we** will reduce the **calendar year deductible** (if applicable) under the **policy** by the amount of covered charges applied to the **calendar year deductible** of the prior plan. If **we** apply the prior plan's **deductible**, **we** will also reduce the maximum payable under the **policy** by the benefits paid toward the maximum of the prior plan.

Extension of Benefits

After **coverage** terminates, **we** will continue to pay for Qualifying Dental Expenses for the procedures listed below, if:

- 1. treatment commenced prior to termination; and
- the work is completed within 31 days after termination. [For Orthodontic Dental Expenses, we will continue to pay scheduled benefits through the end of the month in which coverage terminated.]

Treatment is deemed completed as follows:

- For fixed bridges including resin bonded bridges, crowns, inlays and onlays: on the date that the appliance is permanently cemented in place; and
- For root canal therapy: on the date the canals are permanently filled; and
- For dentures and partial dentures: on the date that the final completed appliance is first inserted in the mouth. However, no denture or partial denture will be considered completed unless and until it is accepted by the patient.

If you [or your covered dependents] become eligible for group coverage that will pay any benefits for treatment covered by this provision, we will not pay any benefits for that treatment.

This provision does not apply if **your coverage** terminates because **you** fail to pay the required premium contribution when due.

Coordination of Benefits

If you [or your covered dependents] have other coverage that also pays for the benefits provided under the policy, we will coordinate our payment with the benefits from the other plan. This means that benefits payable under the policy may be reduced, as described below, so that you will receive no more than 100% of the total charge or the preferred practitioner organization's allowed charge. We will first determine whether the policy is primary or secondary. If we are the primary plan, we will pay benefits as if the secondary plan does not exist. If we are secondary, we will pay benefits based on the payment made by the primary plan.

For purposes of Coordination of Benefits a "plan" is a plan providing dental benefits or services through:

- group insurance or any other arrangement of coverage for persons in a group either on an insured or self-funded basis; or
- coverage under a labor-management trusted plan, union welfare plan, employer organization plan or employee benefit organization plan or any other arrangement of benefits for individuals of a group; or
- 3. any governmental program other than Medicare or Medicaid.

The term "plan" is applied separately to each part of any plan, contract or other arrangement that has the right to take the benefit or services of other plans into consideration in determining its benefits, as opposed to those parts that do not.

An allowable expense for purposes of Coordination of Benefits is any dental care service or expense, including any **deductible** or copayment, that is covered at least in part by any of the plans covering the person. When a plan provides services instead of cash payments, the reasonable cash value of each service rendered will be considered both an allowable expense and a benefit paid, whether or not a claim is filed under that plan.

GENERAL RULES FOR BENEFIT PAYMENT

The rules for establishing the order of benefit payments are:

- 1. a plan without a Coordination of Benefits provision is always primary.
- 2. a plan insuring you [or your covered dependent] as an employee is primary to a plan insuring you [or your covered dependent] as a dependent.
- a plan insuring you [or your covered dependent] as an employee is primary to a plan insuring you [or your covered dependent] as a laidoff or retired employee or a dependent of such employee. (This does not apply if either plan does not have a provision for laid-off or retired employees.)
- 4. a plan insuring you [or your covered dependent] for the longer period of time will pay before a plan insuring you [or your covered dependent] for the shorter period of time.
- 5. If the preceding rules do not determine the primary plan, the allowable expenses will be shared equally between the plans.

RULES FOR BENEFIT PAYMENT FOR **CHILDREN** COVERED UNDER MORE THAN ONE PLAN

- 1. If the parents are:
 - a. not divorced; or
 - b. not separated (whether or not they have ever been married to each other); or
 - a court decree awards joint custody without specifying which parent has the responsibility for providing health care coverage,

then the primary plan is the plan of the parent whose month and date of birth occurs earlier in the **calendar year**. If both parents have the same birthday, the plan that covered either of the parents longer is primary.

- 2. If the terms of a court decree state that one of the parents is responsible for the **child's** health care expenses or health coverage, the plan of that parent is primary.
- 3. If the parents are divorced or separated, the order of benefit payment will be as follows:
 - a. the plan of the parent with primary physical custody;
 - b. the plan of the spouse of the parent with primary physical custody;
 - c. the plan of the non-custodial parent;
 - d. the plan of the spouse of the non-custodial parent.

FACILITY OF PAYMENT

The **policy** may repay other plans for benefits paid that **we** determine should have been paid. That payment will be treated as though it were a benefit paid under the **policy**.

Dental Benefit

RIGHT OF RECOVERY

We may pay benefits that should have been paid by another benefit plan. In this case **we** may recover the amount paid from the other benefit plan or the **covered person**. That payment will be treated as though it were a benefit paid under the other benefit plan.

Description of Qualifying Dental Expenses

PREDETERMINATION OF BENEFITS

It is recommended that a **treatment plan** be submitted when the total cost of Qualifying Dental Expenses for **you** [or **your covered dependents**] is expected to exceed \$400. This should be submitted to **us** before the work is started. Diagnostic information, x-rays, treatment records and other pertinent information that would be required to support the need for the recommended treatment should be included.

We will review the **treatment plan** and estimate what **we** will pay. We will then send this information to **your dental practitioner**. If actual services submitted do not agree with the **treatment plan**, or if a **treatment plan** is not sent in, **we** will base **our** payment on treatment consistent with accepted standards of dental practice.

Predetermination of Benefits is not a guarantee of what **we** will pay. The estimated benefit payment is based on **your** current eligibility and benefits in effect at the time of the completed service. Submission of other claims or changes in eligibility or the **policy** may alter final payment.

Payment is subject to:

- 1. the work being done as proposed and while **coverage** is in effect; and
- 2. payments made by a primary carrier; and
- 3. all other terms and conditions of the **policy**.

Emergency dental care, oral examinations, dental x-rays and teeth cleaning as a part of a course of treatment may be performed before a **treatment plan** is submitted.

PREVENTIVE DENTAL EXPENSES

EVALUATIONS

- 1. [Comprehensive or Periodic Oral Evaluation: Limited to 1 evaluation in any 6 consecutive months.]
- 2. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

[X-RAYS

- [Complete series / Panoramic: Limited to 1 panoramic film or complete series (including bitewing films) in any 60 consecutive months.]
- 2. [Bitewing films: Limited to 1 series consisting of no more than 4 films in any 12 consecutive months.]
- 3. [Periapical films: Limited to 4 films in any 12 consecutive months.]
- 4. [Occlusal films: Limited to 4 films in any 12 consecutive months.]]

ROUTINE DENTAL PROPHYLAXIS AND FLUORIDE TREATMENTS

- 1. [Adult Prophylaxis: Limited to 1 treatment in any 6 consecutive months for covered individuals age 15 and over; benefit includes scaling and polishing.]
- 2. [Child Prophylaxis: Limited to 1 treatment in any 6 consecutive months for covered dependents under age 15; benefit includes scaling and polishing.]
- 3. [Fluoride Treatments: Limited to 1 topical application in any 6 consecutive months for **covered dependents** under age 15.]

[SPACE MAINTAINERS

Limited to initial passive appliance for **covered dependents** under age 14 for missing primary teeth; includes all adjustments made within 6 months of installation; limited to fixed unilateral, fixed bilateral, and removable bilateral types. Recementation limited to 1 time in any 12 consecutive months.]

[SEALANTS

Limited to the occlusal surface of unrestored permanent molars for **covered dependents** under age 16; limited to 1 sealant treatment per tooth in any 48 consecutive months.]

[BASIC DENTAL EXPENSES

EVALUATIONS

- Limited Oral Evaluation: Limited to 1 evaluation per dental practitioner in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the evaluation.
- 2. <u>Diagnostic Consultation</u>: Limited to 1 consultation (by a **dental practitioner** other than the one providing treatment) for each dental specialty in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the consultation.
- 3. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

BASIC RESTORATIVE SERVICES

Insulating base and local anesthesia is considered an integral part of services rendered.

Fillings:

- a. <u>Amalgam Restoration</u>: Limited to 1 filling per tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.
- b. Composite Resin (Synthetic) Restoration: Limited to 1 filling per [anterior] tooth surface in any 24 consecutive months.

 Contiguous surfaces billed separately will be combined as one

restorative procedure.

c. <u>Pin Retention</u>: Only in conjunction with amalgam or composite resin restorations and only 1 per tooth.

BASIC ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of basic oral surgery.

Extractions: Non-surgical extraction, 1 or more teeth.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

 Complex Extractions: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.

2. Other Surgical Procedures

- a. Alveoloplasty, per quadrant.
- b. Removal of exostosis.
- c. Excision of hyperplastic tissue.
- d. Excision of pericoronal gingival per tooth.
- e. Excision of tooth related cyst, tumor or neoplasm.
- f. Incision and drainage of abscess.
- g. Oroantral fistula closure.
- h. Frenulectomy or frenuloplasty.
- i. Sialolithotomy for removal of salivary calculus.
- j. Closure of salivary fistula.
- k. Sialodochoplasty.
- Maxillary sinusotomy for removal of tooth fragment or foreign body.
- m. Surgical excision of lesions.
- n. Vestibuloplasty.
- o. Surgical exposure of impacted or unerupted tooth to aid eruption.
- p. Biopsy and exam of tooth related oral tissue.]

JENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. Vital pulpotomy: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

[PERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of services rendered.

[1.] [Non-Surgical Services:

- a. <u>Periodontal Scaling and Root Planing</u>: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. <u>Periodontal Maintenance</u>: Limited to 1 treatment in any 6 consecutive months [(replaces routine dental prophylaxis)] and only qualifying after 3 months from date of completion of active periodontal treatment, including scaling and root planing.]
- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per guadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery</u>: Per quadrant; benefit includes all necessary associated surgical procedures.
 - c. <u>Mucogingival Surgery</u>: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]

[BASIC PROSTHODONTIC SERVICES

Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- 2. <u>Denture Rebase</u>: Limited to once per denture in any 36 consecutive months.
- 3. <u>Denture Reline</u>: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. Addition of Teeth to Partial Dentures: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

JOTHER BASIC SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

[MAJOR DENTAL EXPENSES

MAJOR RESTORATIVE SERVICES

Laboratory fabricated restorations and crowns are covered only when needed because of extensive decay or fracture and only when the tooth cannot be restored with a direct placement restoration. Insulating base, temporization and associated gingival treatment are considered an integral part of services rendered.

[IMPLANTS

Implants, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implants, but not more than once in a 24 month period.

Implant supported prosthetics, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implant supported prosthetics, but not more than once in a 24 month period.

Replacement of congenitally missing teeth is not covered under **your** plan unless **you** are replacing a current prosthetic device.]

INLAYS / ONLAYS / CROWNS

Inlay, onlay and crown replacements are payable only after [5] years from the date of initial insertion. Temporary inlays, temporary onlays and prefabricated crowns older than 1 year are considered a permanent appliance and are subject to the [5]-year replacement limitations.

- 1. <u>Crowns</u>: Acrylic with metal; Porcelain; Porcelain with metal; Full cast or ¾ cast metal, other than stainless steel; Cast post and core, in addition to crown but not a thimble coping; Steel post and composite or amalgam core, in addition to crown; Cast dowel pin, one-piece cast with crown, based on type of crown.
- 2. <u>Prefabricated Crowns</u>: only for a tooth fractured as a result of an accident; a permanent tooth[; or a primary tooth for a **covered dependent** under age 14]; limited to one prefabricated crown per lifetime of the tooth.
- 3. <u>Labial Veneers:</u> Covered as an **alternate treatment** to a crown when the tooth would have otherwise qualified for a crown.
- 4. <u>Recementation</u>: Considered part of original service if done within 1 year of initial placement.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

1. <u>Complex Extractions</u>: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.

2. Other Surgical Procedures

- a. Alveoloplasty, per quadrant.
- b. Removal of exostosis.
- c. Excision of hyperplastic tissue.
- d. Excision of pericoronal gingival per tooth.
- e. Excision of tooth related cyst, tumor or neoplasm.
- f. Incision and drainage of abscess.
- g. Oroantral fistula closure.
- h. Frenulectomy and frenuloplasty.
- i. Sialolithotomy for removal of salivary calculus.
- j. Closure of salivary fistula.
- k. Sialodochoplasty.
- Maxillary sinusotomy for removal of tooth fragment or foreign body.
- m. Surgical excision of lesions.
- n. Vestibuloplasty.
- Surgical exposure of impacted or unerupted tooth to aid eruption.
- p. Biopsy and exam of tooth related oral tissue.]

[ENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. <u>Vital pulpotomy</u>: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

[PERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of services rendered.

[1.] [Non-Surgical Services:

 a. <u>Periodontal Scaling and Root Planing</u>: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.

- b. <u>Periodontal Maintenance</u>: Limited to 1 treatment in any 6 consecutive months [(replaces routine dental prophylaxis)] and only qualifying after 3 months from date of completion of active periodontal treatment, including scaling and root planing.]
- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery:</u> Per quadrant; benefit includes all necessary
 - associated surgical procedures.
 - c. <u>Mucogingival Surgery</u>: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]

PROSTHODONTIC SERVICES

[Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- 2. <u>Denture Rebase</u>: Limited to once per denture in any 36 consecutive months.
- Denture Reline: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. <u>Addition of Teeth to Partial Dentures</u>: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

Bridge or denture replacements available only after [8] years from the date of initial installation. No benefits are payable for replacement of third molars or a portion of a tooth lost due to root amputation or hemisection.

[Missing Tooth: If you [or your covered dependents] have lost one or more teeth prior to your effective date, we will not pay for a prosthetic device that replaces such teeth unless the device also replaces one or more natural teeth lost or extracted while covered under the policy. We will pay for fixed bridges or dentures to replace such missing teeth if teeth were extracted within 6 months of coverage effective date if the policy immediately replaces a prior plan. Replacement of congenitally missing teeth is not covered under your

plan unless **you** are replacing a current fixed bridge or denture. This replacement is subject to contract replacement limits:

- Fixed Bridges: Each abutment and each pontic makes up a unit of a bridge. Temporary bridges older than 1 year are considered a permanent appliance.
- Dentures: Benefit includes all adjustments done by dental practitioner furnishing denture during first 6 months after installation. Temporary dentures older than 1 year are considered a permanent appliance.]

[OTHER MAJOR SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

[ORTHODONTIC DENTAL EXPENSES]

Benefit includes **treatment plan** for the correction of any existing malocclusion through the correction of malposed teeth, including diagnosis (with radiographs), extractions (to correct crowding), surgical access of an unerupted tooth, active treatment (including appliances) and retention treatment following active treatment. Replacement of lost, stolen, or broken appliances are not covered.]

Limitations and Exclusions

Limitations and Exclusions

We will not pay or provide alternate benefits for any of the following:

- 1. Items, treatments or services:
 - a. not listed in the Description of Qualifying Dental Expenses:
 - b. not prescribed by or performed by or under the direct supervision of a **dental practitioner**;
 - c. not dentally necessary as determined by us;
 - d. not meeting the accepted standards of dental practice;
 - e. experimental in nature;
 - f. that have a questionable prognosis;
 - g. covered under any medical insurance policy; or
 - h. performed by a member of **your** or **your** spouse's family (family includes parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], **children**, including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians.
- 2. Services furnished primarily for cosmetic reasons, including but not limited to:
 - a. Specialized techniques, characterizing and personalizing prosthetic devices;
 - making facings on prosthetic devices for any tooth in back of the second bicuspid; or
 - c. replacements of restorations performed for cosmetic reasons.
- 3. Charges for any appliance or service that is used to:
 - a. change vertical dimension;
 - b. restore or maintain occlusion, except to the extent that the **policy** covers orthodontic treatment;
 - c. splint or stabilize teeth for periodontal reasons; or
 - d. treat disturbances of the temporomandibular joint (TMJ).
- 4. Charges for any service performed as a result of abrasion, attrition, bruxism, erosion or abfraction.
- 5. Occlusal, athletic, or night guards.
- 6. [Implantology and related services; implants and all related procedures, including removal of implants.]
- 7. Preventive root canal therapy.
- 8. Full mouth debridement.
- 9. Charges for any services that are considered to be an integral part of another service, such as pulp capping, surgical trays, or sutures.
- 10. Ridge preservation, augmentation, bone grafts and regeneration procedures performed in edentulous sites.
- 11. Overdentures or precision attachments.
- 12. Preparation and fitting of preformed dowel or post for root canal tooth; pulp cap either directly or indirectly.
- 13. Duplicate or temporary devices, appliances, and services except as listed as a qualifying expense.
- 14. Replacing a lost, stolen or missing appliance or prosthetic device.
- 15. Application of chemotherapeutic agents.

Limitations and Exclusions

- 16. Oral hygiene, plaque control, diet instruction or infection control.
- 17. Charges for sterilization of equipment; disposal of medical waste or other requirements mandated by OSHA or other regulatory agencies.
- Non-emergency services performed outside the United States or Canada.
- 19. Treatment which is:
 - a. due to an on-the-job or job-related illness or injury; or
 - a condition for which benefits are payable by Workers' Compensation or similar laws, whether or not benefits are claimed.
- 20. Treatment for which no charge is made or for which **you** are not legally obligated to pay including, but not limited to, treatment (or charges made) by:
 - a. **your covered employer**, labor union or similar group, in its dental or medical department or clinic;
 - b. a facility owned or run by any government body; or
 - c. any public program, except Medicaid, paid for or sponsored by any government body.
- 21. Telephone consultations, charges for failure to keep a scheduled appointment, X-ray copy fees, or charges for completion of a claim form.
- 22. Codes that are by report.
- 23. Ancillary charges, including but not limited to, hospital, ambulatory surgical center or similar facility; or use of provider office space.
- 24. Treatment resulting from:
 - a. your participation in a war or an act of war, declared or undeclared:
 - b. your attempting to commit, or committing, an assault or felony:
 - c. **your** unlawful participation in a riot, rebellion, or insurrection;
 - d. an intentionally self-inflicted injury while sane or insane.

Benefits are limited as follows:

- In the event you transfer from the care of one dental practitioner to that of another during the course of treatment, or if more than one dental practitioner performs services for one qualifying expense, we shall be liable for not more than the amount we would have been liable for had but one dental practitioner performed the service.
- 2. In all cases involving qualifying expenses in which the **dental** practitioner and you select a more expensive course of treatment than is customarily provided by the dental profession, consistent with sound professional standards of dental practice for the qualifying expense concerned, payment under the plan will be based on the charge allowed for the lesser procedure.

Dental Insurance

	Claims Provisions	
Notice	We encourage you to notify us of your claim as soon as possible so that a claim decision can be made in a timely manner. Notice must be given to us at our home office within 30 days of the date the expenses are incurred, or as soon as reasonably possible.	
Forms	You should use a claim form for filing a proof of loss. These forms will be supplied to you within 15 days of notice of the claim.	
	If you do not receive a claim form within this 15-day period, you may submit a proof of loss by sending us the information in writing, describing the occurrence, character, and extent of the treatment.	
Proof of Loss	You must send us a proof of loss within 90 days after the date the expenses are incurred.	
	We will not decline or reduce a claim if:	
	 it is not reasonably possible to give proof within that time; and the proof is submitted within one year from the date of incurral. This one-year period will not apply when you are not legally capable of submitting proof. 	
	All proofs of loss must be satisfactory to us .	
Time of Claim Payment	When we receive and approve your proof of loss, we will pay any benefits we owe you under the policy .	
Payment of Claims	All benefits are payable to you . All or any portion of any benefits provided may be paid directly to the person rendering the service.	
	If you are not legally capable of accepting a benefit, all or part of the benefit can be paid to your spouse, your estate (if applicable), or a recognized guardian as determined by us . That payment, made in good faith, fully discharges us to the extent of the payment.	
	Benefits accrued but unpaid before your death will be paid to your estate. If any benefit is payable to your estate, we may pay up to \$1,000 of that benefit to a relative of yours , by blood or marriage, that we determine to be entitled to the benefit. That payment, made in good faith, fully discharges us to the extent of the payment.	
Legal Actions	No legal action may be brought to recover under the policy :	
	 within 60 days after you have sent us a written proof of loss; or after 3 years from the time you were required to send us a written proof of loss. 	

Claims Provisions

Legal action with respect to a claim that has been denied, in whole or in part, will be contingent upon having obtained **our** reconsideration of that claim.

Reconsideration of a Denied Claim

We will notify **you** if **we** deny **your** claim in whole or in part. In that written notice **we** will explain the reasons for **our** denial. If **you** do not agree with the reasons given, **you** may request a reconsideration of that claim.

To do so, **you** should write to **us** within [180 days] after **you** receive the notice of denial. **You** should say why **you** believe the claim denial was not proper. **You** should include any data, questions or comments that **you** think are appropriate. Unless **we** request additional material, **you** will be advised of **our** decision within [60 days] after **we** receive **your** letter.

Overpayment of Benefits

Upon discovery that **we** have paid any benefit that should not have been paid or that should have been paid in a lesser amount, **we** may require that **you** return the overpayment excess to **us**.

If such a repayment is not made in 60 days, **we** will reduce any future benefit payments until **we** recover the overpayment.

Recovery and Subrogation

If your [or your covered dependent's] claim appears to have resulted from an injury or illness that may be someone else's fault, any benefits otherwise due under the policy will not be paid unless you agree:

- 1. to repay **us** for those benefits to the extent that they are for losses for which **you** are compensated by or on behalf of the person at fault; and
- 2. to sign and give **us** any documentation that **we** request to secure these rights.

Further, when **we** have paid benefits to **you**, **we** will be subrogated to all rights of recovery that **you** have against the person at fault, except where prohibited by law. Such subrogation will extend only to recovery of the benefits **we** paid.

		Schedule of Benefits	
Eligible Class	[Class A] – [All Employees]		
Coverage Effective Date	[11/01/2010]		
Plan Effective Date	[11/01/2010]		
Open Enrollment Period	[October 1 – October 31]		
[Work Hours Required for Eligibility	Your regularly scheduled work hours must be at least [30] hours per week.]		
Waiting Period		D] [days] [months] D] [days] [months]]	
	[Coverage will become effective on the firs waiting period if all other requirements for satisfied.]		
	[There will be no waiting period for employare part of the initial enrollment.]	yees who are actively at work and	
Your Premium Contribution	You are required to pay the entire premium for your coverage.		
[Dental Coverage	[[High] [Low] Option]]		
Deductible	[Every calendar year, you must pay the first \$[50] [for you and for each of your covered dependents up to\$[150] per family] of Qualifying Dental Expenses for [Preventive][and][Basic][and][Major] Dental Expenses.] [The deductible for [Preventive][and][,] [Basic] [and Major] Dental Expenses is \$0.] [You must pay the first \$[100] of Qualifying Dental Expenses [for you and for each of your covered dependents] for [Preventive] [and] [Basic] [and][Major] Dental Expenses during [their][your] lifetime while insured under the policy.]		
Benefit Percentages	After you have satisfied the deductible , we will pay for Qualifying Dental Expenses up to the Maximum Benefit at the following percentages: [Preventive Dental Expenses: [100]%		

Schedule of Benefits

[Basic Dental Expenses: [80]%] [Major Dental Expenses: [50]%]

[During the first [12] months while **you** are continuously insured under the **policy**:

Preventive Dental Expenses: [100]% [Basic Dental Expenses: [80]%] [Major Dental Expenses: [50]%]

From the [13th] month while **you** are continuously insured under the **policy**:

Preventive Dental Expenses: [100]% [Basic Dental Expenses: [90]%] [Major Dental Expenses: [60]%]

[[For new employees,] your [High Option] coverage must be in effect for:

- [1.] [[12 months] before Basic Dental Expenses will be considered Qualifying Dental Expenses][.][; and]
- [2.] [12 months] before Major Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, your [High Option] coverage must be in effect for:

- [1.] [[6 months] before Basic Dental Expenses will be considered Qualifying Dental Expenses][.][; and]
- [2.] [12 months] before Major Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, the maximum benefit we will pay for you [or one of your covered dependents] for [Preventive Dental Expenses][, or][Basic Dental Expenses][or][Major Dental Expenses] during the first [12] months your coverage is in effect will be [\$250]].

Maximum Benefit

The Maximum Benefit that **we** will pay in any **calendar year** is \$[1,000] per person. The Maximum Benefit includes all payments made for [Preventive] [,] [and] [Basic] [and Major] Dental Expenses.

[Maximum Benefit Rollover

You [or your covered dependents] may be eligible to roll over to the next calendar year a portion of your unused Maximum Benefit. If benefits paid for you [or your covered dependents] do not exceed [\$500] during the calendar year, excluding payments made for Orthodontic expenses, [\$250] will roll over to the next calendar year. Your accumulated Maximum Benefit cannot exceed [\$2,000].]

Schedule of Benefits

Continuation of Coverage Period during [Temporary Layoff,] Injury, Illness or other Leave of Absence

[Temporary Layoff – [Up to the end of the month that immediately follows the month in which your temporary layoff begins.] [Up to [3] months after **your** last day of **active work.**]

Injury or **Illness** – Up to [3] months after **your** last day of **active work** (up to 12 weeks for a leave under the Family and Medical Leave Act).

Other Leave of Absence – Up to [2] months after **your** last day of **active work** (up to 12 weeks for a leave under the Family and Medical Leave Act).

[Dependent Dental Coverage

[Not] Included]

[Dependent Student Age Limit

[23] years]

[Orthodontic Benefit

Benefit Percentage: [50]% Lifetime Deductible: \$[0] Lifetime Maximum Benefit: \$[1,000]

[Age Limit: Limited to covered dependent children

under age 19]

[Covered dependent children, under age 19:]

[[For new employees,] your coverage must be in effect for [18 months] [from the effective date of your covered employer's dental insurance under the policy] before Orthodontic Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, your coverage must be in effect for [18 months] before Orthodontic Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, the maximum benefit we will pay for you [or one of your covered dependents] for Orthodontic Dental Expenses during the first [18] months your coverage is in effect will be [\$250].]

[You and your covered dependents, age 19 and over:]

[[For new employees,] **your coverage** must be in effect for [18 months] [from the effective date of **your covered employer's** dental insurance under the **policy**] before Orthodontic Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, your coverage must be in effect for [18 months] before Orthodontic Dental Expenses will be

Schedule of Benefits

considered Qualifying Dental Expenses.]

[If **you** enroll for **coverage** during the Open Enrollment Period, the maximum benefit **we** will pay for **you** [or one of **your covered dependents**] for Orthodontic Dental Expenses during the first [18] months **your coverage** is in effect will be [\$250].]

	Defined Terms	
Alternate Treatment	A less expensive procedure, service, or course of treatment that is customarily used to treat the dental problem and recognized by the dental profession to be appropriate according to broadly accepted standards of dental practice.	
Child	Your natural, adopted, foster, or step-child.	
	An "adopted child" is any child under the charge, care, and control of you whom you have filed a petition to adopt. An adopted child will be subject to the same conditions as a natural child.	
	A "step-child" is a child of your spouse who lives within the same household as you or is financially dependent upon you .	
[Covered Dependent	A dependent with coverage.]	
Deductible	The amount of Qualifying Dental Expenses that must be incurred before we pay any benefits.	
Dental Practitioner	A dental assistant, dental hygienist, or dentist who is properly licensed or certified under the laws of the state in which he or she practices, and is operating within the scope of that license or certification.	
	A dental practitioner may not be a member of your family. Members of your family include your parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], children , including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians.	
[Dependent	Your:	
	 spouse; unmarried children from [birth to age 19] [who are primarily dependent upon you for support and maintenance]; child after their [19th] birthday if we receive written proof, not more frequently than every three months, that the child is: 	
	 a. a full-time student at an accredited school; b. primarily dependent upon you for support and maintenance; c. not married; and d. under the Dependent Student Age Limit shown in the Schedule of Benefits.;] 	
	 and [4.] child after their [19th] birthday if the child has been continuously insured and is: 	
	incapable of self-sustaining employment because of mental or physical incapacity and became incapable prior to [attaining the content or	

Defined Terms

- Dependent Student Age Limit] [age [19]];
- b. primarily dependent upon you for support and maintenance; and
- c. not married.

In order to continue the **child's coverage**, **you** must submit to **us** proof of the **child's** incapacity.

A **child** will also be considered a **dependent** if **you** are ordered by a court to provide **coverage** for that **child** and the **child** meets all conditions for eligibility under the **policy**.

These persons are excluded as **dependents**:

- your former spouse, if either you or your spouse has obtained a decree of divorce or legal separation (in a state where this is recognized);
- 2. a person who is on active duty in the military service of any country;
- 3. a person who is covered under the **policy** as an employee. If both **you** and **your** spouse are eligible employees, **your children** will be covered as **dependents** of either **you** or **your** spouse, but not both.]

[Domestic Partner

Your partner who:

- 1. is not related to **you** by blood closer than permitted under applicable state marriage laws;
- 2. is not married and does not have any other domestic partners;
- 3. is at least eighteen (18) years of age and has the capacity to enter into a contract;
- 4. shares a residence with you;
- 5. is jointly responsible with **you** for the necessities of life and can produce documentation of at least three of the following as evidence of joint responsibility:
 - a. joint mortgage or joint tenancy on a residential lease;
 - b. joint bank account;
 - c. joint liabilities (e.g. credit cards or car loans);
 - d. joint ownership of significant property (e.g. cars, land, etc.)
 - e. naming of each other as primary beneficiary in wills or life insurance policies;
 - f. written notarized agreements or contracts regarding the relationship, showing mutual support obligations, or joint ownership of assets acquired during the relationship;
 - g. commitment to a long term relationship with the intention of remaining together indefinitely.

Unless otherwise noted, all references to spouse include **domestic partner**.]

Illness

Your medically determinable sickness, disease or pregnancy.

Defined Terms Your medically determinable bodily impairment caused by and resulting Injury directly from an accident, and independent of all other causes. **Maximum Allowance** The allowance as determined by **us** to be an appropriate fee for the services or supplies provided. In determining the maximum allowance, we may refer to various data regarding what similar dental practitioners accept for similar services under governmental plans, managed care plans and other plans with negotiated fees. We will determine what constitutes the same services or supplies and what constitutes the same geographic area. NOTE: To the extent that a dental practitioner's charge exceeds the maximum allowance, that amount will not be paid by **us** and will be **your** responsibility. New coverage is either: **New Coverage** 1. a newly acquired coverage under the policy; or 2. an increase in the amount of an in force **coverage**. A report by your dental practitioner, submitted on a form acceptable to us, **Treatment Plan** that includes: 1. an itemized description of the recommended dental procedures using the American Dental Association codes and nomenclature; and 2. a list of charges for each procedure; and

3. the estimated length of treatment.

Dental Coverage - for you

Effective Date of your Dental Coverage

Your coverage or any **new coverage** will become effective when **you** have satisfied the following:

- 1. the Eligibility Requirement; and
- 2. the Actively at Work Requirement; and
- 3. the Enrollment Requirement; and
- 4. **you** have paid the first premium when due.

When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the date **you** are eligible for **coverage**.

If **you** enroll more than 31 days after **you** become eligible, **your coverage** will become effective on the first day of the month following the Open Enrollment Period shown on the Schedule of Benefits.

Eligibility Requirement

If **you** enroll within 31 days after **you** become eligible, **your coverage** will become effective on the date **you** have satisfied the following:

- 1. you are in an eligible class; and
- 2. you meet the Work Hours Required for Eligibility; and
- 3. you have completed the waiting period.

A corporate officer, director, partner, sole proprietor, business owner or elected official must be **actively at work** to be eligible and will not be eligible due solely to position or title.

Actively at Work Requirement

You must be actively at work for your coverage or any new coverage to become effective. If you are not actively at work when your coverage or new coverage is scheduled to become effective, your coverage or new coverage will be deferred until you return to active work for at least 1 full day.

You meet the actively at work requirement if you were absent from active work because of a regularly scheduled day off, holiday, or vacation day.

You will not be considered **actively at work** if **your** employment status is being continued under a severance or termination agreement.

Enrollment Requirement

You are required to enroll for your coverage to become effective. You can enroll only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after you become eligible for coverage. If you lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and you were covered under the other group dental plan at the time of such loss of coverage; you can enroll within 31 days of termination under the prior group dental plan.

Termination of your Dental Coverage

Your coverage will terminate at 11:59 p.m. on the earliest of the following dates:

Dental Coverage – for you

- 1. the date the **policy** is terminated; or
- 2. the date your eligible class is no longer covered; or
- 3. the date you are no longer a member of an eligible class; or
- 4. the last date for which you make a required premium payment; or
- 5. [the date] [the end of the month in which] **you** are no longer **actively at work**, except as provided under Continuation of Coverage during [Temporary Layoff,] Injury, Illness or other Leave of Absence.

If **you** voluntarily terminate **coverage** or **coverage** terminates because **your** required premium contribution is not paid when due, **you** will be eligible to reenroll one time.

Continuation of Coverage during [Temporary Layoff,] Injury, Illness or other Leave of Absence

While the **policy** is in force, if **you** cease **active work** due to [temporary layoff,] **injury**, **illness** or other leave of absence, and if **your covered employer** continues to make premium payments on **your** behalf, **you** will be covered for the period shown in the Schedule of Benefits.

If **you** do not return to **active work**, **coverage** will terminate at the end of the Continuation of Coverage Period shown in the Schedule of Benefits.

While **your coverage** continues as shown in the Schedule of Benefits, **your** benefit amount will be based on the benefits of **your eligible class** on **your** last day of **active work**.

Your normal vacation time or any period of disability is not considered a [temporary layoff or] leave of absence.

Reinstatement

If your coverage under the policy terminates due to termination of employment, illness, injury or an approved leave of absence or layoff, your coverage may be reinstated on the date you return to active work. We will not apply a new waiting period. The following conditions will apply:

- 1. **your** return to **active work** must occur within 12 months following **coverage** termination; and
- 2. **you** must apply for **coverage** within 31 days following **your** return to **active work**: and
- the maximum benefits reinstated will not exceed the maximum benefits which would have been available had you been continuously insured.

Dental Coverage – for you

[Continuity of Coverage

This provision applies if:

- your covered employer has chosen the coverage described in the policy to replace a previous group dental insurance plan (the "Prior Plan"); and
- 2. **you** were covered under the Prior Plan on the day before **your coverage** under the **policy** became effective; and
- 3. **you** have been continuously insured under the **policy** from the effective date of the **policy**.

If you are absent from work due to [temporary layoff][,][or][injury][,][or][illness][,][or][other leave of absence], on the effective date of the policy, we will provide Continuity of Coverage. Continuity of Coverage will apply if your coverage under the Prior Plan was substantially the same as your coverage under the policy as if you were actively at work. During the Continuity of Coverage we will provide limited coverage under the policy. Your Continuity of Coverage will begin on the effective date of the policy and will continue, subject to payment of premium for your coverage, until the earliest of:

- 1. the [end of the month following the] date you return to active work; or
- 2. the last day of any period during which **your** coverage is extended or continued under the Prior Plan; or
- 3. the date **your coverage** would end according to the terms of the **policy.**

If you do not qualify for Continuity of Coverage, your coverage under the policy will be deferred until you return to active work for at least 1 full day.]

[Dental Coverage – for your Dependents]

Effective Date of your Dependent Dental Coverage

Your dependent coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement for your Dependent Dental Coverage; and
- 2. the Enrollment Requirement for your Dependent Dental Coverage; and
- 3. you have paid the first premium for that dependent when due.

When **you** have satisfied the above requirements, **your dependent** will be covered at 12:00 a.m. on the date **your dependent** is eligible for **coverage**.

If you enroll your dependent more than 31 days after your dependents become eligible, your dependent coverage will become effective on the first day of the month following the Open Enrollment Period shown in the Schedule of Benefits.

Coverage for a newborn will be effective from the moment of birth if you are already covered for dependent child coverage when the child is born. If the newborn is your first eligible dependent or you are only covered for dependent spouse coverage when the child is born, we will cover the child for the first 90 days from the moment of birth. To continue the child's coverage past the first 90 days, you must enroll the newborn within 90 days of the date the child is born or during the Open Enrollment Period.

Coverage for an adopted child will be effective from the date of the filing of a petition for adoption if **you** apply for **coverage** within 60 days after the filing of the petition for adoption. **Coverage** will begin from the moment of birth if the petition for adoption and application for coverage are filed within 60 days after the birth of the child.

Eligibility Requirement for your Dependent Dental Coverage

If you enroll your dependents within 31 days after your dependents become eligible, your dependent coverage will become effective on the date you have satisfied the following:

- 1. your coverage is in effect; and
- 2. your eligible class provides for dependent coverage; and
- 3. a person meets the definition of your dependent; and
- 4. you have completed the waiting period for dependent coverage.

Enrollment Requirement for your Dependent Dental Coverage

You can enroll your dependents only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after your dependent becomes eligible for coverage. If your dependents lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and your dependents were covered under the other group dental plan at the time of such loss of coverage, your dependents can enroll within 31 days of termination under the prior group dental plan.

[Dental Coverage – for your Dependents]

Termination of your Dependent Dental Coverage

Coverage for **your dependents** will terminate at 11:59 p.m. on the earliest of the following dates:

- 1. the date your coverage terminates; or
- the date your dependent coverage is discontinued under the policy; or
- 3. for a particular **dependent**, the date that the **dependent** is no longer an eligible **dependent**; or
- 4. the last date for which you make the required premium payment.

If you voluntarily terminate **coverage** or **coverage** terminates because **your** required premium contribution is not paid when due, **your dependent** will be eligible to re-enroll one time.

If you die while insured, we will continue dependent benefits for those of your dependents who were covered under the policy when you died. We will do this for 6 months at no cost, provided:

- 1. the **policy** remains in force; and
- 2. the dependents remain eligible dependents; and
- 3. in the case of a spouse, the spouse does not remarry[.][; and]
- 4. [in the case of a **domestic partner**, the **domestic partner** does not marry or establish another domestic partnership.]

Dental Benefit

Benefit Payment

We will pay benefits for Qualifying Dental Expenses incurred by **you** [or **your covered dependents**] as shown in the Description of Qualifying Dental Expenses. All benefits are paid after **you** satisfy the **deductible** and will be based on the Benefit Percentages shown in the Schedule of Benefits. No one person can satisfy more than the individual **deductible**.

All benefits are subject to the maximums and other limits shown in the Schedule of Benefits and the Description of Qualifying Dental Expenses and are subject to all other provisions of this **coverage**. All benefit maximums and limits, other than the orthodontic lifetime maximum (if applicable), are applied on a **calendar year** basis, except as otherwise indicated, regardless of when **coverage** is first effective.

[How Orthodontic Benefits are Paid:

Based on the total treatment fee, **we** will consider 25% to be the initial allowable amount. The remaining balance will be divided into equal monthly installments based on estimated months expected to be in active treatment.

The initial allowable amount will be payable upon receipt of proof from the provider that the orthodontic appliance has been placed. Monthly payments will be made upon receipt of proof from the provider that treatment has continued.

If orthodontic treatment commences prior to the date **your** Orthodontic Dental Expenses are considered Qualifying Dental Expenses, **our** allowable amount will be the monthly installments, as described above, for the remaining period of active treatment.

All benefits are considered at the Benefit Percentage level listed in the Schedule of Benefits and are subject to all other provisions of the **policy**.]

Qualifying Dental Expenses

Qualifying Dental Expenses are charges for dental supplies or services made on behalf of **you** [or **your covered dependents**] that are:

- 1. listed in the Description of Qualifying Dental Expenses;
- 2. incurred while **coverage** is effective, subject to the Extension of Benefits provision; and
- recommended by a dental practitioner for treatment that commences after coverage becomes effective, except as provided in Continuity of Treatment and Limitations and Exclusions.

Qualifying Dental Expenses are incurred on the earliest of:

- 1. the date the service was performed; or
- 2. the date the treatment commences; or
- 3. the date the supply was purchased.

[For orthodontic treatment, Qualifying Dental Expenses are incurred on the date the appliance is placed and then monthly thereafter on the same day of the month as the placement date for as long as active or retentive treatment

Dental Benefit

continues.]

Treatment commences as follows:

- For prosthetic appliances: on the date the master impression is made; or
- 2. For a crown, bridge or cast restoration: on the date the tooth or teeth are prepared; or
- 3. For root canal therapy: on the date the canal is first opened [.] [; or]
- 4. [For orthodontic treatment: on the date the appliance is placed.]

The Qualifying Dental Expenses for dental procedures are the lesser of:

- 1. the actual charge; or
- 2. the maximum allowance; or
- 3. the charge for an alternate treatment.

Dental procedures not listed as Qualifying Dental Expenses are not covered, except for procedures listed as **alternate treatment** or those **we** agree to accept as unlisted procedures.

Continuity of Treatment

If this **coverage** immediately replaces a prior group dental plan, **we** will pay benefits for the procedures listed below if:

- treatment commenced before this coverage becomes effective;
 and
- you [or your covered dependent] [was][were] insured by the prior plan immediately before the effective date of coverage under the policy; and
- 3. the procedure is listed as a Qualifying Dental Expense in the **policy**; and
- 4. **your** prior plan does not include an extension of benefits provision which will provide **coverage** for the procedures listed below.

Crowns, bridges or cast restorations will be payable if:

- 1. the tooth or teeth were prepared before the prior plan terminates; and
- 2. the procedures relate to a tooth or teeth extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Dentures (partial or full) will be payable if:

- 1. the master impression was made before the prior plan terminates; and
- 2. the teeth being replaced were extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Root Canal therapy will be payable if the pulp chamber was opened before the prior plan terminates.

[Orthodontic treatment will be payable if **coverage** for orthodontic treatment under the plan immediately preceding **your coverage** under the **policy** was

Dental Benefit

effective on the date the active orthodontic appliance was first placed.]

Our benefit will be the lesser of the amount the prior plan would have paid or the benefit **we** would normally pay, minus the benefits actually paid by the prior plan.

If elected by the **covered employer**, **we** will reduce the **calendar year deductible** (if applicable) under the **policy** by the amount of covered charges applied to the **calendar year deductible** of the prior plan. If **we** apply the prior plan's **deductible**, **we** will also reduce the maximum payable under the **policy** by the benefits paid toward the maximum of the prior plan.

Extension of Benefits

After **coverage** terminates, **we** will continue to pay for Qualifying Dental Expenses for the procedures listed below, if:

- 1. treatment commenced prior to termination; and
- the work is completed within 31 days after termination. [For Orthodontic Dental Expenses, we will continue to pay scheduled benefits through the end of the month in which coverage terminated.]

Treatment is deemed completed as follows:

- 1. For fixed bridges including resin bonded bridges, crowns, inlays and onlays: on the date that the appliance is permanently cemented in place: and
- For root canal therapy: on the date the canals are permanently filled; and
- 3. For dentures and partial dentures: on the date that the final completed appliance is first inserted in the mouth. However, no denture or partial denture will be considered completed unless and until it is accepted by the patient.

If you [or your covered dependents] become eligible for group coverage that will pay any benefits for treatment covered by this provision, we will not pay any benefits for that treatment.

This provision does not apply if **your coverage** terminates because **you** fail to pay the required premium contribution when due.

Dental Benefit

Coordination of Benefits

If you [or your covered dependents] have other coverage that also pays for the benefits provided under the policy, we will coordinate our payment with the benefits from the other plan. This means that benefits payable under the policy may be reduced, as described below, so that you will receive no more than 100% of the total charge or the preferred practitioner organization's allowed charge. We will first determine whether the policy is primary or secondary. If we are the primary plan, we will pay benefits as if the secondary plan does not exist. If we are secondary, we will pay benefits based on the payment made by the primary plan.

For purposes of Coordination of Benefits a "plan" is a plan providing dental benefits or services through:

- 1. group insurance or any other arrangement of coverage for persons in a group either on an insured or self-funded basis; or
- 2. coverage under a labor-management trusted plan, union welfare plan, employer organization plan or employee benefit organization plan or any other arrangement of benefits for individuals of a group; or
- 3. any governmental program other than Medicare or Medicaid.

The term "plan" is applied separately to each part of any plan, contract or other arrangement that has the right to take the benefit or services of other plans into consideration in determining its benefits, as opposed to those parts that do not.

An allowable expense for purposes of Coordination of Benefits is any dental care service or expense, including any **deductible** or copayment, that is covered at least in part by any of the plans covering the person. When a plan provides services instead of cash payments, the reasonable cash value of each service rendered will be considered both an allowable expense and a benefit paid, whether or not a claim is filed under that plan.

GENERAL RULES FOR BENEFIT PAYMENT

The rules for establishing the order of benefit payments are:

- 1. a plan without a Coordination of Benefits provision is always primary.
- 2. a plan insuring you [or your covered dependent] as an employee is primary to a plan insuring you [or your covered dependent] as a dependent.
- a plan insuring you [or your covered dependent] as an employee is primary to a plan insuring you [or your covered dependent] as a laid-off or retired employee or a dependent of such employee. (This does not apply if either plan does not have a provision for laid-off or retired employees.)
- 4. a plan insuring **you** [or **your covered dependent**] for the longer period of time will pay before a plan insuring **you** [or **your covered dependent**] for the shorter period of time.
- 5. If the preceding rules do not determine the primary plan, the allowable expenses will be shared equally between the plans.

RULES FOR BENEFIT PAYMENT FOR **CHILDREN** COVERED UNDER MORE THAN ONE PLAN

- 1. If the parents are:
 - a. not divorced; or
 - b. not separated (whether or not they have ever been married to each other); or
 - c. a court decree awards joint custody without specifying which parent has the responsibility for providing health care coverage,

then the primary plan is the plan of the parent whose month and date of birth occurs earlier in the **calendar year**. If both parents have the same birthday, the plan that covered either of the parents longer is primary.

- 2. If the terms of a court decree state that one of the parents is responsible for the **child's** health care expenses or health coverage, the plan of that parent is primary.
- 3. If the parents are divorced or separated, the order of benefit payment will be as follows:
 - a. the plan of the parent with primary physical custody;
 - b. the plan of the spouse of the parent with primary physical custody;
 - c. the plan of the non-custodial parent;
 - d. the plan of the spouse of the non-custodial parent.

FACILITY OF PAYMENT

The **policy** may repay other plans for benefits paid that **we** determine should have been paid. That payment will be treated as though it were a benefit paid under the **policy**.

RIGHT OF RECOVERY

We may pay benefits that should have been paid by another benefit plan. In this case **we** may recover the amount paid from the other benefit plan or the **covered person**. That payment will be treated as though it were a benefit paid under the other benefit plan.

Description of Qualifying Dental Expenses

PREDETERMINATION OF BENEFITS

It is recommended that a **treatment plan** be submitted when the total cost of Qualifying Dental Expenses for **you** [or **your covered dependents**] is expected to exceed \$400. This should be submitted to **us** before the work is started. Diagnostic information, x-rays, treatment records and other pertinent information that would be required to support the need for the recommended treatment should be included.

We will review the **treatment plan** and estimate what **we** will pay. We will then send this information to **your dental practitioner**. If actual services submitted do not agree with the **treatment plan**, or if a **treatment plan** is not sent in, **we** will base **our** payment on treatment consistent with accepted standards of dental practice.

Predetermination of Benefits is not a guarantee of what **we** will pay. The estimated benefit payment is based on **your** current eligibility and benefits in effect at the time of the completed service. Submission of other claims or changes in eligibility or the **policy** may alter final payment.

Payment is subject to:

- 1. the work being done as proposed and while **coverage** is in effect; and
- 2. payments made by a primary carrier; and
- 3. all other terms and conditions of the policy.

Emergency dental care, oral examinations, dental x-rays and teeth cleaning as a part of a course of treatment may be performed before a **treatment plan** is submitted.

PREVENTIVE DENTAL EXPENSES

EVALUATIONS

- 1. [Comprehensive or Periodic Oral Evaluation: Limited to 1 evaluation in any 6 consecutive months.]
- 2. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

[X-RAYS

- <u>[Complete series / Panoramic</u>: Limited to 1 panoramic film or complete series (including bitewing films) in any 60 consecutive months.]
- 2. [Bitewing films: Limited to 1 series consisting of no more than 4 films in any 12 consecutive months.]
- 3. [Periapical films: Limited to 4 films in any 12 consecutive months.]
- 4. [Occlusal films: Limited to 4 films in any 12 consecutive months.]]

ROUTINE DENTAL PROPHYLAXIS AND FLUORIDE TREATMENTS

1. [Adult Prophylaxis: Limited to 1 treatment in any 6 consecutive

- months for covered individuals age 15 and over; benefit includes scaling and polishing.]
- <u>[Child Prophylaxis</u>: Limited to 1 treatment in any 6 consecutive months for covered dependents under age 15; benefit includes scaling and polishing.]
- 3. [Fluoride Treatments: Limited to 1 topical application in any 6 consecutive months for **covered dependents** under age 15.]

[SPACE MAINTAINERS

Limited to initial passive appliance for **covered dependents** under age 14 for missing primary teeth; includes all adjustments made within 6 months of installation; limited to fixed unilateral, fixed bilateral, and removable bilateral types. Recementation limited to 1 time in any 12 consecutive months.]

[SEALANTS

Limited to the occlusal surface of unrestored permanent molars for **covered dependents** under age 16; limited to 1 sealant treatment per tooth in any 48 consecutive months.]

[BASIC DENTAL EXPENSES

EVALUATIONS

- Limited Oral Evaluation: Limited to 1 evaluation per dental practitioner in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the evaluation.
- 2. <u>Diagnostic Consultation</u>: Limited to 1 consultation (by a **dental practitioner** other than the one providing treatment) for each dental specialty in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the consultation.
- 3. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

BASIC RESTORATIVE SERVICES

Insulating base and local anesthesia is considered an integral part of services rendered.

1. Fillings:

- a. <u>Amalgam Restoration</u>: Limited to 1 filling per tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.
- b. Composite Resin (Synthetic) Restoration: Limited to 1 filling per [anterior] tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.
- c. Pin Retention: Only in conjunction with amalgam or

composite resin restorations and only 1 per tooth.

BASIC ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of basic oral surgery.

Extractions: Non-surgical extraction, 1 or more teeth.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

- 1. <u>Complex Extractions</u>: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.
- 2. Other Surgical Procedures
 - a. Alveoloplasty, per quadrant.
 - b. Removal of exostosis.
 - c. Excision of hyperplastic tissue.
 - d. Excision of pericoronal gingival per tooth.
 - e. Excision of tooth related cyst, tumor or neoplasm.
 - f. Incision and drainage of abscess.
 - g. Oroantral fistula closure.
 - h. Frenulectomy or frenuloplasty.
 - i. Sialolithotomy for removal of salivary calculus.
 - j. Closure of salivary fistula.
 - k. Sialodochoplasty.
 - Maxillary sinusotomy for removal of tooth fragment or foreign body.
 - m. Surgical excision of lesions.
 - n. Vestibuloplasty.
 - o. Surgical exposure of impacted or unerupted tooth to aid eruption.
 - p. Biopsy and exam of tooth related oral tissue.]

JENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. Vital pulpotomy: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

[PERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of

services rendered.

[1.] [Non-Surgical Services:

- a. <u>Periodontal Scaling and Root Planing</u>: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. <u>Periodontal Maintenance</u>: Limited to 1 treatment in any 6 consecutive months [(replaces routine dental prophylaxis)] and only qualifying after 3 months from date of completion of active periodontal treatment, including scaling and root planing.]
- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery</u>: Per quadrant; benefit includes all necessary associated surgical procedures.
 - Mucogingival Surgery: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]

[BASIC PROSTHODONTIC SERVICES

Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- Denture Rebase: Limited to once per denture in any 36 consecutive months.
- 3. <u>Denture Reline</u>: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. <u>Addition of Teeth to Partial Dentures</u>: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

JOTHER BASIC SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

[MAJOR DENTAL EXPENSES

MAJOR RESTORATIVE SERVICES

Laboratory fabricated restorations and crowns are covered only when needed because of extensive decay or fracture and only when the tooth cannot be restored with a direct placement restoration. Insulating base, temporization and associated gingival treatment are considered an integral part of services rendered.

[IMPLANTS

Implants, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implants, but not more than once in a 24 month period.

Implant supported prosthetics, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implant supported prosthetics, but not more than once in a 24 month period.

Replacement of congenitally missing teeth is not covered under **your** plan unless **you** are replacing a current prosthetic device.]

INLAYS / ONLAYS / CROWNS

Inlay, onlay and crown replacements are payable only after [5] years from the date of initial insertion. Temporary inlays, temporary onlays and prefabricated crowns older than 1 year are considered a permanent appliance and are subject to the [5]-year replacement limitations.

- 1. <u>Crowns</u>: Acrylic with metal; Porcelain; Porcelain with metal; Full cast or ³/₄ cast metal, other than stainless steel; Cast post and core, in addition to crown but not a thimble coping; Steel post and composite or amalgam core, in addition to crown; Cast dowel pin, one-piece cast with crown, based on type of crown.
- Prefabricated crowns: only for a tooth fractured as a result of an accident; a permanent tooth[; or a primary tooth for a covered dependent under age 14]; limited to one prefabricated crown per lifetime of the tooth.
- 3. <u>Labial Veneers:</u> Covered as an **alternate treatment** to a crown when the tooth would have otherwise qualified for a crown.
- 4. <u>Recementation</u>: Considered part of original service if done within 1 year of initial placement.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

1. <u>Complex Extractions</u>: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.

2. Other Surgical Procedures

- a. Alveoloplasty, per quadrant.
- b. Removal of exostosis.
- c. Excision of hyperplastic tissue.
- d. Excision of pericoronal gingival per tooth.
- e. Excision of tooth related cyst, tumor or neoplasm.
- f. Incision and drainage of abscess.
- g. Oroantral fistula closure.
- h. Frenulectomy or frenuloplasty.
- i. Sialolithotomy for removal of salivary calculus.
- j. Closure of salivary fistula.
- k. Sialodochoplasty.
- Maxillary sinusotomy for removal of tooth fragment or foreign body.
- m. Surgical excision of lesions.
- n. Vestibuloplasty.
- Surgical exposure of impacted or unerupted tooth to aid eruption.
- p. Biopsy and exam of tooth related oral tissue.]

IENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. <u>Vital pulpotomy</u>: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

[PERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of services rendered.

[1.] [Non-Surgical Services:

- a. Periodontal Scaling and Root Planing: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. <u>Periodontal Maintenance</u>: Limited to 1 treatment in any 6 consecutive months [(replaces routine dental prophylaxis)]

and only qualifying after 3 months from date of completion of active periodontal treatment, including scaling and root planing.]

- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery</u>: Per quadrant; benefit includes all necessary
 - associated surgical procedures.
 - c. <u>Mucogingival Surgery</u>: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]

PROSTHODONTIC SERVICES

[Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- 2. <u>Denture Rebase</u>: Limited to once per denture in any 36 consecutive months.
- 3. <u>Denture Reline</u>: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. <u>Addition of Teeth to Partial Dentures</u>: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

Bridge or denture replacements available only after [8] years from the date of initial installation. No benefits are payable for replacement of third molars or a portion of a tooth lost due to root amputation or hemisection.

[Missing Tooth: If you [or your covered dependents] have lost one or more teeth prior to your effective date, we will not pay for a prosthetic device that replaces such teeth unless the device also replaces one or more natural teeth lost or extracted while covered under the policy. We will pay for fixed bridges or dentures to replace such missing teeth if teeth were extracted within 6 months of coverage effective date if the policy immediately replaces a prior plan. Replacement of congenitally missing teeth is not covered under your plan unless you are replacing a current fixed bridge or denture. This replacement is subject to contract replacement limits:

Description of Qualifying Dental Expenses

- Fixed Bridges: Each abutment and each pontic makes up a unit of a bridge. Temporary bridges older than 1 year are considered a permanent appliance.
- 2. <u>Dentures</u>: Benefit includes all adjustments done by **dental practitioner** furnishing denture during first 6 months after installation. Temporary dentures older than 1 year are considered a permanent appliance.]

JOTHER MAJOR SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

[ORTHODONTIC DENTAL EXPENSES

Benefit includes **treatment plan** for the correction of any existing malocclusion through the correction of malposed teeth, including diagnosis (with radiographs), extractions (to correct crowding), surgical access of an unerupted tooth, active treatment (including appliances) and retention treatment following active treatment. Replacement of lost, stolen, or broken appliances are not covered.]

Limitations and Exclusions

Limitations and Exclusions

We will not pay or provide alternate benefits for any of the following:

- 1. Items, treatments or services:
 - a. not listed in the Description of Qualifying Dental Expenses:
 - b. not prescribed by or performed by or under the direct supervision of a **dental practitioner**;
 - not dentally necessary as determined by us;
 - d. not meeting the accepted standards of dental practice;
 - e. experimental in nature;
 - f. that have a questionable prognosis;
 - g. covered under any medical insurance policy; or
 - h. performed by a member of **your** or **your** spouse's family (family includes parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], **children**, including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians).
- 2. Services furnished primarily for cosmetic reasons, including but not limited to:
 - Specialized techniques, characterizing and personalizing prosthetic devices;
 - making facings on prosthetic devices for any tooth in back of the second bicuspid; or
 - c. replacements of restorations performed for cosmetic reasons.
- 3. Charges for any appliance or service that is used to:
 - a. change vertical dimension;
 - b. restore or maintain occlusion, except to the extent that the **policy** covers orthodontic treatment;
 - c. splint or stabilize teeth for periodontal reasons; or
 - d. treat disturbances of the temporomandibular joint (TMJ).
- 4 Charges for any service performed as a result of abrasion, attrition, bruxism, erosion or abfraction.
- 5. Occlusal, athletic, or night guards.
- 6. [Implantology and related services; implants and all related procedures, including removal of implants.]
- 7. Preventive root canal therapy.
- 8. Full mouth debridement.
- 9. Charges for any services that are considered to be an integral part of another service, such as pulp capping, surgical trays, or sutures.
- 10. Ridge preservation, augmentation, bone grafts and regeneration procedures performed in edentulous sites.
- 11. Overdentures or precision attachments.
- 12. Preparation and fitting of preformed dowel or post for root canal tooth; pulp cap either directly or indirectly.
- 13. Duplicate or temporary devices, appliances, and services except as listed as a qualifying expense.
- 14. Replacing a lost, stolen or missing appliance or prosthetic device.
- 15. Application of chemotherapeutic agents.

Limitations and Exclusions

- 16. Oral hygiene, plaque control, diet instruction or infection control.
- 17. Charges for sterilization of equipment; disposal of medical waste or other requirements mandated by OSHA or other regulatory agencies.
- Non-emergency services performed outside the United States or Canada.
- 19. Treatment which is:
 - a. due to an on-the-job or job-related illness or injury; or
 - a condition for which benefits are payable by Workers' Compensation or similar laws, whether or not benefits are claimed.
- 20. Treatment for which no charge is made or for which **you** are not legally

obligated to pay including, but not limited to, treatment (or charges made) by:

- a. your covered employer, labor union or similar group, in its dental or medical department or clinic;
- b. a facility owned or run by any government body; or
- c. any public program, except Medicaid, paid for or sponsored by any government body.
- 21. Telephone consultations, charges for failure to keep a scheduled appointment, X-ray copy fees, or charges for completion of a claim form.
- 22. Codes that are by report.
- 23. Ancillary charges, including but not limited to, hospital, ambulatory surgical center or similar facility; or use of provider office space.
- 24. Treatment resulting from:
 - a. **your** participation in a war or an act of war, declared or undeclared;
 - b. **your** attempting to commit, or committing, an assault or felony;
 - c. **your** unlawful participation in a riot, rebellion, or insurrection; or
 - d. an intentionally self-inflicted **injury** while sane or insane.

Benefits are limited as follows:

- In the event you transfer from the care of one dental practitioner to that of another during the course of treatment, or if more than one dental practitioner performs services for one qualifying expense, we shall be liable for not more than the amount we would have been liable for had but one dental practitioner performed the service.
- 2. In all cases involving qualifying expenses in which the **dental** practitioner and you select a more expensive course of treatment than is customarily provided by the dental profession, consistent with sound professional standards of dental practice for the qualifying expense concerned, payment under the plan will be based on the charge allowed for the lesser procedure.

	Claims Provisions
Notice	We encourage you to notify us of your claim as soon as possible so that a claim decision can be made in a timely manner. Notice must be given to us at our home office within 30 days of the date the expenses are incurred, or as soon as reasonably possible.
Forms	You should use a claim form for filing a proof of loss. These forms will be supplied to you within 15 days of notice of the claim.
	If you do not receive a claim form within this 15-day period, you may submit a proof of loss by sending us the information in writing, describing the occurrence, character, and extent of the treatment.
Proof of Loss	You must send us a proof of loss within 90 days after the date the expenses are incurred.
	We will not decline or reduce a claim if:
	 it is not reasonably possible to give proof within that time; and the proof is submitted within one year from the date of incurral. This one-year period will not apply when you are not legally capable of submitting proof.
	All proofs of loss must be satisfactory to us .
Time of Claim Payment	When we receive and approve your proof of loss, we will pay any benefits we owe you under the policy .
Payment of Claims	All benefits are payable to you . All or any portion of any benefits provided may be paid directly to the person rendering the service.
	If you are not legally capable of accepting a benefit, all or part of the benefit can be paid to your spouse, your estate (if applicable), or a recognized guardian as determined by us . That payment, made in good faith, fully discharges us to the extent of the payment.
	Benefits accrued but unpaid before your death will be paid to your estate. If any benefit is payable to your estate, we may pay up to \$1,000 of that benefit to a relative of yours , by blood or marriage, that we determine to be entitled to the benefit. That payment, made in good faith, fully discharges us to the extent of the payment.
Legal Actions	No legal action may be brought to recover under the policy :
	 within 60 days after you have sent us a written proof of loss; or after 3 years from the time you were required to send us a written proof of loss.

Claims Provisions

Legal action with respect to a claim that has been denied, in whole or in part, will be contingent upon having obtained **our** reconsideration of that claim.

Reconsideration of a Denied Claim

We will notify **you** if **we** deny **your** claim in whole or in part. In that written notice **we** will explain the reasons for **our** denial. If **you** do not agree with the reasons given, **you** may request a reconsideration of that claim.

To do so, **you** should write to **us** within [180 days] after **you** receive the notice of denial. **You** should say why **you** believe the claim denial was not proper. **You** should include any data, questions or comments that **you** think are appropriate. Unless **we** request additional material, **you** will be advised of **our** decision within [60 days] after **we** receive **your** letter.

Overpayment of Benefits

Upon discovery that **we** have paid any benefit that should not have been paid or that should have been paid in a lesser amount, **we** may require that **you** return the overpayment to **us**.

If such a repayment is not made in 60 days, **we** will reduce any future benefit payments until **we** recover the overpayment.

Recovery and Subrogation

If your [or your covered dependent's] claim appears to have resulted from an **injury** or **illness** that may be someone else's fault, any benefits otherwise due under the **policy** will not be paid unless **you** agree:

- 1. to repay **us** for those benefits to the extent that they are for losses for which **you** are compensated by or on behalf of the person at fault; and
- 2. to sign and give **us** any documentation that **we** request to secure these rights.

Further, when **we** have paid benefits to **you**, **we** will be subrogated to all rights of recovery that **you** have against the person at fault, except where prohibited by law. Such subrogation will extend only to recovery of the benefits **we** paid.

	Schedule of Benefits	
Eligible Class	[Class A] – [All Employees]	
Coverage Effective Date	[11/01/2010]	
Plan Effective Date	[11/01/2010]	
Open Enrollment Period	[October 1 – October 31]	
[Work Hours Required for Eligibility	Your regularly scheduled work hours must be at least [30] hours per week.]	
Waiting Period	For your coverage: [90] [days] [months] [For your dependent coverage: [90] [days] [months]	
	[Coverage will become effective on the first day of the month following the waiting period if all other requirements for coverage to become effective are satisfied.]	
	[There will be no waiting period for employees who are actively at work and are part of the initial enrollment.]	
Your Premium Contribution	You are required to pay the entire premium for your coverage	
[Dental Coverage	[[High] [Low] Option]]	
Deductible	[Every calendar year, you must pay the first \$[50] [for you and for each of your covered dependents up to \$[150] per family] of Qualifying Dental Expenses for [Preventive] [and] [Basic] [and][Major] Dental Expenses.] [The deductible for [Preventive][and][,] [Basic] [and Major] Dental Expenses is \$0.] [You must pay the first \$[100] of Qualifying Dental Expenses [for you and for each of your covered dependents] for [Preventive] [and] [Basic] [and] [Major] Dental Expenses during [their][your] lifetime while insured under the policy.]	

Schedule of Benefits

Benefit Percentages

After **you** have satisfied the **deductible**, we will pay for Qualifying Dental Expenses up to the Maximum Benefit at the following percentages:

	Participating Dentists	Non-Participating Dentists
Preventive Dental Expenses	: [100]%	[100]%
[Basic Dental Expenses:	[90]%	[80]%]
[Major Dental Expenses:	[60]%	[50]%]]

[During the first [12] months while you are continuously insured under the policy:

	Participating Dentists	Non-Participating Dentists
Dental Expenses	: [100]%	[100]%
ital Expenses:	[90]%	[80]%]

Preventive [Basic Dent 601% [Major Dental Expenses:

From the [13th] month while **you** are continuously insured under the **policy**:

	Participating Dentists	Non-Participating Dentists
Preventive Dental Expenses	: [100]%	[100]%
[Basic Dental Expenses:	[90]%	[80]%]
[Major Dental Expenses:	[60]%	[50]%]]

[[For new employees,] your [High Option] coverage must be in effect for:

- [1.] [[12 months] before Basic Dental Expenses will be considered Qualifying Dental Expenses][.][; and]
- [2.] [12 months] before Major Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, your [High Option] **coverage** must be in effect for:

- [1.] [[6 months] before Basic Dental Expenses will be considered Qualifying Dental Expenses][.][; and]
- [2.] [12 months] before Major Dental Expenses will be considered Qualifying Dental Expenses.]

[If you enroll for coverage during the Open Enrollment Period, the maximum benefit we will pay for you [or one of your covered dependents] for [Preventive Dental Expenses][, or][Basic Dental Expenses][or][Major Dental Expenses] during the first [12] months your coverage is in effect will be [\$250]].

Maximum Benefit

The Maximum Benefit that we will pay in any calendar year is \$[1,000] per person. The Maximum Benefit includes all payments made for [Preventive][,] [and] [Basic] [and Major] Dental Expenses.

[Maximum Benefit Rollover

You [or your covered dependents] may be eligible to roll over to the next calendar year a portion of your unused Maximum Benefit. If benefits paid for you [or your covered dependents] do not exceed [\$500] during the calendar year, excluding payments made for Orthodontic expenses, [\$250] will roll over to the next calendar year. Your accumulated Maximum Benefit cannot

		Schedule of Benefits
	exceed [\$2,000].]	
Continuation of Coverage Period during [Temporary Layoff,] Injury, Illness or	[Temporary Layoff – [Up to the end of the month that immediately follows the month in which your temporary layoff begins.] [Up to [3] months after your last day of active work.]	
other Leave of Absence	Injury or Illness – Up to [3] months after your last day of active work (up to 12 weeks for a leave under the Family and Medical Leave Act).	
		to [2] months after your last day of active work der the Family and Medical Leave Act).
[Dependent Dental Coverage	[Not] Included]	
[Dependent Student Age Limit	[23] years]	
[Orthodontic Benefit	Benefit Percentage:	Participating Dentists: [60]% Non-Participating Dentists: [40]%
	Lifetime Deductible: Lifetime Maximum Benefit: [Age Limit:	[\$0] \$[1,000] Limited to covered dependent children under age 19]
	[Covered dependent children, under age 19:]	
	[[For new employees,] your coverage must be in effect for [18 months] [from the effective date of your covered employer's dental insurance under the policy.] [If you enroll for coverage during the Open Enrollment Period, your coverage must be in effect for [18 months] before Orthodontic Dental Expenses will be considered Qualifying Dental Expenses.] [If you enroll for coverage during the Open Enrollment Period, the maximum benefit we will pay for you [or one of your covered dependents] for Orthodontic Dental Expenses during the first [18] months your coverage is in effect will be [\$250].] [You and your covered dependents, age 19 and over:]	
[[For new employees,] your coverage must be in effect for the effective date of your covered employer's dental insu policy.]		
		ing the Open Enrollment Period, your coverage s] before Orthodontic Dental Expenses will be Expenses.]
	[If you enroll for coverage during the Open Enrollment Period, the maximum	

Schedule of Benefits

benefit **we** will pay for **you** [or one of **your covered dependents**] for Orthodontic Dental Expenses during the first [18] months **your coverage** is in effect will be [\$250].]

	Defined Terms	
Alternate Treatment	A less expensive procedure, service, or course of treatment that is customarily used to treat the dental problem and recognized by the dental profession to be appropriate according to broadly accepted standards of dental practice.	
Child	Your natural, adopted, foster, or step-child.	
	An "adopted child" is any child under the charge, care, and control of you whom you have filed a petition to adopt. An adopted child will be subject to the same conditions as a natural child.	
	A "step-child" is a child of your spouse who lives within the same household as you or is financially dependent upon you .	
[Covered Dependent	A dependent with coverage.]	
Deductible	The amount of Qualifying Dental Expenses that must be incurred before we pay any benefits.	
Dental Practitioner	A dental assistant, dental hygienist, or dentist who is properly licensed or certified under the laws of the state in which he or she practices, and is operating within the scope of that license or certification.	
	A dental practitioner may not be a member of your family. Members of your family include your parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], children , including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians.	
[Dependent	Your:	
	 spouse; unmarried children from [birth to age 19] [who are primarily dependent upon you for support and maintenance]; child after their [19th] birthday if we receive written proof, not more frequently than every three months, that the child is: 	
	 a. a full-time student at an accredited school; b. primarily dependent upon you for support and maintenance; c. not married; and d. under the Dependent Student Age Limit shown in the Schedule of Benefits.;] 	
	 and [4.] child after their [19th] birthday if the child has been continuously insured and is: 	
	incapable of self-sustaining employment because of mental or physical incapacity and became incapable prior to [attaining the content or	

Defined Terms

- Dependent Student Age Limit] [age [19]];
- b. primarily dependent upon you for support and maintenance; and
- c. not married.

In order to continue the **child's coverage**, **you** must submit to **us** proof of the **child's** incapacity.

A **child** will also be considered a **dependent** if **you** are ordered by a court to provide **coverage** for that **child** and the **child** meets all conditions for eligibility under the **policy**.

These persons are excluded as **dependents**:

- your former spouse, if either you or your spouse has obtained a decree of divorce or legal separation (in a state where this is recognized);
- 2. a person who is on active duty in the military service of any country;
- 3. a person who is covered under the **policy** as an employee. If both **you** and **your** spouse are eligible employees, **your children** will be covered as **dependents** of either **you** or **your** spouse, but not both.]

[Domestic Partner

Your partner who:

- 1. is not related to **you** by blood closer than permitted under applicable state marriage laws;
- 2. is not married and does not have any other domestic partners;
- 3. is at least eighteen (18) years of age and has the capacity to enter into a contract;
- 4. shares a residence with you;
- 5. is jointly responsible with **you** for the necessities of life and can produce documentation of at least three of the following as evidence of joint responsibility:
 - a. joint mortgage or joint tenancy on a residential lease;
 - b. joint bank account;
 - c. joint liabilities (e.g. credit cards or car loans);
 - d. joint ownership of significant property (e.g. cars, land, etc.)
 - e. naming of each other as primary beneficiary in wills or life insurance policies;
 - f. written notarized agreements or contracts regarding the relationship, showing mutual support obligations, or joint ownership of assets acquired during the relationship;
 - g. commitment to a long term relationship with the intention of remaining together indefinitely.

Unless otherwise noted, all references to spouse include **domestic partner**.]

Illness

Your medically determinable sickness, disease or pregnancy.

	Defined Terms	
Injury	Your medically determinable bodily impairment caused by and resulting directly from an accident, and independent of all other causes.	
Maximum Allowance	The allowance as determined by us to be an appropriate fee for the services or supplies provided.	
	In determining the maximum allowance , we may refer to various data regarding what similar dental practitioners accept for similar services under governmental plans, managed care plans and other plans with negotiated fees. We will determine what constitutes the same services or supplies and what constitutes the same geographic area. NOTE: To the extent that a dental practitioner's charge exceeds the maximum allowance , that amount will not be paid by us and will be your responsibility.	
New Coverage	New coverage is either:	
	 a newly acquired coverage under the policy; or an increase in the amount of an in force coverage. 	
Non-Participating Dentist	A dental practitioner who has not entered into a written agreement with a preferred provider organization that we have contracted with.	
Participating Dentist	A dental practitioner who has entered into a written agreement with a preferred provider organization that we have contracted with to provide dental services.	
Treatment Plan	A report by your dental practitioner , submitted on a form acceptable to us , that includes:	
	 an itemized description of the recommended dental procedures using the American Dental Association codes and nomenclature; and a list of charges for each procedure; and the estimated length of treatment. 	

Dental Coverage – for you

Effective Date of your Dental Coverage

Your coverage or any **new coverage** will become effective when **you** have satisfied the following:

- 1. the Eligibility Requirement; and
- 2. the Actively at Work Requirement; and
- 3. the Enrollment Requirement; and
- 4. **you** have paid the first premium when due.

When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the date **you** are eligible for **coverage**.

If **you** enroll more than 31 days after **you** become eligible, **your coverage** will become effective on the first day of the month following the Open Enrollment Period shown on the Schedule of Benefits.

Eligibility Requirement

If **you** enroll within 31 days after **you** become eligible, **your coverage** will become effective on the date **you** have satisfied the following:

- 1. you are in an eligible class; and
- 2. you meet the Work Hours Required for Eligibility; and
- 3. you have completed the waiting period.

A corporate officer, director, partner, sole proprietor, business owner or elected official must be **actively at work** to be eligible and will not be eligible due solely to position or title.

Actively at Work Requirement

You must be actively at work for your coverage or any new coverage to become effective. If you are not actively at work when your coverage or new coverage is scheduled to become effective, your coverage or new coverage will be deferred until you return to active work for at least 1 full day.

You meet the actively at work requirement if you were absent from active work because of a regularly scheduled day off, holiday, or vacation day.

You will not be considered **actively at work** if **your** employment status is being continued under a severance or termination agreement.

Enrollment Requirement

You are required to enroll for your coverage to become effective. You can enroll only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after you become eligible for coverage. If you lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and you were covered under the other group dental plan at the time of such loss of coverage; you can enroll within 31 days of termination under the prior group dental plan.

Termination of your Dental Coverage

Your coverage will terminate at 11:59 p.m. on the earliest of the following dates:

Dental Coverage – for you

- 1. the date the **policy** is terminated; or
- 2. the date your eligible class is no longer covered; or
- 3. the date you are no longer a member of an eligible class; or
- 4. the last date for which you make a required premium payment; or
- 5. [the date] [the end of the month in which] **you** are no longer **actively at work**, except as provided under Continuation of Coverage during [Temporary Layoff,] Injury, Illness, or other Leave of Absence.

If **you** voluntarily terminate **coverage** or **coverage** terminates because **your** required premium contribution is not paid when due, **you** will be eligible to reenroll one time.

Continuation of Coverage during [Temporary Layoff,] Injury, Illness, or other Leave of Absence

While the **policy** is in force, if **you** cease **active work** due to [temporary layoff,] **injury**, **illness** or other leave of absence, and if **your covered employer** continues to make premium payments on **your** behalf, **you** will be covered for the period shown in the Schedule of Benefits.

If **you** do not return to **active work**, **coverage** will terminate at the end of the Continuation of Coverage Period shown in the Schedule of Benefits.

While **your coverage** continues as shown in the Schedule of Benefits, **your** benefit amount will be based on the benefits of **your eligible class** on **your** last day of **active work**.

Your normal vacation time or any period of disability is not considered a [temporary layoff or] leave of absence.

Reinstatement

If your coverage under the policy terminates due to termination of employment, illness, injury or an approved leave of absence or layoff, your coverage may be reinstated on the date you return to active work. We will not apply a new waiting period. The following conditions will apply:

- 1. **your** return to **active work** must occur within 12 months following **coverage** termination; and
- 2. **you** must apply for **coverage** within 31 days following **your** return to **active work**; and
- the maximum benefits reinstated will not exceed the maximum benefits which would have been available had you been continuously insured.

Dental Coverage – for you

[Continuity of Coverage

This provision applies if:

- your covered employer has chosen the coverage described in the policy to replace a previous group dental insurance plan (the "Prior Plan"); and
- 2. **you** were covered under the Prior Plan on the day before **your coverage** under the **policy** became effective; and
- 3. **you** have been continuously insured under the **policy** from the effective date of the **policy**.

If you are absent from work due to [temporary layoff][,][or][injury][,][or][illness][,][or][other leave of absence], on the effective date of the policy, we will provide Continuity of Coverage. Continuity of Coverage will apply if your coverage under the Prior Plan was substantially the same as your coverage under the policy as if you were actively at work. During the Continuity of Coverage we will provide limited coverage under the policy. Your Continuity of Coverage will begin on the effective date of the policy and will continue, subject to payment of premium for your coverage, until the earliest of:

- 1. the [end of the month following the] date you return to active work; or
- 2. the last day of any period during which **your** coverage is extended or continued under the Prior Plan; or
- 3. the date **your coverage** would end according to the terms of the **policy.**

If you do not qualify for Continuity of Coverage, your coverage under the policy will be deferred until you return to active work for at least 1 full day.]

[Dental Coverage – for your Dependents]

Effective Date of your Dependent Dental Coverage

Your dependent coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement for your Dependent Dental Coverage; and
- 2. the Enrollment Requirement for your Dependent Dental Coverage; and
- 3. you have paid the first premium for that dependent when due.

When **you** have satisfied the above requirements, **your dependent** will be covered at 12:00 a.m. on the date **your dependent** is eligible for **coverage**.

If you enroll your dependent more than 31 days after your dependents become eligible, your dependent coverage will become effective on the first day of the month following the Open Enrollment Period shown in the Schedule of Benefits.

Coverage for a newborn will be effective from the moment of birth if you are already covered for dependent child coverage when the child is born. If the newborn is your first eligible dependent or you are only covered for dependent spouse coverage when the child is born, we will cover the child for the first 90 days from the moment of birth. To continue the child's coverage past the first 90 days, you must enroll the newborn within 90 days of the date the child is born or during the Open Enrollment Period.

Coverage for an adopted child will be effective from the date of the filing of a petition for adoption if **you** apply for **coverage** within 60 days after the filing of the petition for adoption. **Coverage** will begin from the moment of birth if the petition for adoption and application for coverage are filed within 60 days after the birth of the child.

Eligibility Requirement for your Dependent Dental Coverage

If you enroll your dependents within 31 days after your dependents become eligible, your dependent coverage will become effective on the date you have satisfied the following:

- 1. your coverage is in effect; and
- 2. your eligible class provides for dependent coverage; and
- 3. a person meets the definition of your dependent; and
- 4. you have completed the waiting period for dependent coverage.

Enrollment Requirement for your Dependent Dental Coverage

You can enroll your dependents only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after your dependent becomes eligible for coverage. If your dependents lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and your dependents were covered under the other group dental plan at the time of such loss of coverage, your dependents can enroll within 31 days of termination under the prior group dental plan.

[Dental Coverage – for your Dependents]

Termination of your Dependent Dental Coverage

Coverage for **your dependents** will terminate at 11:59 p.m. on the earliest of the following dates:

- 1. the date your coverage terminates; or
- the date your dependent coverage is discontinued under the policy; or
- 3. for a particular **dependent**, the date that the **dependent** is no longer an eligible **dependent**; or
- 4. the last date for which you make the required premium payment.

If you voluntarily terminate coverage or coverage terminates because your required premium contribution is not paid when due, your dependent will be eligible to re-enroll one time.

If you die while insured, we will continue dependent benefits for those of your dependents who were covered under the policy when you died. We will do this for 6 months at no cost, provided:

- 1. the **policy** remains in force; and
- 2. the dependents remain eligible dependents; and
- 3. in the case of a spouse, the spouse does not remarry[.][; and]
- 4. [in the case of a **domestic partner**, the **domestic partner** does not marry or establish another domestic partnership.]

Dental Benefit

Benefit Payment

IMPORTANT NOTICE: To maximize **your** benefits, **you** should see a **participating dentist**. Benefits may be lower if **you** incur Qualifying Dental Expenses from a **non-participating dentist**.

We will pay benefits for Qualifying Dental Expenses incurred by you [or your covered dependents] as shown in the Description of Qualifying Dental Expenses. All benefits are paid after you satisfy the deductible and will be based on the Benefit Percentages shown in the Schedule of Benefits. No one person can satisfy more than the individual deductible.

All benefits are subject to the maximums and other limits shown in the Schedule of Benefits and the Description of Qualifying Dental Expenses and are subject to all other provisions of this **coverage**. All benefit maximums and limits, other than the orthodontic lifetime maximum (if applicable), are applied on a **calendar year** basis, except as otherwise indicated, regardless of when **coverage** is first effective.

[How Orthodontic Benefits are Paid:

Based on the total treatment fee, **we** will consider 25% to be the initial allowable amount. The remaining balance will be divided into equal monthly installments based on estimated months expected to be in active treatment.

The initial allowable amount will be payable upon receipt of proof from the provider that the orthodontic appliance has been placed. Monthly payments will be made upon receipt of proof from the provider that treatment has continued.

If orthodontic treatment commences prior to the date **your** Orthodontic Dental Expenses are considered Qualifying Dental Expenses, **our** allowable amount will be the monthly installments, as described above, for the remaining period of active treatment.

All benefits are considered at the Benefit Percentage level listed in the Schedule of Benefits and are subject to all other provisions of the **policy**.]

Qualifying Dental Expenses

Qualifying Dental Expenses are charges for dental supplies or services made on behalf of **you** [or **your covered dependents**] that are:

- 1. listed in the Description of Qualifying Dental Expenses:
- 2. incurred while **coverage** is effective, subject to the Extension of Benefits provision; and
- 3. recommended by a **dental practitioner** for treatment that commences after **coverage** becomes effective, except as provided in Continuity of Treatment and Limitations and Exclusions.

Qualifying Dental Expenses are incurred on the earliest of:

- 1. the date the service was performed; or
- 2. the date the treatment commences; or
- 3. the date the supply was purchased.

Dental Benefit

[For orthodontic treatment, Qualifying Dental Expenses are incurred on the date the appliance is placed and then monthly thereafter on the same day of the month as the placement date for as long as active or retentive treatment continues.]

Treatment commences as follows:

- For prosthetic appliances: on the date the master impression is made; or
- 2. For a crown, bridge or cast restoration: on the date the tooth or teeth are prepared; or
- 3. For root canal therapy: on the date the canal is first opened [.] [; or]
- 4. [For orthodontic treatment: on the date the appliance is placed.]

The Qualifying Dental Expenses for dental procedures are the lesser of:

- 1. the actual charge; or
- 2. the **maximum allowance** for **non-participating dentists** or the fee schedule amount for **participating dentists**; or
- 3. the charge for an alternate treatment.

Dental procedures not listed as Qualifying Dental Expenses are not covered, except for procedures listed as **alternate treatment** or those **we** agree to accept as unlisted procedures.

Continuity of Treatment

If this **coverage** immediately replaces a prior group dental plan, **we** will pay benefits for the procedures listed below if:

- 1. treatment commenced before this **coverage** becomes effective; and
- you [or your covered dependent] [was] [were] insured by the prior plan immediately before the effective date of coverage under the policy; and
- the procedure is listed as a Qualifying Dental Expense in the policy; and
- 4. **your** prior plan does not include an extension of benefits provision which will provide **coverage** for the procedures listed below.

Crowns, bridges or cast restorations will be payable if:

- 1. the tooth or teeth were prepared before the prior plan terminates; and
- 2. the procedures relate to a tooth or teeth extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Dentures (partial or full) will be payable if:

- 1. the master impression was made before the prior plan terminates; and
- 2. the teeth being replaced were extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Root Canal therapy will be payable if the pulp chamber was opened before the

Dental Benefit

prior plan terminates.

[Orthodontic treatment will be payable if **coverage** for orthodontic treatment under the plan immediately preceding **your coverage** under the **policy** was effective on the date the active orthodontic appliance was first placed.]

Our benefit will be the lesser of the amount the prior plan would have paid or the benefit **we** would normally pay, minus the benefits actually paid by the prior plan.

If elected by the **covered employer**, **we** will reduce the **calendar year deductible** (if applicable) under the **policy** by the amount of covered charges applied to the **calendar year deductible** of the prior plan. If **we** apply the prior plan's **deductible**, **we** will also reduce the maximum payable under the **policy** by the benefits paid toward the maximum of the prior plan.

Extension of Benefits

After **coverage** terminates, **we** will continue to pay for Qualifying Dental Expenses for the procedures listed below, if:

- 1. treatment commenced prior to termination; and
- the work is completed within 31 days after termination. [For Orthodontic Dental Expenses, we will continue to pay scheduled benefits through the end of the month in which coverage terminated.]

Treatment is deemed completed as follows:

- For fixed bridges including resin bonded bridges, crowns, inlays and onlays: on the date that the appliance is permanently cemented in place; and
- For root canal therapy: on the date the canals are permanently filled; and
- 3. For dentures and partial dentures: on the date that the final completed appliance is first inserted in the mouth. However, no denture or partial denture will be considered completed unless and until it is accepted by the patient.

If you [or your covered dependents] become eligible for group coverage that will pay any benefits for treatment covered by this provision, we will not pay any benefits for that treatment.

This provision does not apply if **your coverage** terminates because **you** fail to pay the required premium contribution when due.

Dental Benefit

Coordination of Benefits

If you [or your covered dependents] have other coverage that also pays for the benefits provided under the policy, we will coordinate our payment with the benefits from the other plan. This means that benefits payable under the policy may be reduced, as described below, so that you will receive no more than 100% of the total charge or the preferred practitioner organization's allowed charge. We will first determine whether the policy is primary or secondary. If we are the primary plan, we will pay benefits as if the secondary plan does not exist. If we are secondary, we will pay benefits based on the payment made by the primary plan.

For purposes of Coordination of Benefits a "plan" is a plan providing dental benefits or services through:

- 1. group insurance or any other arrangement of coverage for persons in a group either on an insured or self-funded basis; or
- 2. coverage under a labor-management trusted plan, union welfare plan, employer organization plan or employee benefit organization plan or any other arrangement of benefits for individuals of a group; or
- 3. any governmental program other than Medicare or Medicaid.

The term "plan" is applied separately to each part of any plan, contract or other arrangement that has the right to take the benefit or services of other plans into consideration in determining its benefits, as opposed to those parts that do not.

An allowable expense for purposes of Coordination of Benefits is any dental care service or expense, including any **deductible** or copayment, that is covered at least in part by any of the plans covering the person. When a plan provides services instead of cash payments, the reasonable cash value of each service rendered will be considered both an allowable expense and a benefit paid, whether or not a claim is filed under that plan.

GENERAL RULES FOR BENEFIT PAYMENT

The rules for establishing the order of benefit payments are:

- 1. a plan without a Coordination of Benefits provision is always primary.
- a plan insuring you [or your covered dependent] as an employee is primary to a plan insuring you [or your covered dependent] as a dependent.
- a plan insuring you [or your covered dependent] as an employee is primary to a plan insuring you [or your covered dependent] as a laid-off or retired employee or a dependent of such employee. (This does not apply if either plan does not have a provision for laid-off or retired employees.)
- 4. a plan insuring **you** [or **your covered dependent**] for the longer period of time will pay before a plan insuring **you** [or **your covered dependent**] for the shorter period of time.
- 5. If the preceding rules do not determine the primary plan, the allowable expenses will be shared equally between the plans.

Dental Benefit

RULES FOR BENEFIT PAYMENT FOR **CHILDREN** COVERED UNDER MORE THAN ONE PLAN

- 1. If the parents are:
 - a. not divorced; or
 - b. not separated (whether or not they have ever been married to each other); or
 - c. a court decree awards joint custody without specifying which parent has the responsibility for providing health care coverage,

then the primary plan is the plan of the parent whose month and date of birth occurs earlier in the **calendar year**. If both parents have the same birthday, the plan that covered either of the parents longer is primary.

- 2. If the terms of a court decree state that one of the parents is responsible for the **child's** health care expenses or health coverage, the plan of that parent is primary.
- 3. If the parents are divorced or separated, the order of benefit payment will be as follows:
 - a. the plan of the parent with primary physical custody;
 - b. the plan of the spouse of the parent with primary physical custody;
 - c. the plan of the non-custodial parent;
 - d. the plan of the spouse of the non-custodial parent.

FACILITY OF PAYMENT

The **policy** may repay other plans for benefits paid that **we** determine should have been paid. That payment will be treated as though it were a benefit paid under the **policy**.

RIGHT OF RECOVERY

We may pay benefits that should have been paid by another benefit plan. In this case **we** may recover the amount paid from the other benefit plan or the **covered person**. That payment will be treated as though it were a benefit paid under the other benefit plan.

Description of Qualifying Dental Expenses

PREDETERMINATION OF BENEFITS

It is recommended that a **treatment plan** be submitted when the total cost of Qualifying Dental Expenses for **you** [or **your covered dependents**] is expected to exceed \$400. This should be submitted to **us** before the work is started. Diagnostic information, x-rays, treatment records and other pertinent information that would be required to support the need for the recommended treatment should be included.

We will review the **treatment plan** and estimate what **we** will pay. We will then send this information to **your dental practitioner**. If actual services submitted do not agree with the **treatment plan**, or if a **treatment plan** is not sent in, **we** will base **our** payment on treatment consistent with accepted standards of dental practice.

Predetermination of Benefits is not a guarantee of what **we** will pay. The estimated benefit payment is based on **your** current eligibility and benefits in effect at the time of the completed service. Submission of other claims or changes in eligibility or the **policy** may alter final payment.

Payment is subject to:

- 1. the work being done as proposed and while **coverage** is in effect; and
- 2. payments made by a primary carrier; and
- 3. all other terms and conditions of the policy.

Emergency dental care, oral examinations, dental x-rays and teeth cleaning as a part of a course of treatment may be performed before a **treatment plan** is submitted.

PREVENTIVE DENTAL EXPENSES

EVALUATIONS

- 1. [Comprehensive or Periodic Oral Evaluation: Limited to 1 evaluation in any 6 consecutive months.]
- 2. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

[X-RAYS

- <u>[Complete series / Panoramic</u>: Limited to 1 panoramic film or complete series (including bitewing films) in any 60 consecutive months.]
- 2. [Bitewing films: Limited to 1 series consisting of no more than 4 films in any 12 consecutive months.]
- 3. [Periapical films: Limited to 4 films in any 12 consecutive months.]
- 4. [Occlusal films: Limited to 4 films in any 12 consecutive months.]]

ROUTINE DENTAL PROPHYLAXIS AND FLUORIDE TREATMENTS

1. [Adult Prophylaxis: Limited to 1 treatment in any 6 consecutive

- months for covered individuals age 15 and over; benefit includes scaling and polishing.]
- [Child Prophylaxis: Limited to 1 treatment in any 6 consecutive months for covered dependents under age 15; benefit includes scaling and polishing.]
- 3. [Fluoride Treatments: Limited to 1 topical application in any 6 consecutive months for **covered dependents** under age 15.]

[SPACE MAINTAINERS

Limited to initial passive appliance for **covered dependents** under age 14 for missing primary teeth; includes all adjustments made within 6 months of installation; limited to fixed unilateral, fixed bilateral, and removable bilateral types. Recementation limited to 1 time in any 12 consecutive months.]

[SEALANTS

Limited to the occlusal surface of unrestored permanent molars for **covered dependents** under age 16; limited to 1 sealant treatment per tooth in any 48 consecutive months.]

[BASIC DENTAL EXPENSES

EVALUATIONS

- Limited Oral Evaluation: Limited to 1 evaluation per dental practitioner in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the evaluation.
- 2. <u>Diagnostic Consultation</u>: Limited to 1 consultation (by a **dental practitioner** other than the one providing treatment) for each dental specialty in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the consultation.
- 3. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

BASIC RESTORATIVE SERVICES

Insulating base and local anesthesia is considered an integral part of services rendered.

1. Fillings:

- a. <u>Amalgam Restoration</u>: Limited to 1 filling per tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.
- b. Composite Resin (Synthetic) Restoration: Limited to 1 filling per [anterior] tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.
- c. Pin Retention: Only in conjunction with amalgam or

composite resin restorations and only 1 per tooth.

BASIC ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of basic oral surgery.

Extractions: Non-surgical extraction, 1 or more teeth.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

- 1. <u>Complex Extractions</u>: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.
- 2. Other Surgical Procedures
 - a. Alveoloplasty, per quadrant.
 - b. Removal of exostosis.
 - c. Excision of hyperplastic tissue.
 - d. Excision of pericoronal gingival per tooth.
 - e. Excision of tooth related cyst, tumor or neoplasm.
 - f. Incision and drainage of abscess.
 - g. Oroantral fistula closure.
 - h. Frenulectomy or frenuloplasty.
 - i. Sialolithotomy for removal of salivary calculus.
 - Closure of salivary fistula.
 - k. Sialodochoplasty.
 - Maxillary sinusotomy for removal of tooth fragment or foreign body.
 - m. Surgical excision of lesions.
 - n. Vestibuloplasty.
 - o. Surgical exposure of impacted or unerupted tooth to aid eruption.
 - p. Biopsy and exam of tooth related oral tissue.]

JENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. Vital pulpotomy: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

[PERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of

services rendered.

[1.] [Non-Surgical Services:

- a. <u>Periodontal Scaling and Root Planing</u>: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. <u>Periodontal Maintenance</u>: Limited to 1 treatment in any 6 consecutive months [(replaces routine dental prophylaxis)] and only qualifying after 3 months from date of completion of active periodontal treatment, including scaling and root planing.]
- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery</u>: Per quadrant; benefit includes all necessary associated surgical procedures.
 - Mucogingival Surgery: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]

[BASIC PROSTHODONTIC SERVICES

Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- Denture Rebase: Limited to once per denture in any 36 consecutive months.
- 3. <u>Denture Reline</u>: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. Addition of Teeth to Partial Dentures: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

JOTHER BASIC SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

[MAJOR DENTAL EXPENSES

MAJOR RESTORATIVE SERVICES

Laboratory fabricated restorations and crowns are covered only when needed because of extensive decay or fracture and only when the tooth cannot be restored with a direct placement restoration. Insulating base, temporization and associated gingival treatment are considered an integral part of services rendered.

[IMPLANTS

Implants, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implants, but not more than once in a 24 month period.

Implant supported prosthetics, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implant supported prosthetics, but not more than once in a 24 month period.

Replacement of congenitally missing teeth is not covered under **your** plan unless **you** are replacing a current prosthetic device.]

INLAYS / ONLAYS / CROWNS

Inlay, onlay and crown replacements are payable only after [5] years from the date of initial insertion. Temporary inlays, temporary onlays and prefabricated crowns older than 1 year are considered a permanent appliance and are subject to the [5]-year replacement limitations.

- 1. <u>Crowns</u>: Acrylic with metal; Porcelain; Porcelain with metal; Full cast or ³/₄ cast metal, other than stainless steel; Cast post and core, in addition to crown but not a thimble coping; Steel post and composite or amalgam core, in addition to crown; Cast dowel pin, one-piece cast with crown, based on type of crown.
- Prefabricated crowns: only for a tooth fractured as a result of an accident; a permanent tooth[; or a primary tooth for a covered dependent under age 14]; limited to one prefabricated crown per lifetime of the tooth.
- 3. <u>Labial Veneers:</u> Covered as an **alternate treatment** to a crown when the tooth would have otherwise qualified for a crown.
- 4. <u>Recementation</u>: Considered part of original service if done within 1 year of initial placement.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

1. <u>Complex Extractions</u>: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.

2. Other Surgical Procedures

- a. Alveoloplasty, per quadrant.
- b. Removal of exostosis.
- c. Excision of hyperplastic tissue.
- d. Excision of pericoronal gingival per tooth.
- e. Excision of tooth related cyst, tumor or neoplasm.
- f. Incision and drainage of abscess.
- g. Oroantral fistula closure.
- h. Frenulectomy or frenuloplasty.
- i. Sialolithotomy for removal of salivary calculus.
- j. Closure of salivary fistula.
- k. Sialodochoplasty.
- Maxillary sinusotomy for removal of tooth fragment or foreign body.
- m. Surgical excision of lesions.
- n. Vestibuloplasty.
- o. Surgical exposure of impacted or unerupted tooth to aid eruption.
- p. Biopsy and exam of tooth related oral tissue.]

IENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. <u>Vital pulpotomy</u>: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

[PERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of services rendered.

[1.] [Non-Surgical Services:

- a. Periodontal Scaling and Root Planing: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. <u>Periodontal Maintenance</u>: Limited to 1 treatment in any 6 consecutive months [(replaces routine dental prophylaxis)]

and only qualifying after 3 months from date of completion of active periodontal treatment, including scaling and root planing.]

- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery</u>: Per quadrant; benefit includes all necessary
 - associated surgical procedures.
 - c. <u>Mucogingival Surgery</u>: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]

PROSTHODONTIC SERVICES

[Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- 2. <u>Denture Rebase</u>: Limited to once per denture in any 36 consecutive months.
- 3. <u>Denture Reline</u>: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. <u>Addition of Teeth to Partial Dentures</u>: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

Bridge or denture replacements available only after [8] years from the date of initial installation. No benefits are payable for replacement of third molars or a portion of a tooth lost due to root amputation or hemisection.

[Missing Tooth: If you [or your covered dependents] have lost one or more teeth prior to your effective date, we will not pay for a prosthetic device that replaces such teeth unless the device also replaces one or more natural teeth lost or extracted while covered under the policy. We will pay for fixed bridges or dentures to replace such missing teeth if teeth were extracted within 6 months of coverage effective date if the policy immediately replaces a prior plan. Replacement of congenitally missing teeth is not covered under your plan unless you are replacing a current fixed bridge or denture. This replacement is subject to contract replacement limits:

Description of Qualifying Dental Expenses

- Fixed Bridges: Each abutment and each pontic makes up a unit of a bridge. Temporary bridges older than 1 year are considered a permanent appliance.
- 2. <u>Dentures</u>: Benefit includes all adjustments done by **dental practitioner** furnishing denture during first 6 months after installation. Temporary dentures older than 1 year are considered a permanent appliance.]

JOTHER MAJOR SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

[ORTHODONTIC DENTAL EXPENSES

Benefit includes **treatment plan** for the correction of any existing malocclusion through the correction of malposed teeth, including diagnosis (with radiographs), extractions (to correct crowding), surgical access of an unerupted tooth, active treatment (including appliances) and retention treatment following active treatment. Replacement of lost, stolen, or broken appliances are not covered.]

Limitations and Exclusions

Limitations and Exclusions

We will not pay or provide alternate benefits for any of the following:

- 1. Items, treatments or services:
 - a. not listed in the Description of Qualifying Dental Expenses:
 - b. not prescribed by or performed by or under the direct supervision of a **dental practitioner**;
 - c. not dentally necessary as determined by us;
 - d. not meeting the accepted standards of dental practice;
 - e. experimental in nature;
 - f. that have a questionable prognosis;
 - g. covered under any medical insurance policy; or
 - h. performed by a member of **your** or **your** spouse's family (family includes parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], **children**, including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians).
- 2. Services furnished primarily for cosmetic reasons, including but not limited to:
 - Specialized techniques, characterizing and personalizing prosthetic devices;
 - making facings on prosthetic devices for any tooth in back of the second bicuspid; or
 - c. replacements of restorations performed for cosmetic reasons.
- 3. Charges for any appliance or service that is used to:
 - a. change vertical dimension;
 - b. restore or maintain occlusion, except to the extent that the **policy** covers orthodontic treatment;
 - c. splint or stabilize teeth for periodontal reasons; or
 - d. treat disturbances of the temporomandibular joint (TMJ).
- 4 Charges for any service performed as a result of abrasion, attrition, bruxism, erosion or abfraction.
- 5. Occlusal, athletic, or night guards.
- 6. [Implantology and related services; implants and all related procedures, including removal of implants.]
- 7. Preventive root canal therapy.
- 8. Full mouth debridement.
- 9. Charges for any services that are considered to be an integral part of another service, such as pulp capping, surgical trays, or sutures.
- 10. Ridge preservation, augmentation, bone grafts and regeneration procedures performed in edentulous sites.
- 11. Overdentures or precision attachments.
- 12. Preparation and fitting of preformed dowel or post for root canal tooth; pulp cap either directly or indirectly.
- 13. Duplicate or temporary devices, appliances, and services except as listed as a qualifying expense.
- 14. Replacing a lost, stolen or missing appliance or prosthetic device.
- 15. Application of chemotherapeutic agents.

Limitations and Exclusions

- 16. Oral hygiene, plaque control, diet instruction or infection control.
- 17. Charges for sterilization of equipment; disposal of medical waste or other requirements mandated by OSHA or other regulatory agencies.
- Non-emergency services performed outside the United States or Canada.
- 19. Treatment which is:
 - a. due to an on-the-job or job-related illness or injury; or
 - a condition for which benefits are payable by Workers' Compensation or similar laws, whether or not benefits are claimed.
- 20. Treatment for which no charge is made or for which **you** are not legally

obligated to pay including, but not limited to, treatment (or charges made) by:

- a. your covered employer, labor union or similar group, in its dental or medical department or clinic;
- b. a facility owned or run by any government body; or
- c. any public program, except Medicaid, paid for or sponsored by any government body.
- 21. Telephone consultations, charges for failure to keep a scheduled appointment, X-ray copy fees, or charges for completion of a claim form.
- 22. Codes that are by report.
- 23. Ancillary charges, including but not limited to, hospital, ambulatory surgical center or similar facility; or use of provider office space.
- 24. Treatment resulting from:
 - a. **your** participation in a war or an act of war, declared or undeclared:
 - b. **your** attempting to commit, or committing, an assault or felony;
 - c. **your** unlawful participation in a riot, rebellion, or insurrection;
 - d. an intentionally self-inflicted **injury** while sane or insane.

Benefits are limited as follows:

- In the event you transfer from the care of one dental practitioner to that of another during the course of treatment, or if more than one dental practitioner performs services for one qualifying expense, we shall be liable for not more than the amount we would have been liable for had but one dental practitioner performed the service.
- 2. In all cases involving qualifying expenses in which the **dental** practitioner and you select a more expensive course of treatment than is customarily provided by the dental profession, consistent with sound professional standards of dental practice for the qualifying expense concerned, payment under the plan will be based on the charge allowed for the lesser procedure.

	Claims Provisions	
Notice	We encourage you to notify us of your claim as soon as possible so that a claim decision can be made in a timely manner. Notice must be given to us at our home office within 30 days of the date the expenses are incurred, or as soon as reasonably possible.	
Forms	You should use a claim form for filing a proof of loss. These forms will be supplied to you within 15 days of notice of the claim.	
	If you do not receive a claim form within this 15-day period, you may submit a proof of loss by sending us the information in writing, describing the occurrence, character, and extent of the treatment.	
Proof of Loss	You must send us a proof of loss within 90 days after the date the expenses are incurred.	
	We will not decline or reduce a claim if:	
	 it is not reasonably possible to give proof within that time; and the proof is submitted within one year from the date of incurral. This one-year period will not apply when you are not legally capable of submitting proof. 	
	All proofs of loss must be satisfactory to us .	
Time of Claim Payment	When we receive and approve your proof of loss, we will pay any benefits we owe you under the policy .	
Payment of Claims	All benefits are payable to you . All or any portion of any benefits provided may be paid directly to the person rendering the service.	
	If you are not legally capable of accepting a benefit, all or part of the benefit can be paid to your spouse, your estate (if applicable), or a recognized guardian as determined by us . That payment, made in good faith, fully discharges us to the extent of the payment.	
	Benefits accrued but unpaid before your death will be paid to your estate. If any benefit is payable to your estate, we may pay up to \$1,000 of that benefit to a relative of yours , by blood or marriage, that we determine to be entitled to the benefit. That payment, made in good faith, fully discharges us to the extent of the payment.	
Legal Actions	No legal action may be brought to recover under the policy :	
	 within 60 days after you have sent us a written proof of loss; or after 3 years from the time you were required to send us a written proof of loss. 	

Claims Provisions

Legal action with respect to a claim that has been denied, in whole or in part, will be contingent upon having obtained **our** reconsideration of that claim.

Reconsideration of a Denied Claim

We will notify **you** if **we** deny **your** claim in whole or in part. In that written notice **we** will explain the reasons for **our** denial. If **you** do not agree with the reasons given, **you** may request a reconsideration of that claim.

To do so, **you** should write to **us** within [180 days] after **you** receive the notice of denial. **You** should say why **you** believe the claim denial was not proper. **You** should include any data, questions or comments that **you** think are appropriate. Unless **we** request additional material, **you** will be advised of **our** decision within [60 days] after **we** receive **your** letter.

Overpayment of Benefits

Upon discovery that **we** have paid any benefit that should not have been paid or that should have been paid in a lesser amount, **we** may require that **you** return the overpayment to **us**.

If such a repayment is not made in 60 days, **we** will reduce any future benefit payments until **we** recover the overpayment.

Recovery and Subrogation

If your [or your covered dependent's] claim appears to have resulted from an **injury** or **illness** that may be someone else's fault, any benefits otherwise due under the **policy** will not be paid unless **you** agree:

- 1. to repay **us** for those benefits to the extent that they are for losses for which **you** are compensated by or on behalf of the person at fault; and
- 2. to sign and give **us** any documentation that **we** request to secure these rights.

Further, when **we** have paid benefits to **you**, **we** will be subrogated to all rights of recovery that **you** have against the person at fault, except where prohibited by law. Such subrogation will extend only to recovery of the benefits **we** paid.

SERFF Tracking Number: SLIA-127053875 State: Arkansas
Filing Company: Security Life Insurance Company of America State Tracking Number: 48165

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number:

Supporting Document Schedules

Item Status: Status

Date:

Satisfied - Item: Flesch Certification Approved-Closed 03/09/2011

Comments:

Attachments:

AR Certificate of Readability - Dental.pdf AR Certificate of Compliance - Dental.pdf

AR Consumer Notice.pdf

Item Status: Status

Date:

Bypassed - Item: Application Approved-Closed 03/09/2011

Bypass Reason: N/A - Application is being filed for approval.

Comments:

Item Status: Status

Date:

Satisfied - Item: Statement of Variability Approved-Closed 03/09/2011

Comments:

Attachment:

Dental SOV Nav Final - revised.pdf



1808 Colonial Village Lane Suite 102 Lancaster, PA 17601 (800) 233-0307 www.securitylifeinsurance.com

Arkansas Certificate of Readability

I hereby certify, that the forms listed below have the following readability scores as calculated by the Flesch Reading Ease Test.

Form Number	Score
GP2010MP	42.5
GP2010MC	40.2
GP2010DBP	40.3
GP2010DPBP	40.0
GP2010VDBP	40.2
GP2010VDPBP	40.0

Bryan Anderson, Executive VP - Operations

Bryan V. Anderson

March 3, 2011

Date



1808 Colonial Village Lane Suite 102 Lancaster, PA 17601 (800) 233-0307 www.securitylifeinsurance.com

Arkansas Certificate of Compliance

I hereby certify that Security Life Insurance Company of America will adhere to and comply with the following:

- 1. Pursuant to Rule and Regulation 49, the Life and Health Guaranty Notice will accompany every policy issued in the State of Arkansas; and
- 2. This submission meets the provisions of Rule and Regulation 19, as well as all applicable requirements of the Department; and
- 3. Pursuant to ACA 23-79-138 and Bulletin 11-88, the Arkansas Consumer Information Notice will accompany every policy issued in the State of Arkansas.

Bryan Anderson, Executive VP - Operations

Bryan V. Anderson

March 3, 2011

Date

ARKANSAS CONSUMER INFORMATION NOTICE

If we at Security Life Insurance Company of America fail to provide you with reasonable and adequate service, you should feel free to contact:

Arkansas Insurance Department
Consumer Service Division
1200 West Third Street
Little Rock, Arkansas 72201-1904
Telephone: 1-800-852-5494 or (501) 371-2640

Statement of Variability

<u>Form number – GP2010DSB</u>

Schedule of Benefits

Page #	Provision	Variables
1	Eligible Class	Class name and description of class as defined by the
		policyholder on the application
1	Coverage Effective Date	Original effective date of group dental contract.
1	Plan Effective Date	Effective date of current group dental coverage.
1	Open Enrollment Period	Either "Not Available" or a date range will be included
		based on the selection by the policyholder on the
		application.
1	Work Hours Required for Eligibility	Hours variable will range from [15-40] hours
1	Waiting Period	Day range [0-365] or month range [0-24]
		1 st variable statement is included if there is dependent
		coverage
		2 nd variable statement is included if the effective date is the
		first of the month after the waiting period
		3 rd variable statement is included standard, optional to
		remove at policyholder request.
1	Your Premium Contribution	[Not] variable depending on whether or not you are required
		to contribute to coverage
		Second sentence included if there is dependent coverage.
1	Dental Coverage	Description of plan. Section will be included with Dual
		Option plans.
1	Deductible	1 st variable section prints if there is an Annual Deductible
		2 nd variable section prints if there is no Deductible
		3 rd variable section prints if there is a Lifetime Deductible
		[Preventive][Basic]and [Major] included if that coverage is
		being provided
		Individual Calendar Year Deductible Range [\$0-\$150]
		Family Calendar Year Deductible Range [\$0-\$450]
		Lifetime Deductible Range [\$0-\$250]
1	Benefit Percentages	1 st variable section included standardly.
		550 4003
		Preventive Dental Expenses range [50-100]%
		Basic Dental Expenses range [0-100]%
		Major Dental Expenses range [0-100]%
		and resignal and an artist of the second state of
		2 nd variable section, optional. This would print rather than
		the 1 st variable section
		Month Range [6-36]
		Preventive Dental Expenses range [50-100]%
		Basic Dental Expenses range [0-100]%
		Major Dental Expenses range [0-100]%
		Trajor Dentar Expenses range to 100]/0
		Month Range [7 – 37]
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	1	550 (003)
		Preventive Dental Expenses range [50-100]%
		Basic Dental Expenses range [0-100]%
		Major Dental Expenses range [0-100]%
		3 rd variable section included if there is a waiting period
		Month range [3-24 months] for Basic statement
		Month range [6-36 months] for Major statement
		4 th and 5 th section, one or the other is included if there is
		open enrollment and waits at open enrollment
		Month range [3-24 months] for Basic statement
		Month range [6-36 months] for Major statement
		Month range [6-24 months]
		Maximum payment amount [\$100 - \$1000]
2	Maximum Benefit	Maximum Benefit range [\$500 - \$5000]
		[Preventive][Basic][Major] included if that coverage is
		being provided
3	Maximum Benefit Rollover	Section will be included if selected by the policyholder, as
		there is a cost associated with this option.
		[or your covered dependents] included if there is dependent
		coverage.
		Benefits range [\$250-\$2500]
		Rollover range [\$125-\$1250]
		Accumulated Maximum Benefit [\$500-\$2500]
3	Continuation of Coverage Period	Temporary Layoff and applicable statement will be included
	during [Temporary Layoff,] Injury,	if selected by policyholder to match their HR policy.
	Illness or other Leave of Absence	Months variable will range from [0-12]
3	Dependent Dental Coverage	Section will be included if there is dependent coverage or
	2 spendent 2 entill 2 s verage	not included.
3	Dependent Student Age Limit	Section will be included if there is a Dependent Student Age
		Limit selected by policyholder
		Age will range from [22-30]
4	Orthodontic Benefit	Section included if Orthodontia Benefits selected on the
		application
		If coverage is for children only, the [Age Limit] variable
		will print
		If coverage is for children and adults – [Covered dependent
		children, under age 19:] and [You and your covered
		dependents, age 19 and over:] will print
		If there is a waiting period, the following variable will print
		- [[For new employees,] your coverage must be in effect
		for [12 months] [from the effective date of your covered
		employer's dental insurance under the policy] before
		Orthodontic Dental Expenses will be considered Qualifying
		Dental Expenses.]
		If there is Open Enrollment and a wait either one or the
		other following variables will be included –

[If you enroll for coverage during the Open Enrollment Period, your coverage must be in effect for [12 months] before Orthodontic Dental Expenses will be considered Qualifying Dental Expenses.] OR [If you enroll for coverage during the Open Enrollment Period, the maximum benefit we will pay for you [or one of your covered dependents] for Orthodontic Dental Expenses during the first [12] months your coverage is in effect will be [\$250].]
Benefit percentage range [20%-100%] Lifetime Deductible range [\$0-\$250] Lifetime Maximum Benefit range [\$500-\$5000] Month range [6-36 months] Maximum Benefit for Orthodontic Dental Expenses [\$100-\$1000]

$\underline{Form\ number-GP2010DBP}$

Defined Terms

Page #	Provision	Variables
1	Covered Dependent	Section will be included if there is dependent coverage.
1	Dental Practitioner	[domestic partner] included standard, optional to remove at policyholder request.
1	Dependent	Section will be included if there is dependent coverage. #3 – variable for removal if there is no dependent student criteria #4 – standard variable is [attaining the Dependent Student Age Limit, [age [19]] to be used if there is no dependent student criteria Age limit – Standard age limit is 19, age variable to increase based on state requirement or to match existing coverage.
2	Domestic Partner	Section included standard, optional to remove at policyholder request.

Dental Coverage – for you

4	Effective Date of your Dental	1 st variable statement included if there is open enrollment.
	Coverage	2 nd variable statement included if there is not open
		enrollment
		3 rd variable statement included if there is retiree coverage.
5	Enrollment Requirement	1 st variable statement prints if there is no open enrollment
		2 nd variable statement prints if there is open enrollment
		3 rd variable statement prints for dual option only.
5	Termination of your Dental Coverage	#5 - one statement will be included and one not included
		based on policyholder selection on the application.
		Temporary Layoff will be included if requested by
		policyholder to match their HR policy.
		Variable paragraph prints standard but optional to remove if
		requested.

6	Continuation of Coverage during	Temporary Layoff will be included if selected by
	[Temporary Layoff,] Injury, Illness or	policyholder.
	other Leave of Absence	
6	Continuity of Coverage	Section included standard, but is optional to remove at the request of the policyholder.
		Variable statements will be included based upon
		policyholder HR policy

Dental Coverage – for your Dependents

8	Dental Coverage – for your	Variable section will be included if there is Dependent
	Dependents (entire section)	coverage.
8	Effective Date of your Dependent	1 st variable statement will be included if there is not open
	Dental Coverage	enrollment
		2 nd variable statement will be included if there is open
		enrollment.
9	Enrollment Requirement for your	1 st variable statement prints if there is no open enrollment
	Dependent Dental Coverage	2 nd variable statement prints if there is open enrollment
9	Termination of your Dependent	Variable paragraph prints standard but optional to remove if
	Dental Coverage	requested.

Dental Benefit

10	Benefit Payment	Variable statement will be included if there is dependent
		coverage.
		Orthodontic variable will be included if the contract
		includes orthodontic benefits.
10	Late Enrollment Restriction	Variable section will be included if there is no open
		enrollment.
		Dependent variables included if there is dependent
		coverage.
		Maximum Benefit Amount range [\$100-\$1000]
10	Waiver of Dental Late Enrollment	Variable section will be included if Late Enrollment
	Restriction	Restriction is included.
		Variable statements regarding dependent coverage will be
		included if there is dependent coverage.
10-11	Qualifying Dental Expenses	Variable statement regarding dependent coverage will be
		included if there is dependent coverage.
		Orthodontic variables will be included if the contract
		includes orthodontic benefits
11-12	Continuity of Treatment	Variable statement will be included if there is dependent
		coverage.
		Orthodontic variable will be included if the contract
		includes orthodontic benefits
12-13	Extension of Benefits	Variable statement will be included if there is dependent
		coverage.
		Orthodontic variable will be included if the contract
		includes orthodontic benefits
13-14	Coordination of Benefits	Variable statements will be included if there is dependent
		coverage.

15-22	Description of Qualifying Dental	Variable provisions and statements will be included based	
	Expenses	on policyholder selection, to create coverage requested	
		Inlays/Onlays/Crowns – Number of years range [5-10]	
		Prosthodontic Services – Number of years range [5-10]	
Limitations and Exclusions			
23-24	Limitations and Exclusions	1h. Variable statement will be included standard, unless requested to be removed by policyholder6. Variable statement standard unless implant coverage was purchased.	

Claim Provisions

26	Reconsideration of a Denied Claim	First day variable will range from [60-365] days. Second
		day variable will range from [30-180] days.
26	Recovery and Subrogation	Variable statement will be included if there is dependent
		coverage.

<u>Form number – GP2010DPSB</u>

Schedule of Benefits

Page #	Provision	Variables
1	Eligible Class	Class name and description of class as defined by the policyholder.
1	Coverage Effective Date	Original effective date of group dental contract.
1	Plan Effective Date	Effective date of current group dental coverage.
1	Open Enrollment Period	Either "Not Available" or a date range will be included based on the selection by the policyholder on the application.
1	Work Hours Required for Eligibility	Hours variable will range from [15-40] hours
1	Waiting Period	Day variable will range from [0-365] or will be listed by month and range from [0-24]. 1 st variable statement is included if there is dependent coverage 2 nd variable statement is included if the effective date is the first of the month after the waiting period 3 rd variable statement is included standard, optional to remove at policyholder request.
1	Your Premium Contribution	[Not] variable depending on whether or not you are required to contribute to coverage Second sentence included if there is dependent coverage.
1	Dental Coverage	Description of plan. Section will be included with Dual Option plans.
1	Deductible	1 st variable section prints if there is an Annual Deductible 2 nd variable section prints if there is no Deductible 3 rd variable section prints if there is a Lifetime Deductible [Preventive][Basic]and [Major] included if that coverage is being provided Individual Calendar Year Deductible Range [\$0-\$150] Family Calendar Year Deductible Range [\$0-\$450] Lifetime Deductible Range [\$0-\$250]

2	Benefit Percentages	1 st variable section included standard.
		Preventive Dental Expenses range [50-100]%
		Basic Dental Expenses range [0-100]%
		Major Dental Expenses range [0-100]%
		2 nd variable section, optional. This would print rather than the 1 st variable section Month Range [6-36]
		Preventive Dental Expenses range [50-100]% Basic Dental Expenses range [0-100]% Major Dental Expenses range [0-100]%
		Month Range [7 – 37]
		Preventive Dental Expenses range [50-100]% Basic Dental Expenses range [0-100]% Major Dental Expenses range [0-100]%
		3 rd variable section included if there is a waiting period Month range [3-24 months] for Basic statement Month range [6-36 months] for Major statement
		4 th and 5 th section, one or the other is included if there is open enrollment and waits at open enrollment Month range [3-24 months] for Basic statement Month range [6-36 months] for Major statement
		Month range [6-24 months] Maximum payment amount [\$100 - \$1000]
2	Maximum Benefit	Maximum Benefit range [\$500 - \$5000] [Preventive][Basic][Major] included if that coverage is being provided
3	Maximum Benefit Rollover	Section will be included if selected by the policyholder, as there is a cost associated with this option. [or your covered dependents] included if there is dependent coverage. Benefits range [\$250-\$2500] Rollover range [\$125-\$1250]
3	Continuation of Coverage Period	Accumulated Maximum Benefit [\$500-\$2500]
3	Continuation of Coverage Period during [Temporary Layoff,] Injury,	Temporary Layoff and applicable statement will be included if selected by policyholder to match their HR policy.
	Illness or other Leave of Absence	Months variable will range from [0-12]
3	Dependent Dental Coverage	Section will be included if there is dependent coverage or
3	Dependent Student Age Limit	not included. Section will be included if there is a Dependent Student Age Limit selected by policyholder Age will range from [22-30]
4	Orthodontic Benefit	Section included if Orthodontia Benefits selected on the
	Orthodolitic Deliciti	Section included if Orthodolitia Delichts selected oil the

application If coverage is for children only, the [Age Limit] variable will print If coverage is for children and adults – [Covered dependent children, under age 19:1 and [You and your covered dependents, age 19 and over:] will print If there is a waiting period, the following variable will print - [[For new employees,] **your coverage** must be in effect for [12 months] [from the effective date of your covered **employer's** dental insurance under the **policy**] before Orthodontic Dental Expenses will be considered Qualifying Dental Expenses.] If there is Open Enrollment and a wait either one or the other following variables will be included -[If **you** enroll for **coverage** during the Open Enrollment Period, **your coverage** must be in effect for [12 months] before Orthodontic Dental Expenses will be considered Oualifying Dental Expenses.] OR [If **you** enroll for **coverage** during the Open Enrollment Period, the maximum benefit we will pay for you [or one of your covered dependents] for Orthodontic Dental Expenses during the first [12] months your coverage is in effect will be [\$250].] Benefit percentage range [20%-100%] Lifetime Deductible range [\$0-\$100] Lifetime Maximum Benefit range [\$500-\$5000] Month range [6-24 months] Maximum Benefit for Orthodontic Dental Expenses [\$100-\$1000]

Form number - GP2010DPBP

Defined Terms

Page #	Provision	Variables
1	Covered Dependent	Section will be included if there is dependent coverage
1	Dental Practitioner	[domestic partner] included standard, optional to remove at policyholder request.
1	Dependent	Section will be included if selected by policyholder. #3 – variable for removal if there is no dependent student criteria #4 – standard variable is [attaining the Dependent Student Age Limit, [age [19]] to be used if there is no dependent

		student criteria Age limit – Standard age limit is 19, age variable to increase based on state requirement or to match existing coverage.
2	Domestic Partner	Section included standard, optional to remove at policyholder request.

Dental Coverage – for you

4	Effective Date of your Dental Coverage	1 st variable statement included if there is open enrollment. 2 nd variable statement included if there is not open enrollment 3 rd variable statement included if there is retiree coverage.
5	Enrollment Requirement	1 st variable statement prints if there is no open enrollment 2 nd variable statement prints if there is open enrollment 3 rd variable statement prints for dual option only.
5	Termination of your Dental Coverage	#5 - one statement will be included and one not included based on policyholder selection on the application. Temporary Layoff will be included if requested by policyholder to match their HR policy. Variable paragraph prints standard but optional to remove if requested.
5	Continuation of Coverage during [Temporary Layoff,] Injury, Illness or other Leave of Absence	Temporary Layoff will be included if selected by policyholder.
6	Continuity of Coverage	Section included standard, but is optional to remove at the request of the policyholder. Variable statements will be included based upon policyholder HR policy

Dental Coverage – for your Dependents

7	Dental Coverage – for your	Variable section will be included if there is Dependent
	Dependents (entire section)	coverage.
7	Effective Date of your Dependent	1 st variable statement will be included if there is not open
	Dental Coverage	enrollment
		2 nd variable statement will be included if there is open
		enrollment.
8	Enrollment Requirement for your	1 st variable statement prints if there is no open enrollment
	Dependent Dental Coverage	2 nd variable statement prints if there is open enrollment
8	Termination of your Dependent	Variable paragraph prints standard but optional to remove if
	Dental Coverage	requested.

Dental Benefit

9	Benefit Payment	Variable statement will be included if there is dependent
		coverage.
		Orthodontic variable will be included if the contract
		includes orthodontic benefits.
9	Late Enrollment Restriction	Variable section will be included if there is no open
		enrollment.
		Dependent variables included if there is dependent
		coverage.

		Maximum Benefit Amount range [\$100-\$1000]
9	Waiver of Dental Late Enrollment	Variable section will be included if Late Enrollment
	Restriction	Restriction is included.
		Variable statements regarding dependent coverage will be
		included if there is dependent coverage.
10	Qualifying Dental Expenses	Variable statement regarding dependent coverage will be
		included if there is dependent coverage.
		Orthodontic variable will be included if the contract
		includes orthodontic benefits.
10-11	Continuity of Treatment	Variable statement will be included if there is dependent
		coverage.
		Orthodontic variable will be included if the contract
		includes orthodontic benefits
11-12	Extension of Benefits	Variable statement will be included if there is dependent
		coverage.
		Orthodontic variable will be included if the contract
		includes orthodontic benefits
12-13	Coordination of Benefits	Variable statement will be included if there is dependent
		coverage.

14-21	Description of Qualifying Dental	Variable provisions and statements will be included based
	Expenses	on policyholder selection, to create coverage requested
		Inlays/Onlays/Crowns – Number of years range [5-10]
		Prosthodontic Services – Number of years range [5-10]

Limitations and Exclusions

22-23	Limitations and Exclusions	1h. Variable statement will be included standard, unless
		requested to be removed by policyholder
		6. Variable statement standard unless implant coverage was
		purchased.

Claim Provisions

	·	
25	Reconsideration of a Denied Claim	First day variable will range from [60-365] days. Second
		day variable will range from [30-180] days.
25	Recovery and Subrogation	Variable statement will be included if there is dependent
		coverage.

<u>Form number – GP2010VDSB</u>

Schedule of Benefits Schedule of Benefits

Page #	Provision	Variables
1	Eligible Class	Class name and description of class as defined by the
		policyholder.
1	Coverage Effective Date	Original effective date of group dental contract.
1	Plan Effective Date	Effective date of current group dental coverage.
1	Open Enrollment Period	Variable statements will include a date range.
1	Work Hours Required for Eligibility	Section will be included based on policyholder selection.
		Hours variable will range from [15-40] hours

1	Waiting David	Day you as [0 265] as mouth you as [0 24]
1	Waiting Period	Day range [0-365] or month range [0-24]
		1 st variable statement is included if there is dependent
		coverage
		2 nd variable statement is included if the effective date is the
		first of the month after the waiting period
		3 rd variable statement is included standard, optional to
1	D 1.0	remove at policyholder request.
1	Dental Coverage	Description of plan. Section will be included with Dual
	5 1 "1	Option plans.
1	Deductible	1 st variable section prints if there is an Annual Deductible
		2 nd variable section prints if there is no Deductible
		3 rd variable section prints if there is a Lifetime Deductible
		[Preventive][Basic]and [Major] included if that coverage is
		being provided
		Individual Calendar Year Deductible Range [\$0-\$150]
		Family Calendar Year Deductible Range [\$0-\$450]
		Lifetime Deductible Range [\$0-\$250]
1-2	Benefit Percentages	1 st variable section included standardly.
		Preventive Dental Expenses range [30-100]%
		Basic Dental Expenses range [0-100]%
		Major Dental Expenses range [0-100]%
		Major Dental Expenses range [0-100]%
		2 nd variable section, optional. This would print rather than
		the 1 st variable section
		Month Range [6-36]
		Month Range [o 50]
		Preventive Dental Expenses range [30-100]%
		Basic Dental Expenses range [0-100]%
		Major Dental Expenses range [0-100]%
		Month Range [7 – 37]
		Preventive Dental Expenses range [30-100]%
		Basic Dental Expenses range [0-100]%
		Major Dental Expenses range [0-100]%
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		3 rd variable section included if there is a waiting period
		Month range [3-24 months] for Basic statement
		Month range [6-36 months] for Major statement
		4 th and 5 th section, one or the other is included if there is
		open enrollment and waits at open enrollment
		Month range [3-24 months] for Basic statement
		Month range [6-36 months] for Major statement
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		Month range [6-24 months] Maximum payment amount [\$100 - \$1000]
2	Maximum Benefit	
2	Waxiiiuiii Dellelit	Maximum Benefit range [\$500 - \$5000]
		[Preventive][Basic][Major] included if that coverage is
		being provided

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Defined Terms

Page #	Provision	Variables
1	Covered Dependent	Section will be included if there is dependent coverage.
1	Dental Practitioner	[domestic partner] included standard, optional to remove at policyholder request.
1	Dependent	Section will be included if selected by policyholder. #3 – variable for removal if there is no dependent student criteria #4 – standard variable is [attaining the Dependent Student Age Limit, [age [19]] to be used if there is no dependent student criteria Age limit – Standard age limit is 19, age variable to increase based on state requirement or to match existing coverage.
2	Domestic Partner	Section included standard, optional to remove at policyholder request.

Dental Coverage – for you

	Dental Coverage Tolly ou		
4-5	Termination of your Dental Coverage	#5 - one statement will be included and one not included	
		based on policyholder selection on the application.	
		Temporary Layoff will be included if requested by	
		policyholder to match their HR policy.	
5	Continuation of Coverage during	Temporary Layoff will be included if selected by	
	[Temporary Layoff,] Injury, Illness or	policyholder.	
	other Leave of Absence		
6	Continuity of Coverage	Section included standard, but is optional to remove at the	
		request of the policyholder.	
		Variable statements will be included based upon	
		policyholder HR policy	

Dental Coverage – for your Dependents

_			
	7	Dental Coverage – for your	Variable section will be included if there is Dependent
		Dependents (entire section)	coverage.
	8	Termination of your Dependent	Variable paragraph prints standard but optional to remove if
		Dental Coverage	requested.

Dental Benefit

9	Benefit Payment	Variable statement will be included if there is dependent
		coverage.
		Orthodontic variable will be included if the contract
		includes orthodontic benefits.
9-10	Qualifying Dental Expenses	Variable statement will be included if there is dependent
		coverage.
		Orthodontic variable will be included if the contract
		includes orthodontic benefits.
10-11	Continuity of Treatment	Variable statement will be included if there is dependent
		coverage.
		Orthodontic variable will be included if the contract

		includes orthodontic benefits
11	Extension of Benefits	Variable statement will be included if there is dependent
		coverage.
		Orthodontic variable will be included if the contract
		includes orthodontic benefits
12-13	Coordination of Benefits	Variable statement will be included if there is dependent
		coverage.

14-21	Description of Qualifying Dental	Variable provisions and statements will be included based
	Expenses	on policyholder selection, to create coverage requested
		Inlays/Onlays/Crowns – Number of years range [5-10]
		Prosthodontic Services – Number of years range [5-10]

Limitations and Exclusions

22-23	Limitations and Exclusions	1h. Variable statement will be included standard, unless
		requested to be removed by policyholder
		6. Variable statement standard unless implant coverage was
		purchased.

Claim Provisions

25	Reconsideration of a Denied Claim	First day variable will range from [60-365] days. Second
		day variable will range from [30-180] days.
25	Recovery and Subrogation	Variable statement will be included if there is dependent
		coverage.

$\underline{Form\ number-GP2010VDPSB}$

Schedule of Benefits Schedule of Benefits

Page #	Provision	Variables
1	Eligible Class	Class name and description of class as defined by the
		policyholder.
1	Coverage Effective Date	Original effective date of group dental contract.
1	Plan Effective Date	Effective date of current group dental coverage.
1	Open Enrollment Period	Variable statement will include a date range.
1	Work Hours Required for Eligibility	Section will be included based on policyholder selection.
		Hours variable will range from [15-40] hours
1	Waiting Period	Day range [0-365] or month range [0-24]
		1 st variable statement is included if there is dependent
		coverage
		2 nd variable statement is included if the effective date is the
		first of the month after the waiting period
		3 rd variable statement is included standard, optional to
		remove at policyholder request.
1	Dental Coverage	Description of plan. Section will be included with Dual
		Option plans.
1	Deductible	1 st variable section prints if there is an Annual Deductible
		2 nd variable section prints if there is no Deductible
		3 rd variable section prints if there is a Lifetime Deductible

		[Preventive][Basic]and [Major] included if that coverage is being provided Individual Calendar Year Deductible Range [\$0-\$150] Family Calendar Year Deductible Range [\$0-\$450] Lifetime Deductible Range [\$0-\$250]
2	Benefit Percentages	1 st variable section included standardly.
		Preventive Dental Expenses range [30-100]% Basic Dental Expenses range [0-100]% Major Dental Expenses range [0-100]%
		2 nd variable section, optional. This would print rather than the 1 st variable section Month Range [6-36]
		Preventive Dental Expenses range [30-100]% Basic Dental Expenses range [0-100]% Major Dental Expenses range [0-100]%
		Month Range [7 – 37]
		Preventive Dental Expenses range [30-100]% Basic Dental Expenses range [0-100]% Major Dental Expenses range [0-100]%
		3 rd variable section included if there is a waiting period Month range [3-24 months] for Basic statement Month range [6-36 months] for Major statement
		4 th and 5 th section, one or the other is included if there is open enrollment and waits at open enrollment Month range [3-24 months] for Basic statement Month range [6-36 months] for Major statement
		Month range [6-24 months] Maximum payment amount [\$100 - \$1000]
2	Maximum Benefit	Maximum Benefit range [\$500 - \$5000] [Preventive][Basic][Major] included if that coverage is being provided
3	Maximum Benefit Rollover	Section will be included if selected by the policyholder, as there is a cost associated with this option. [or your covered dependents] included if there is dependent coverage. Benefits range [\$250-\$2500] Rollover range [\$125-\$1250] Accumulated Maximum Benefit [\$500-\$2500]
3	Continuation of Coverage Period during [Temporary Layoff,] Injury, Illness or other Leave of Absence	Temporary Layoff and applicable statement will be included if selected by policyholder to match their HR policy. Months variable will range from [0-12]
3	Dependent Dental Coverage	Section will be included if there is dependent coverage or not included.

3	Dependent Student Age Limit	Section will be included if there is a Dependent Student Age Limit selected by policyholder Age will range from [22-30]
4	Orthodontic Benefit	Age will range from [22-30] Section included if Orthodontia Benefits selected on the application If coverage is for children only, the [Age Limit] variable will print If coverage is for children and adults – [Covered dependent children, under age 19:] and [You and your covered dependents, age 19 and over:] will print If there is a waiting period, the following variable will print – [[For new employees,] your coverage must be in effect for [12 months] [from the effective date of your covered employer's dental insurance under the policy] before Orthodontic Dental Expenses will be considered Qualifying Dental Expenses.] If there is Open Enrollment and a wait either one or the other following variables will be included – [If you enroll for coverage during the Open Enrollment Period, your coverage must be in effect for [12 months] before Orthodontic Dental Expenses will be considered Qualifying Dental Expenses.] OR [If you enroll for coverage during the Open Enrollment Period, the maximum benefit we will pay for you [or one of your covered dependents] for Orthodontic Dental Expenses during the first [12] months your coverage is in effect will be [\$250].] Benefit percentage range [20%-100%] Lifetime Deductible range [\$500-\$5000] Month range [6-24 months] Maximum Benefit for Orthodontic Dental Expenses [\$100-\$

] Form number – GP2010VDPBP

Defined Terms

Page #	Provision	Variables
1	Covered Dependent	Section will be included if there is dependent coverage.
1	Dental Practitioner	[domestic partner] included standard, optional to remove at policyholder request.
1	Dependent	Section will be included if selected by policyholder. #3 – variable for removal if there is no dependent student criteria #4 – standard variable is [attaining the Dependent Student Age Limit, [age [19]] to be used if there is no dependent

		student criteria Age limit – Standard age limit is 19, age variable to increase based on state requirement or to match existing coverage.
2	Domestic Partner	Section included standard, optional to remove at policyholder request.

Dental Coverage – for you

5	Termination of your Dental Coverage	e #5 - one statement will be included and one not included based on policyholder selection on the application. Temporary Layoff will be included if requested by	
		policyholder to match their HR policy.	
5	Continuation of Coverage during [Temporary Layoff,] Injury, Illness or other Leave of Absence	Temporary Layoff will be included if selected by policyholder.	
6	Continuity of Coverage	Section included standard, but is optional to remove at the request of the policyholder. Variable statements will be included based upon policyholder HR policy	

Dental Coverage – for your Dependents

7	Dental Coverage – for your	Variable section will be included if there is Dependent	
	Dependents (entire section)	coverage.	
8	Termination of your Dependent	Variable paragraph prints standard but optional to remove if	
	Dental Coverage	requested.	

Dental Benefit

Dentai Benefit				
9	Benefit Payment	Variable statement will be included if there is dependent		
		coverage.		
		Orthodontic variable will be included if the contract		
		includes orthodontic benefits.		
9-10	Qualifying Dental Expenses	Variable statement will be included if there is dependent		
		coverage.		
		Orthodontic variable will be included if the contract		
		includes orthodontic benefits.		
10-11	Continuity of Treatment	Variable statement will be included if there is dependent		
		coverage.		
		Orthodontic variable will be included if the contract		
		includes orthodontic benefits.		
11	Extension of Benefits	Variable statements will be included if there is dependent		
		coverage.		
		Orthodontic variable will be included if the contract		
		includes orthodontic benefits.		
12-13	Coordination of Benefits	Variable statement will be included if there is dependent		
		coverage.		

Description of Qualifying Dental Expenses

	· F · · · · · · · · · · · · · · · · · ·				
14-21	Description of Qualifying Dental	Variable provisions and statements will be included based			
	Expenses	on policyholder selection, to create coverage requested			
		Inlays/Onlays/Crowns – Number of years range [5-10]			
		Prosthodontic Services – Number of years range [5-10]			

Limitations and Exclusions

22-23	Limitations and Exclusions	1h. Variable statement will be included standard, unless
		requested to be removed by policyholder
		6. Variable statement standard unless implant coverage was
		purchased.

Claim Provisions

25	Reconsideration of a Denied Claim	First day variable will range from [60-365] days. Second day variable will range from [30-180] days.
25	Recovery and Subrogation	Variable statement will be included if there is dependent
		coverage.

SERFF Tracking Number: SLIA-127053875 State: Arkansas
Filing Company: Security Life Insurance Company of America State Tracking Number: 48165

Company Tracking Number:

TOI: H10G Group Health - Dental Sub-TOI: H10G.000 Health - Dental

Product Name: Premier Choice - Dental

Project Name/Number:

Superseded Schedule Items

Please note that all items on the following pages are items, which have been replaced by a newer version. The newest version is located with the appropriate schedule on previous pages. These items are in date order with most recent first.

Creation Date:	Schedule	Schedule Item Name	Replacement Creation Date	Attached Document(s)
03/03/2011	Form	Voluntary Dental Benefit Provisions	3 03/09/2011	GP2010VDBP.pdf (Superceded)
03/03/2011	Form	Voluntary PPO Benefit Provisions	03/09/2011	GP2010VDPBP.pdf (Superceded)
03/03/2011	Form	Dental Benefit Provisions	03/09/2011	GP2010DBP.pdf (Superceded)
03/03/2011	Form	Dental PPO Benefit Provisions	03/09/2011	GP2010DPBP.pdf (Superceded)

Voluntary Dental Insurance

	Defined Terms	
Alternate Treatment	A less expensive procedure, service, or course of treatment that is customarily used to treat the dental problem and recognized by the dental profession to be appropriate according to broadly accepted standards of dental practice.	
Child	Your natural, adopted, foster, or step-child.	
	An "adopted child" is a child you have assumed legal obligation for total or partial support in anticipation of adoption regardless of whether a final adoption order is issued. This includes a child place with you for the purpose of adoption. An adopted child will be subject to the same conditions as a natural child.	
	A "step-child" is a child of your spouse who lives within the same household as you or is financially dependent upon you .	
[Covered Dependent	A dependent with coverage.]	
Deductible	The amount of Qualifying Dental Expenses that must be incurred before we pay any benefits.	
Dental Practitioner	A dental assistant, dental hygienist, or dentist who is properly licensed or certified under the laws of the state in which he or she practices, and is operating within the scope of that license or certification.	
	A dental practitioner may not be a member of your family. Members of your family include your parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], children , including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians.	
[Dependent	Your:	
	 spouse; unmarried children from [birth to age 19] [who are primarily dependent upon you for support and maintenance]; child after their [19th] birthday if we receive written proof, not more frequently than every three months, that the child is: 	
	 a. a full-time student at an accredited school; b. primarily dependent upon you for support and maintenance; c. not married; and d. under the Dependent Student Age Limit shown in the Schedule of Benefits.;] 	
	and [4.] child after their [19 th] birthday if the child has been continuously insured and is:	

Defined Terms

- a. incapable of self-sustaining employment because of mental or physical incapacity and became incapable prior to [attaining the Dependent Student Age Limit] [age [19]];
- b. primarily dependent upon you for support and maintenance; and
- c. not married.

In order to continue the **child's coverage**, **you** must submit to **us** proof of the **child's** incapacity within 31 days after the **child** reaches age [19], and subsequently as **we** may require, but not more frequently than annually after the 2 year period following the date **coverage** on the **dependent child** would otherwise have terminated.

A **child** will also be considered a **dependent** if **you** are ordered by a court to provide **coverage** for that **child** and the **child** meets all conditions for eligibility under the **policy**.

These persons are excluded as **dependents**:

- your former spouse, if either you or your spouse has obtained a decree of divorce or legal separation (in a state where this is recognized);
- 2. a person who is on active duty in the military service of any country;
- 3. a person who is covered under the **policy** as an employee. If both **you** and **your** spouse are eligible employees, **your children** will be covered as **dependents** of either **you** or **your** spouse, but not both.]

[Domestic Partner

Your partner who:

- 1. is not related to **you** by blood closer than permitted under applicable state marriage laws;
- 2. is not married and does not have any other **domestic partners**:
- 3. is at least eighteen (18) years of age and has the capacity to enter into a contract;
- 4. shares a residence with you;
- 5. is jointly responsible with **you** for the necessities of life and can produce documentation of at least three of the following as evidence of joint responsibility:
 - a. joint mortgage or joint tenancy on a residential lease;
 - b. joint bank account;
 - c. joint liabilities (e.g. credit cards or car loans);
 - d. joint ownership of significant property (e.g. cars, land, etc.)
 - e. naming of each other as primary beneficiary in wills or life insurance policies;
 - f. written notarized agreements or contracts regarding the relationship, showing mutual support obligations, or joint ownership of assets acquired during the relationship;
 - g. commitment to a long term relationship with the intention of remaining together indefinitely.

Voluntary Dental Insurance

	Defined Terms	
	Unless otherwise noted, all references to spouse include domestic partner .]	
Illness	Your medically determinable sickness, disease or pregnancy.	
Injury	Your medically determinable bodily impairment caused by and resulting directly from an accident, and independent of all other causes.	
Maximum Allowance	The allowance as determined by us to be an appropriate fee for the services or supplies provided.	
	In determining the maximum allowance , we may refer to various data regarding what similar dental practitioners accept for similar services under governmental plans, managed care plans and other plans with negotiated fees. We will determine what constitutes the same services or supplies and what constitutes the same geographic area. NOTE: To the extent that a dental practitioner's charge exceeds the maximum allowance , that amount will not be paid by us and will be your responsibility.	
New Coverage	New coverage is either:	
	 a newly acquired coverage under the policy; or an increase in the amount of an in force coverage. 	
Treatment Plan	A report by your dental practitioner , submitted on a form acceptable to us , that includes: 1. an itemized description of the recommended dental procedures using	
	the American Dental Association codes and nomenclature; and 2. a list of charges for each procedure; and 3. the estimated length of treatment.	

Dental Coverage – for you

Effective Date of your Dental Coverage

Your coverage or any **new coverage** will become effective when **you** have satisfied the following:

- 1. the Eligibility Requirement; and
- 2. the Actively at Work Requirement; and
- 3. the Enrollment Requirement; and
- 4. **you** have paid the first premium when due.

When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the date **you** are eligible for **coverage**.

If **you** enroll more than 31 days after **you** become eligible, **your coverage** will become effective on the first day of the month following the Open Enrollment Period shown on the Schedule of Benefits.

Eligibility Requirement

If **you** enroll within 31 days after **you** become eligible, **your coverage** will become effective on the date **you** have satisfied the following:

- 1. you are in an eligible class; and
- 2. you meet the Work Hours Required for Eligibility; and
- 3. you have completed the waiting period.

A corporate officer, director, partner, sole proprietor, business owner or elected official must be **actively at work** to be eligible and will not be eligible due solely to position or title.

Actively at Work Requirement

You must be actively at work for your coverage or any new coverage to become effective. If you are not actively at work when your coverage or new coverage is scheduled to become effective, your coverage or new coverage will be deferred until you return to active work for at least 1 full day.

You meet the actively at work requirement if you were absent from active work because of a regularly scheduled day off, holiday, or vacation day.

You will not be considered **actively at work** if **your** employment status is being continued under a severance or termination agreement.

Enrollment Requirement

You are required to enroll for your coverage to become effective. You can enroll only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after you become eligible for coverage. If you lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and you were covered under the other group dental plan at the time of such loss of coverage; you can enroll within 31 days of termination under the prior group dental plan.

Termination of your Dental Coverage

Your coverage will terminate at 11:59 p.m. on the earliest of the following dates:

Voluntary Dental Insurance

Dental Coverage – for you

- 1. the date the **policy** is terminated; or
- 2. the date your eligible class is no longer covered; or
- 3. the date you are no longer a member of an eligible class; or
- 4. the last date for which you make a required premium payment; or
- 5. [the date] [the end of the month in which] **you** are no longer **actively at work**, except as provided under Continuation of Coverage during [Temporary Layoff,] Injury, Illness or other Leave of Absence.

If **you** voluntarily terminate **coverage** or **coverage** terminates because **your** required premium contribution is not paid when due, **you** will be eligible to reenroll one time.

Continuation of Coverage during [Temporary Layoff,] Injury, Illness or other Leave of Absence

While the **policy** is in force, if **you** cease **active work** due to [temporary layoff,] **injury**, **illness** or other leave of absence, and if **your covered employer** continues to make premium payments on **your** behalf, **you** will be covered for the period shown in the Schedule of Benefits.

If **you** do not return to **active work**, **coverage** will terminate at the end of the Continuation of Coverage Period shown in the Schedule of Benefits.

While **your coverage** continues as shown in the Schedule of Benefits, **your** benefit amount will be based on the benefits of **your eligible class** on **your** last day of **active work**.

Your normal vacation time or any period of disability is not considered a [temporary layoff or] leave of absence.

Reinstatement

If your coverage under the policy terminates due to termination of employment, illness, injury or an approved leave of absence or layoff, your coverage may be reinstated on the date you return to active work. We will not apply a new waiting period. The following conditions will apply:

- 1. **your** return to **active work** must occur within 12 months following **coverage** termination; and
- 2. **you** must apply for **coverage** within 31 days following **your** return to **active work**; and
- the maximum benefits reinstated will not exceed the maximum benefits which would have been available had you been continuously insured.

Voluntary Dental Insurance

Dental Coverage – for you

[Continuity of Coverage

This provision applies if:

- your covered employer has chosen the coverage described in the policy to replace a previous group dental insurance plan (the "Prior Plan"); and
- 2. **you** were covered under the Prior Plan on the day before **your coverage** under the **policy** became effective; and
- 3. **you** have been continuously insured under the **policy** from the effective date of the **policy**.

If you are absent from work due to [temporary layoff][,][or][injury][,][or][illness][,][or][other leave of absence], on the effective date of the policy, we will provide Continuity of Coverage. Continuity of Coverage will apply if your coverage under the Prior Plan was substantially the same as your coverage under the policy as if you were actively at work. During the Continuity of Coverage we will provide limited coverage under the policy. Your Continuity of Coverage will begin on the effective date of the policy and will continue, subject to payment of premium for your coverage, until the earliest of:

- 1. the [end of the month following the] date you return to active work; or
- 2. the last day of any period during which **your** coverage is extended or continued under the Prior Plan; or
- 3. the date **your coverage** would end according to the terms of the **policy.**

If you do not qualify for Continuity of Coverage, your coverage under the policy will be deferred until you return to active work for at least 1 full day.]

[Dental Coverage – for your Dependents]

Effective Date of your Dependent Dental Coverage

Your dependent coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement for your Dependent Dental Coverage; and
- 2. the Enrollment Requirement for your Dependent Dental Coverage; and
- 3. you have paid the first premium for that dependent when due.

When **you** have satisfied the above requirements, **your dependent** will be covered at 12:00 a.m. on the date **your dependent** is eligible for **coverage**.

If you enroll your dependent more than 31 days after your dependents become eligible, your dependent coverage will become effective on the first day of the month following the Open Enrollment Period shown in the Schedule of Benefits.

Coverage for a newborn will be effective from the moment of birth if you are already covered for dependent child coverage when the child is born. If the newborn is your first eligible dependent or you are only covered for dependent spouse coverage when the child is born, we will cover the child for the first 31 days from the moment of birth. To continue the child's coverage past the first 31 days, you must enroll the newborn within 31 days of the date the child is born or during the Open Enrollment Period.

Eligibility Requirement for your Dependent Dental Coverage

If you enroll your dependents within 31 days after your dependents become eligible, your dependent coverage will become effective on the date you have satisfied the following:

- 1. your coverage is in effect; and
- 2. your eligible class provides for dependent coverage; and
- 3. a person meets the definition of **your dependent**; and
- 4. you have completed the waiting period for dependent coverage.

Enrollment Requirement for your Dependent Dental Coverage

You can enroll your dependents only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after your dependent becomes eligible for coverage. If your dependents lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and your dependents were covered under the other group dental plan at the time of such loss of coverage, your dependents can enroll within 31 days of termination under the prior group dental plan.

[Dental Coverage – for your Dependents]

Termination of your Dependent Dental Coverage

Coverage for **your dependents** will terminate at 11:59 p.m. on the earliest of the following dates:

- 1. the date **your coverage** terminates; or
- the date your dependent coverage is discontinued under the policy; or
- 3. for a particular **dependent**, the date that the **dependent** is no longer an eligible **dependent**; or
- 4. the last date for which **you** make the required premium payment.

If you voluntarily terminate coverage or coverage terminates because your required premium contribution is not paid when due, your dependent will be eligible to re-enroll one time.

If you die while insured, we will continue dependent benefits for those of your dependents who were covered under the policy when you died. We will do this for 6 months at no cost, provided:

- 1. the **policy** remains in force; and
- 2. the dependents remain eligible dependents; and
- 3. in the case of a spouse, the spouse does not remarry[.][; and]
- 4. [in the case of a **domestic partner**, the **domestic partner** does not marry or establish another domestic partnership.]

Dental Benefit

Benefit Payment

We will pay benefits for Qualifying Dental Expenses incurred by **you** [or **your covered dependents**] as shown in the Description of Qualifying Dental Expenses. All benefits are paid after **you** satisfy the **deductible** and will be based on the Benefit Percentages shown in the Schedule of Benefits. No one person can satisfy more than the individual **deductible**.

All benefits are subject to the maximums and other limits shown in the Schedule of Benefits and the Description of Qualifying Dental Expenses and are subject to all other provisions of this **coverage**. All benefit maximums and limits, other than the orthodontic lifetime maximum (if applicable), are applied on a **calendar year** basis, except as otherwise indicated, regardless of when **coverage** is first effective.

[How Orthodontic Benefits are Paid:

Based on the total treatment fee, **we** will consider 25% to be the initial allowable amount. The remaining balance will be divided into equal monthly installments based on estimated months expected to be in active treatment.

The initial allowable amount will be payable upon receipt of proof from the provider that the orthodontic appliance has been placed. Monthly payments will be made upon receipt of proof from the provider that treatment has continued.

If orthodontic treatment commences prior to the date **your** Orthodontic Dental Expenses are considered Qualifying Dental Expenses, **our** allowable amount will be the monthly installments, as described above, for the remaining period of active treatment.

All benefits are considered at the Benefit Percentage level listed in the Schedule of Benefits and are subject to all other provisions of the **policy**.]

Qualifying Dental Expenses

Qualifying Dental Expenses are charges for dental supplies or services made on behalf of **you** [or **your covered dependents**] that are:

- 1. listed in the Description of Qualifying Dental Expenses;
- 2. incurred while **coverage** is effective, subject to the Extension of Benefits provision; and
- recommended by a dental practitioner for treatment that commences after coverage becomes effective, except as provided in Continuity of Treatment and Limitations and Exclusions.

Qualifying Dental Expenses are incurred on the earliest of:

- 1. the date the service was performed; or
- 2. the date the treatment commences; or
- 3. the date the supply was purchased.

[For orthodontic treatment, Qualifying Dental Expenses are incurred on the date the appliance is placed and then monthly thereafter on the same day of the month as the placement date for as long as active or retentive treatment

Dental Benefit

continues.]

Treatment commences as follows:

- For prosthetic appliances: on the date the master impression is made; or
- 2. For a crown, bridge or cast restoration: on the date the tooth or teeth are prepared; or
- 3. For root canal therapy: on the date the canal is first opened [.] [; or]
- 4. [For orthodontic treatment: on the date the appliance is placed.]

The Qualifying Dental Expenses for dental procedures are the lesser of:

- 1. the actual charge; or
- 2. the maximum allowance; or
- 3. the charge for an alternate treatment.

Dental procedures not listed as Qualifying Dental Expenses are not covered, except for procedures listed as **alternate treatment** or those **we** agree to accept as unlisted procedures.

Continuity of Treatment

If this **coverage** immediately replaces a prior group dental plan, **we** will pay benefits for the procedures listed below if:

- treatment commenced before this coverage becomes effective;
 and
- you [or your covered dependent] [was][were] insured by the prior plan immediately before the effective date of coverage under the policy; and
- 3. the procedure is listed as a Qualifying Dental Expense in the **policy**; and
- 4. **your** prior plan does not include an extension of benefits provision which will provide **coverage** for the procedures listed below.

Crowns, bridges or cast restorations will be payable if:

- 1. the tooth or teeth were prepared before the prior plan terminates; and
- 2. the procedures relate to a tooth or teeth extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Dentures (partial or full) will be payable if:

- 1. the master impression was made before the prior plan terminates; and
- 2. the teeth being replaced were extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Root Canal therapy will be payable if the pulp chamber was opened before the prior plan terminates.

[Orthodontic treatment will be payable if **coverage** for orthodontic treatment under the plan immediately preceding **your coverage** under the **policy** was

Voluntary Dental Insurance

Dental Benefit

effective on the date the active orthodontic appliance was first placed.]

Our benefit will be the lesser of the amount the prior plan would have paid or the benefit **we** would normally pay, minus the benefits actually paid by the prior plan.

If elected by the **covered employer**, **we** will reduce the **calendar year deductible** (if applicable) under the **policy** by the amount of covered charges applied to the **calendar year deductible** of the prior plan. If **we** apply the prior plan's **deductible**, **we** will also reduce the maximum payable under the **policy** by the benefits paid toward the maximum of the prior plan.

Extension of Benefits

After **coverage** terminates, **we** will continue to pay for Qualifying Dental Expenses for the procedures listed below, if:

- 1. treatment commenced prior to termination; and
- the work is completed within 31 days after termination. [For Orthodontic Dental Expenses, we will continue to pay scheduled benefits through the end of the month in which coverage terminated.]

Treatment is deemed completed as follows:

- For fixed bridges including resin bonded bridges, crowns, inlays and onlays: on the date that the appliance is permanently cemented in place; and
- For root canal therapy: on the date the canals are permanently filled; and
- 3. For dentures and partial dentures: on the date that the final completed appliance is first inserted in the mouth. However, no denture or partial denture will be considered completed unless and until it is accepted by the patient.

If you [or your covered dependents] become eligible for group coverage that will pay any benefits for treatment covered by this provision, we will not pay any benefits for that treatment.

This provision does not apply if **your coverage** terminates because **you** fail to pay the required premium contribution when due.

Dental Benefit

Coordination of Benefits

If you [or your covered dependents] have other coverage that also pays for the benefits provided under the policy, we will coordinate our payment with the benefits from the other plan. This means that benefits payable under the policy may be reduced, as described below, so that you will receive no more than 100% of the total charge or the preferred practitioner organization's allowed charge. We will first determine whether the policy is primary or secondary. If we are the primary plan, we will pay benefits as if the secondary plan does not exist. If we are secondary, we will pay benefits based on the payment made by the primary plan.

For purposes of Coordination of Benefits a "plan" is a plan providing dental benefits or services through:

- 1. group insurance or any other arrangement of coverage for persons in a group either on an insured or self-funded basis; or
- 2. coverage under a labor-management trusted plan, union welfare plan, employer organization plan or employee benefit organization plan or any other arrangement of benefits for individuals of a group; or
- 3. any governmental program other than Medicare or Medicaid.

The term "plan" is applied separately to each part of any plan, contract or other arrangement that has the right to take the benefit or services of other plans into consideration in determining its benefits, as opposed to those parts that do not.

An allowable expense for purposes of Coordination of Benefits is any dental care service or expense, including any **deductible** or copayment, that is covered at least in part by any of the plans covering the person. When a plan provides services instead of cash payments, the reasonable cash value of each service rendered will be considered both an allowable expense and a benefit paid, whether or not a claim is filed under that plan.

GENERAL RULES FOR BENEFIT PAYMENT

The rules for establishing the order of benefit payments are:

- 1. a plan without a Coordination of Benefits provision is always primary.
- a plan insuring you [or your covered dependent] as an employee is primary to a plan insuring you [or your covered dependent] as a dependent.
- a plan insuring you [or your covered dependent] as an employee is primary to a plan insuring you [or your covered dependent] as a laid-off or retired employee or a dependent of such employee. (This does not apply if either plan does not have a provision for laid-off or retired employees.)
- 4. a plan insuring **you** [or **your covered dependent**] for the longer period of time will pay before a plan insuring **you** [or **your covered dependent**] for the shorter period of time.
- 5. If the preceding rules do not determine the primary plan, the allowable expenses will be shared equally between the plans.

RULES FOR BENEFIT PAYMENT FOR **CHILDREN** COVERED UNDER MORE THAN ONE PLAN

- 1. If the parents are:
 - a. not divorced; or
 - b. not separated (whether or not they have ever been married to each other); or
 - c. a court decree awards joint custody without specifying which parent has the responsibility for providing health care coverage,

then the primary plan is the plan of the parent whose month and date of birth occurs earlier in the **calendar year**. If both parents have the same birthday, the plan that covered either of the parents longer is primary.

- 2. If the terms of a court decree state that one of the parents is responsible for the **child's** health care expenses or health coverage, the plan of that parent is primary.
- 3. If the parents are divorced or separated, the order of benefit payment will be as follows:
 - a. the plan of the parent with primary physical custody;
 - b. the plan of the spouse of the parent with primary physical custody;
 - c. the plan of the non-custodial parent;
 - d. the plan of the spouse of the non-custodial parent.

FACILITY OF PAYMENT

The **policy** may repay other plans for benefits paid that **we** determine should have been paid. That payment will be treated as though it were a benefit paid under the **policy**.

RIGHT OF RECOVERY

We may pay benefits that should have been paid by another benefit plan. In this case **we** may recover the amount paid from the other benefit plan or the **covered person**. That payment will be treated as though it were a benefit paid under the other benefit plan.

Description of Qualifying Dental Expenses

PREDETERMINATION OF BENEFITS

It is recommended that a **treatment plan** be submitted when the total cost of Qualifying Dental Expenses for **you** [or **your covered dependents**] is expected to exceed \$400. This should be submitted to **us** before the work is started. Diagnostic information, x-rays, treatment records and other pertinent information that would be required to support the need for the recommended treatment should be included.

We will review the **treatment plan** and estimate what **we** will pay. We will then send this information to **your dental practitioner**. If actual services submitted do not agree with the **treatment plan**, or if a **treatment plan** is not sent in, **we** will base **our** payment on treatment consistent with accepted standards of dental practice.

Predetermination of Benefits is not a guarantee of what **we** will pay. The estimated benefit payment is based on **your** current eligibility and benefits in effect at the time of the completed service. Submission of other claims or changes in eligibility or the **policy** may alter final payment.

Payment is subject to:

- 1. the work being done as proposed and while **coverage** is in effect; and
- 2. payments made by a primary carrier; and
- 3. all other terms and conditions of the **policy**.

Emergency dental care, oral examinations, dental x-rays and teeth cleaning as a part of a course of treatment may be performed before a **treatment plan** is submitted.

PREVENTIVE DENTAL EXPENSES

EVALUATIONS

- 1. <u>Comprehensive or Periodic Oral Evaluation:</u> Limited to 1 evaluation in any 6 consecutive months.
- 2. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

X-RAYS

- 1. <u>Complete series / Panoramic</u>: Limited to 1 panoramic film or complete series (including bitewing films) in any 60 consecutive months.
- 2. <u>Bitewing films</u>: Limited to 1 series consisting of no more than 4 films in any 12 consecutive months.
- 3. <u>Periapical films</u>: Limited to 4 films in any 12 consecutive months.
- 4. Occlusal films: Limited to 4 films in any 12 consecutive months.

ROUTINE DENTAL PROPHYLAXIS AND FLUORIDE TREATMENTS

 Adult Prophylaxis: Limited to 1 treatment in any 6 consecutive months for covered individuals age 15 and over; benefit includes scaling and

- polishing.
- 2. [Child Prophylaxis: Limited to 1 treatment in any 6 consecutive months for covered dependents under age 15; benefit includes scaling and polishing.]
- 3. [Fluoride Treatments: Limited to 1 topical application in any 6 consecutive months for **covered dependents** under age 15.]

[SPACE MAINTAINERS

Limited to initial passive appliance for **covered dependents** under age 14 for missing primary teeth; includes all adjustments made within 6 months of installation; limited to fixed unilateral, fixed bilateral, and removable bilateral types. Recementation limited to 1 time in any 12 consecutive months.]

[SEALANTS

Limited to the occlusal surface of unrestored permanent molars for **covered dependents** under age 16; limited to 1 sealant treatment per tooth in any 48 consecutive months.]

[BASIC DENTAL EXPENSES

EVALUATIONS

- Limited Oral Evaluation: Limited to 1 evaluation per dental practitioner in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the evaluation.
- 2. <u>Diagnostic Consultation</u>: Limited to 1 consultation (by a **dental practitioner** other than the one providing treatment) for each dental specialty in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the consultation.
- 3. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

BASIC RESTORATIVE SERVICES

Insulating base and local anesthesia is considered an integral part of services rendered.

1. Fillings:

- a. <u>Amalgam Restoration</u>: Limited to 1 filling per tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.
- b. Composite Resin (Synthetic) Restoration: Limited to 1 filling per [anterior] tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.
- c. <u>Pin Retention</u>: Only in conjunction with amalgam or composite resin restorations and only 1 per tooth.

BASIC ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of basic oral surgery.

Extractions: Non-surgical extraction, 1 or more teeth.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

- Complex Extractions: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.
- 2. Other Surgical Procedures
 - a. Alveoloplasty, per quadrant.
 - b. Removal of exostosis.
 - c. Excision of hyperplastic tissue.
 - d. Excision of pericoronal gingival per tooth.
 - e. Excision of tooth related cyst, tumor or neoplasm.
 - f. Incision and drainage of abscess.
 - g. Oroantral fistula closure.
 - h. Frenulectomy or frenuloplasty.
 - i. Sialolithotomy for removal of salivary calculus.
 - j. Closure of salivary fistula.
 - k. Sialodochoplasty.
 - Maxillary sinusotomy for removal of tooth fragment or foreign body.
 - m. Surgical excision of lesions.
 - n. Vestibuloplasty.
 - o. Surgical exposure of impacted or unerupted tooth to aid eruption.
 - p. Biopsy and exam of tooth related oral tissue.]

[ENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. Vital pulpotomy: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

[PERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of services rendered.

[1.] [Non-Surgical Services:

- a. <u>Periodontal Scaling and Root Planing</u>: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. <u>Periodontal Maintenance</u>: Limited to 1 treatment in any 6 consecutive months [(replaces routine dental prophylaxis)] and only qualifying after 3 months from date of completion of active periodontal treatment, including scaling and root planing.]
- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery</u>: Per quadrant; benefit includes all necessary associated surgical procedures.
 - c. <u>Mucogingival Surgery</u>: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]]

IBASIC PROSTHODONTIC SERVICES

Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- Denture Rebase: Limited to once per denture in any 36 consecutive months.
- 3. <u>Denture Reline</u>: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. <u>Addition of Teeth to Partial Dentures</u>: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

JOTHER BASIC SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

IMAJOR DENTAL EXPENSES

MAJOR RESTORATIVE SERVICES

Laboratory fabricated restorations and crowns are covered only when needed because of extensive decay or fracture and only when the tooth cannot be restored with a direct placement restoration. Insulating base, temporization and associated gingival treatment are considered an integral part of services rendered.

[IMPLANTS

Implants, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implants, but not more than once in a 24 month period.

Implant supported prosthetics, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implant supported prosthetics, but not more than once in a 24 month period.

Replacement of congenitally missing teeth is not covered under **your** plan unless **you** are replacing a current prosthetic device.]

INLAYS / ONLAYS / CROWNS

Inlay, onlay and crown replacements are payable only after [5] years from the date of initial insertion. Temporary inlays, temporary onlays and prefabricated crowns older than 1 year are considered a permanent appliance and are subject to the [5]-year replacement limitations.

- 1. <u>Crowns</u>: Acrylic with metal; Porcelain; Porcelain with metal; Full cast or ³/₄ cast metal, other than stainless steel; Cast post and core, in addition to crown but not a thimble coping; Steel post and composite or amalgam core, in addition to crown; Cast dowel pin, one-piece cast with crown, based on type of crown.
- Prefabricated crowns: only for a tooth fractured as a result of an accident; a permanent tooth[; or a primary tooth for a covered dependent under age 14]; limited to one prefabricated crown per lifetime of the tooth.
- 3. <u>Labial Veneers:</u> Covered as an **alternate treatment** to a crown when the tooth would have otherwise qualified for a crown.
- 4. <u>Recementation</u>: Considered part of original service if done within 1 year of initial placement.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

1. <u>Complex Extractions</u>: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.

2. Other Surgical Procedures

- a. Alveoloplasty, per quadrant.
- b. Removal of exostosis.
- c. Excision of hyperplastic tissue.
- d. Excision of pericoronal gingival per tooth.
- e. Excision of tooth related cyst, tumor or neoplasm.
- f. Incision and drainage of abscess.
- g. Oroantral fistula closure.
- h. Frenulectomy or frenuloplasty.
- i. Sialolithotomy for removal of salivary calculus.
- j. Closure of salivary fistula.
- k. Sialodochoplasty.
- Maxillary sinusotomy for removal of tooth fragment or foreign body.
- m. Surgical excision of lesions.
- n. Vestibuloplasty.
- o. Surgical exposure of impacted or unerupted tooth to aid eruption.
- p. Biopsy and exam of tooth related oral tissue.]

IENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. Vital pulpotomy: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

IPERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of services rendered.

[1.] [Non-Surgical Services:

- a. Periodontal Scaling and Root Planing: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. <u>Periodontal Maintenance</u>: Limited to 1 treatment in any 6 consecutive months [(replaces routine dental prophylaxis)] and only qualifying after 3 months from date of completion of active periodontal treatment, including scaling and root

planing.]

- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery</u>: Per quadrant; benefit includes all necessary
 - associated surgical procedures.
 - c. <u>Mucogingival Surgery</u>: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]

PROSTHODONTIC SERVICES

[Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- 2. <u>Denture Rebase</u>: Limited to once per denture in any 36 consecutive months.
- 3. <u>Denture Reline</u>: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. <u>Addition of Teeth to Partial Dentures</u>: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

Bridge or denture replacements available only after [8] years from the date of initial installation. No benefits are payable for replacement of third molars or a portion of a tooth lost due to root amputation or hemisection.

Missing Tooth: If you [or your covered dependents] have lost one or more teeth prior to your effective date, we will not pay for a prosthetic device that replaces such teeth unless the device also replaces one or more natural teeth lost or extracted while covered under the policy. We will pay for fixed bridges or dentures to replace such missing teeth if teeth were extracted within 6 months of coverage effective date if the policy immediately replaces a prior plan. Replacement of congenitally missing teeth is not covered under your plan unless you are replacing a current fixed bridge or denture. This replacement is subject to contract replacement limits:

1. <u>Fixed Bridges</u>: Each abutment and each pontic makes up a unit of a bridge. Temporary bridges older than 1 year are considered a

Description of Qualifying Dental Expenses

permanent appliance.

 Dentures: Benefit includes all adjustments done by dental practitioner furnishing denture during first 6 months after installation. Temporary dentures older than 1 year are considered a permanent appliance.

[OTHER MAJOR SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

[ORTHODONTIC DENTAL EXPENSES]

Benefit includes **treatment plan** for the correction of any existing malocclusion through the correction of malposed teeth, including diagnosis (with radiographs), extractions (to correct crowding), surgical access of an unerupted tooth, active treatment (including appliances) and retention treatment following active treatment. Replacement of lost, stolen, or broken appliances are not covered.]

Limitations and Exclusions

Limitations and Exclusions

We will not pay or provide alternate benefits for any of the following:

- 1. Items, treatments or services:
 - a. not listed in the Description of Qualifying Dental Expenses:
 - b. not prescribed by or performed by or under the direct supervision of a **dental practitioner**;
 - c. not dentally necessary as determined by us;
 - d. not meeting the accepted standards of dental practice;
 - e. experimental in nature;
 - f. that have a questionable prognosis;
 - g. covered under any medical insurance policy; or
 - h. performed by a member of **your** or **your** spouse's family (family includes parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], **children**, including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians).
- 2. Services furnished primarily for cosmetic reasons, including but not limited to:
 - Specialized techniques, characterizing and personalizing prosthetic devices;
 - making facings on prosthetic devices for any tooth in back of the second bicuspid; or
 - c. replacements of restorations performed for cosmetic reasons.
- 3. Charges for any appliance or service that is used to:
 - a. change vertical dimension;
 - b. restore or maintain occlusion, except to the extent that the **policy** covers orthodontic treatment;
 - c. splint or stabilize teeth for periodontal reasons; or
 - d. treat disturbances of the temporomandibular joint (TMJ).
- 4 Charges for any service performed as a result of abrasion, attrition, bruxism, erosion or abfraction.
- 5. Occlusal, athletic, or night guards.
- 6. [Implantology and related services; implants and all related procedures, including removal of implants.]
- 7. Preventive root canal therapy.
- 8. Full mouth debridement.
- 9. Charges for any services that are considered to be an integral part of another service, such as pulp capping, surgical trays, or sutures.
- 10. Ridge preservation, augmentation, bone grafts and regeneration procedures performed in edentulous sites.
- 11. Overdentures or precision attachments.
- 12. Preparation and fitting of preformed dowel or post for root canal tooth; pulp cap either directly or indirectly.
- 13. Duplicate or temporary devices, appliances, and services except as listed as a qualifying expense.
- 14. Replacing a lost, stolen or missing appliance or prosthetic device.
- 15. Application of chemotherapeutic agents.

Limitations and Exclusions

- 16. Oral hygiene, plaque control, diet instruction or infection control.
- 17. Charges for sterilization of equipment; disposal of medical waste or other requirements mandated by OSHA or other regulatory agencies.
- Non-emergency services performed outside the United States or Canada.
- 19. Treatment which is:
 - a. due to an on-the-job or job-related illness or injury; or
 - b. a condition for which benefits are payable by Workers' Compensation or similar laws, whether or not benefits are claimed.
- 20. Treatment for which no charge is made or for which **you** are not legally

obligated to pay including, but not limited to, treatment (or charges made) by:

- a. your covered employer, labor union or similar group, in its dental or medical department or clinic;
- b. a facility owned or run by any government body; or
- c. any public program, except Medicaid, paid for or sponsored by any government body.
- 21. Telephone consultations, charges for failure to keep a scheduled appointment, X-ray copy fees, or charges for completion of a claim form.
- 22. Codes that are by report.
- 23. Ancillary charges, including but not limited to, hospital, ambulatory surgical center or similar facility; or use of provider office space.
- 24. Treatment resulting from:
 - a. **your** participation in a war or an act of war, declared or undeclared:
 - b. **your** attempting to commit, or committing, an assault or felony;
 - c. **your** unlawful participation in a riot, rebellion, or insurrection;
 - d. an intentionally self-inflicted **injury** while sane or insane.

Benefits are limited as follows:

- In the event you transfer from the care of one dental practitioner to that of another during the course of treatment, or if more than one dental practitioner performs services for one qualifying expense, we shall be liable for not more than the amount we would have been liable for had but one dental practitioner performed the service.
- 2. In all cases involving qualifying expenses in which the **dental** practitioner and you select a more expensive course of treatment than is customarily provided by the dental profession, consistent with sound professional standards of dental practice for the qualifying expense concerned, payment under the plan will be based on the charge allowed for the lesser procedure.

	Claims Provisions
Notice	We encourage you to notify us of your claim as soon as possible so that a claim decision can be made in a timely manner. Notice must be given to us at our home office within 30 days of the date the expenses are incurred, or as soon as reasonably possible.
Forms	You should use a claim form for filing a proof of loss. These forms will be supplied to you within 15 days of notice of the claim.
	If you do not receive a claim form within this 15-day period, you may submit a proof of loss by sending us the information in writing, describing the occurrence, character, and extent of the treatment.
Proof of Loss	You must send us a proof of loss within 90 days after the date the expenses are incurred.
	We will not decline or reduce a claim if:
	 it is not reasonably possible to give proof within that time; and the proof is submitted within one year from the date of incurral. This one-year period will not apply when you are not legally capable of submitting proof.
	All proofs of loss must be satisfactory to us .
Time of Claim Payment	When we receive and approve your proof of loss, we will pay any benefits we owe you under the policy .
Payment of Claims	All benefits are payable to you . All or any portion of any benefits provided may be paid directly to the person rendering the service.
	If you are not legally capable of accepting a benefit, all or part of the benefit can be paid to your spouse, your estate (if applicable), or a recognized guardian as determined by us . That payment, made in good faith, fully discharges us to the extent of the payment.
	Benefits accrued but unpaid before your death will be paid to your estate. If any benefit is payable to your estate, we may pay up to \$1,000 of that benefit to a relative of yours , by blood or marriage, that we determine to be entitled to the benefit. That payment, made in good faith, fully discharges us to the extent of the payment.
Legal Actions	No legal action may be brought to recover under the policy :
	 within 60 days after you have sent us a written proof of loss; or after 3 years from the time you were required to send us a written proof of loss.

Claims Provisions

Legal action with respect to a claim that has been denied, in whole or in part, will be contingent upon having obtained **our** reconsideration of that claim.

Reconsideration of a Denied Claim

We will notify **you** if **we** deny **your** claim in whole or in part. In that written notice **we** will explain the reasons for **our** denial. If **you** do not agree with the reasons given, **you** may request a reconsideration of that claim.

To do so, **you** should write to **us** within [180 days] after **you** receive the notice of denial. **You** should say why **you** believe the claim denial was not proper. **You** should include any data, questions or comments that **you** think are appropriate. Unless **we** request additional material, **you** will be advised of **our** decision within [60 days] after **we** receive **your** letter.

Overpayment of Benefits

Upon discovery that **we** have paid any benefit that should not have been paid or that should have been paid in a lesser amount, **we** may require that **you** return the overpayment to **us**.

If such a repayment is not made in 60 days, **we** will reduce any future benefit payments until **we** recover the overpayment.

Recovery and Subrogation

If your [or your covered dependent's] claim appears to have resulted from an **injury** or **illness** that may be someone else's fault, any benefits otherwise due under the **policy** will not be paid unless **you** agree:

- 1. to repay **us** for those benefits to the extent that they are for losses for which **you** are compensated by or on behalf of the person at fault; and
- 2. to sign and give **us** any documentation that **we** request to secure these rights.

Further, when **we** have paid benefits to **you**, **we** will be subrogated to all rights of recovery that **you** have against the person at fault, except where prohibited by law. Such subrogation will extend only to recovery of the benefits **we** paid.

	Defined Terms
Alternate Treatment	A less expensive procedure, service, or course of treatment that is customarily used to treat the dental problem and recognized by the dental profession to be appropriate according to broadly accepted standards of dental practice.
Child	Your natural, adopted, foster, or step-child.
	An "adopted child" is a child you have assumed legal obligation for total or partial support in anticipation of adoption regardless of whether a final adoption order is issued. This includes a child place with you for the purpose of adoption. An adopted child will be subject to the same conditions as a natural child.
	A "step-child" is a child of your spouse who lives within the same household as you or is financially dependent upon you .
[Covered Dependent	A dependent with coverage.]
Deductible	The amount of Qualifying Dental Expenses that must be incurred before we pay any benefits.
Dental Practitioner	A dental assistant, dental hygienist, or dentist who is properly licensed or certified under the laws of the state in which he or she practices, and is operating within the scope of that license or certification.
	A dental practitioner may not be a member of your family. Members of your family include your parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], children , including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians.
[Dependent	Your:
	 spouse; unmarried children from [birth to age 19] [who are primarily dependent upon you for support and maintenance]; child after their [19th] birthday if we receive written proof, not more frequently than every three months, that the child is:
	 a. a full-time student at an accredited school; b. primarily dependent upon you for support and maintenance; c. not married; and d. under the Dependent Student Age Limit shown in the Schedule of Benefits.;]
	[4.] child after their [19 th] birthday if the child has been continuously insured and is:

Defined Terms

- a. incapable of self-sustaining employment because of mental or physical incapacity and became incapable prior to [attaining the Dependent Student Age Limit] [age [19]];
- b. primarily dependent upon you for support and maintenance; and
- c. not married.

In order to continue the **child's coverage**, **you** must submit to **us** proof of the **child's** incapacity within 31 days after the **child** reaches age [19], and subsequently as **we** may require, but not more frequently than annually after the 2 year period following the date **coverage** on the **dependent child** would otherwise have terminated.

A **child** will also be considered a **dependent** if **you** are ordered by a court to provide **coverage** for that **child** and the **child** meets all conditions for eligibility under the **policy**.

These persons are excluded as **dependents**:

- your former spouse, if either you or your spouse has obtained a decree of divorce or legal separation (in a state where this is recognized);
- 2. a person who is on active duty in the military service of any country;
- 3. a person who is covered under the **policy** as an employee. If both **you** and **your** spouse are eligible employees, **your children** will be covered as **dependents** of either **you** or **your** spouse, but not both.]

[Domestic Partner

Your partner who:

- 1. is not related to **you** by blood closer than permitted under applicable state marriage laws;
- 2. is not married and does not have any other **domestic partners**:
- 3. is at least eighteen (18) years of age and has the capacity to enter into a contract;
- 4. shares a residence with you;
- 5. is jointly responsible with **you** for the necessities of life and can produce documentation of at least three of the following as evidence of joint responsibility:
 - a. joint mortgage or joint tenancy on a residential lease;
 - b. joint bank account;
 - c. joint liabilities (e.g. credit cards or car loans);
 - d. joint ownership of significant property (e.g. cars, land, etc.)
 - e. naming of each other as primary beneficiary in wills or life insurance policies;
 - f. written notarized agreements or contracts regarding the relationship, showing mutual support obligations, or joint ownership of assets acquired during the relationship;
 - g. commitment to a long term relationship with the intention of remaining together indefinitely.

	Defined Terms
	Unless otherwise noted, all references to spouse include domestic partner.]
Illness	Your medically determinable sickness, disease or pregnancy.
Injury	Your medically determinable bodily impairment caused by and resulting directly from an accident, and independent of all other causes.
Maximum Allowance	The allowance as determined by us to be an appropriate fee for the services or supplies provided.
	In determining the maximum allowance , we may refer to various data regarding what similar dental practitioners accept for similar services under governmental plans, managed care plans and other plans with negotiated fees. We will determine what constitutes the same services or supplies and what constitutes the same geographic area. NOTE: To the extent that a dental practitioner's charge exceeds the maximum allowance , that amount will not be paid by us and will be your responsibility.
New Coverage	New coverage is either:
	 a newly acquired coverage under the policy; or an increase in the amount of an in force coverage.
Non-Participating Dentist	A dental practitioner who has not entered into a written agreement with a preferred provider organization that we have contracted with.
Participating Dentist	A dental practitioner who has entered into a written agreement with a
Tartioipating Donaldt	preferred provider organization that we have contracted with to provide dental services.
Treatment Plan	· · · · · · · · · · · · · · · · · · ·

Dental Coverage - for you

Effective Date of your Dental Coverage

Your coverage or any **new coverage** will become effective when **you** have satisfied the following:

- 1. the Eligibility Requirement; and
- 2. the Actively at Work Requirement; and
- 3. the Enrollment Requirement; and
- 4. **you** have paid the first premium when due.

When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the date **you** are eligible for **coverage**.

If **you** enroll more than 31 days after **you** become eligible, **your coverage** will become effective on the first day of the month following the Open Enrollment Period shown on the Schedule of Benefits.

Eligibility Requirement

If **you** enroll within 31 days after **you** become eligible, **your coverage** will become effective on the date **you** have satisfied the following:

- 1. you are in an eligible class; and
- 2. you meet the Work Hours Required for Eligibility; and
- 3. you have completed the waiting period.

A corporate officer, director, partner, sole proprietor, business owner or elected official must be **actively at work** to be eligible and will not be eligible due solely to position or title.

Actively at Work Requirement

You must be actively at work for your coverage or any new coverage to become effective. If you are not actively at work when your coverage or new coverage is scheduled to become effective, your coverage or new coverage will be deferred until you return to active work for at least 1 full day.

You meet the actively at work requirement if you were absent from active work because of a regularly scheduled day off, holiday, or vacation day.

You will not be considered **actively at work** if **your** employment status is being continued under a severance or termination agreement.

Enrollment Requirement

You are required to enroll for your coverage to become effective. You can enroll only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after you become eligible for coverage. If you lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and you were covered under the other group dental plan at the time of such loss of coverage; you can enroll within 31 days of termination under the prior group dental plan.

Termination of your Dental Coverage

Your coverage will terminate at 11:59 p.m. on the earliest of the following dates:

Dental Coverage – for you

- 1. the date the **policy** is terminated; or
- 2. the date your eligible class is no longer covered; or
- 3. the date you are no longer a member of an eligible class; or
- 4. the last date for which you make a required premium payment; or
- 5. [the date] [the end of the month in which] **you** are no longer **actively at work**, except as provided under Continuation of Coverage during [Temporary Layoff,] Injury, Illness, or other Leave of Absence.

If **you** voluntarily terminate **coverage** or **coverage** terminates because **your** required premium contribution is not paid when due, **you** will be eligible to reenroll one time.

Continuation of Coverage during [Temporary Layoff,] Injury, Illness, or other Leave of Absence

While the **policy** is in force, if **you** cease **active work** due to [temporary layoff,] **injury, illness** or other leave of absence, and if **your covered employer** continues to make premium payments on **your** behalf, **you** will be covered for the period shown in the Schedule of Benefits.

If **you** do not return to **active work**, **coverage** will terminate at the end of the Continuation of Coverage Period shown in the Schedule of Benefits.

While **your coverage** continues as shown in the Schedule of Benefits, **your** benefit amount will be based on the benefits of **your eligible class** on **your** last day of **active work**.

Your normal vacation time or any period of disability is not considered a [temporary layoff or] leave of absence.

Reinstatement

If your coverage under the policy terminates due to termination of employment, illness, injury or an approved leave of absence or layoff, your coverage may be reinstated on the date you return to active work. We will not apply a new waiting period. The following conditions will apply:

- 1. **your** return to **active work** must occur within 12 months following **coverage** termination; and
- 2. **you** must apply for **coverage** within 31 days following **your** return to **active work**; and
- the maximum benefits reinstated will not exceed the maximum benefits which would have been available had you been continuously insured.

Dental Coverage – for you

[Continuity of Coverage

This provision applies if:

- your covered employer has chosen the coverage described in the policy to replace a previous group dental insurance plan (the "Prior Plan"); and
- 2. **you** were covered under the Prior Plan on the day before **your coverage** under the **policy** became effective; and
- 3. **you** have been continuously insured under the **policy** from the effective date of the **policy**.

If you are absent from work due to [temporary layoff][,][or][injury][,][or][illness][,][or][other leave of absence], on the effective date of the policy, we will provide Continuity of Coverage. Continuity of Coverage will apply if your coverage under the Prior Plan was substantially the same as your coverage under the policy as if you were actively at work. During the Continuity of Coverage we will provide limited coverage under the policy. Your Continuity of Coverage will begin on the effective date of the policy and will continue, subject to payment of premium for your coverage, until the earliest of:

- 1. the [end of the month following the] date you return to active work; or
- 2. the last day of any period during which **your** coverage is extended or continued under the Prior Plan; or
- 3. the date **your coverage** would end according to the terms of the **policy.**

If you do not qualify for Continuity of Coverage, your coverage under the policy will be deferred until you return to active work for at least 1 full day.]

[Dental Coverage – for your Dependents]

Effective Date of your Dependent Dental Coverage

Your dependent coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement for your Dependent Dental Coverage; and
- 2. the Enrollment Requirement for your Dependent Dental Coverage; and
- 3. you have paid the first premium for that dependent when due.

When **you** have satisfied the above requirements, **your dependent** will be covered at 12:00 a.m. on the date **your dependent** is eligible for **coverage**.

If you enroll your dependent more than 31 days after your dependents become eligible, your dependent coverage will become effective on the first day of the month following the Open Enrollment Period shown in the Schedule of Benefits.

Coverage for a newborn will be effective from the moment of birth if you are already covered for dependent child coverage when the child is born. If the newborn is your first eligible dependent or you are only covered for dependent spouse coverage when the child is born, we will cover the child for the first 31 days from the moment of birth. To continue the child's coverage past the first 31 days, you must enroll the newborn within 31 days of the date the child is born or during the Open Enrollment Period.

Eligibility Requirement for your Dependent Dental Coverage

If you enroll your dependents within 31 days after your dependents become eligible, your dependent coverage will become effective on the date you have satisfied the following:

- 1. your coverage is in effect; and
- 2. your eligible class provides for dependent coverage; and
- 3. a person meets the definition of **your dependent**; and
- 4. you have completed the waiting period for dependent coverage.

Enrollment Requirement for your Dependent Dental Coverage

You can enroll your dependents only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after your dependent becomes eligible for coverage. If your dependents lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and your dependents were covered under the other group dental plan at the time of such loss of coverage, your dependents can enroll within 31 days of termination under the prior group dental plan.

[Dental Coverage – for your Dependents]

Termination of your Dependent Dental Coverage

Coverage for **your dependents** will terminate at 11:59 p.m. on the earliest of the following dates:

- 1. the date your coverage terminates; or
- the date your dependent coverage is discontinued under the policy; or
- 3. for a particular **dependent**, the date that the **dependent** is no longer an eligible **dependent**; or
- 4. the last date for which **you** make the required premium payment.

If you voluntarily terminate coverage or coverage terminates because your required premium contribution is not paid when due, your dependent will be eligible to re-enroll one time.

If you die while insured, we will continue dependent benefits for those of your dependents who were covered under the policy when you died. We will do this for 6 months at no cost, provided:

- 1. the **policy** remains in force; and
- 2. the dependents remain eligible dependents; and
- 3. in the case of a spouse, the spouse does not remarry[.][; and]
- 4. [in the case of a **domestic partner**, the **domestic partner** does not marry or establish another domestic partnership.]

Dental Benefit

Benefit Payment

IMPORTANT NOTICE: To maximize **your** benefits, **you** should see a **participating dentist**. Benefits may be lower if **you** incur Qualifying Dental Expenses from a **non-participating dentist**.

We will pay benefits for Qualifying Dental Expenses incurred by you [or your covered dependents] as shown in the Description of Qualifying Dental Expenses. All benefits are paid after you satisfy the deductible and will be based on the Benefit Percentages shown in the Schedule of Benefits. No one person can satisfy more than the individual deductible.

All benefits are subject to the maximums and other limits shown in the Schedule of Benefits and the Description of Qualifying Dental Expenses and are subject to all other provisions of this **coverage**. All benefit maximums and limits, other than the orthodontic lifetime maximum (if applicable), are applied on a **calendar year** basis, except as otherwise indicated, regardless of when **coverage** is first effective.

[How Orthodontic Benefits are Paid:

Based on the total treatment fee, **we** will consider 25% to be the initial allowable amount. The remaining balance will be divided into equal monthly installments based on estimated months expected to be in active treatment.

The initial allowable amount will be payable upon receipt of proof from the provider that the orthodontic appliance has been placed. Monthly payments will be made upon receipt of proof from the provider that treatment has continued.

If orthodontic treatment commences prior to the date **your** Orthodontic Dental Expenses are considered Qualifying Dental Expenses, **our** allowable amount will be the monthly installments, as described above, for the remaining period of active treatment.

All benefits are considered at the Benefit Percentage level listed in the Schedule of Benefits and are subject to all other provisions of the **policy**.]

Qualifying Dental Expenses

Qualifying Dental Expenses are charges for dental supplies or services made on behalf of **you** [or **your covered dependents**] that are:

- 1. listed in the Description of Qualifying Dental Expenses:
- 2. incurred while **coverage** is effective, subject to the Extension of Benefits provision; and
- 3. recommended by a **dental practitioner** for treatment that commences after **coverage** becomes effective, except as provided in Continuity of Treatment and Limitations and Exclusions.

Qualifying Dental Expenses are incurred on the earliest of:

- 1. the date the service was performed; or
- 2. the date the treatment commences; or
- 3. the date the supply was purchased.

Dental Benefit

[For orthodontic treatment, Qualifying Dental Expenses are incurred on the date the appliance is placed and then monthly thereafter on the same day of the month as the placement date for as long as active or retentive treatment continues.]

Treatment commences as follows:

- For prosthetic appliances: on the date the master impression is made;
- 2. For a crown, bridge or cast restoration: on the date the tooth or teeth are prepared; or
- 3. For root canal therapy: on the date the canal is first opened [.] [; or]
- 4. [For orthodontic treatment: on the date the appliance is placed.]

The Qualifying Dental Expenses for dental procedures are the lesser of:

- 1. the actual charge; or
- 2. the **maximum allowance** for **non-participating dentists** or the fee schedule amount for **participating dentists**; or
- 3. the charge for an alternate treatment.

Dental procedures not listed as Qualifying Dental Expenses are not covered, except for procedures listed as **alternate treatment** or those **we** agree to accept as unlisted procedures.

Continuity of Treatment

If this **coverage** immediately replaces a prior group dental plan, **we** will pay benefits for the procedures listed below if:

- 1. treatment commenced before this **coverage** becomes effective; and
- you [or your covered dependent] [was] [were] insured by the prior plan immediately before the effective date of coverage under the policy; and
- the procedure is listed as a Qualifying Dental Expense in the policy;
 and
- 4. **your** prior plan does not include an extension of benefits provision which will provide **coverage** for the procedures listed below.

Crowns, bridges or cast restorations will be payable if:

- 1. the tooth or teeth were prepared before the prior plan terminates; and
- 2. the procedures relate to a tooth or teeth extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Dentures (partial or full) will be payable if:

- 1. the master impression was made before the prior plan terminates; and
- 2. the teeth being replaced were extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Root Canal therapy will be payable if the pulp chamber was opened before the

Dental Benefit

prior plan terminates.

[Orthodontic treatment will be payable if **coverage** for orthodontic treatment under the plan immediately preceding **your coverage** under the **policy** was effective on the date the active orthodontic appliance was first placed.]

Our benefit will be the lesser of the amount the prior plan would have paid or the benefit **we** would normally pay, minus the benefits actually paid by the prior plan.

If elected by the **covered employer**, **we** will reduce the **calendar year deductible** (if applicable) under the **policy** by the amount of covered charges applied to the **calendar year deductible** of the prior plan. If **we** apply the prior plan's **deductible**, **we** will also reduce the maximum payable under the **policy** by the benefits paid toward the maximum of the prior plan.

Extension of Benefits

After **coverage** terminates, **we** will continue to pay for Qualifying Dental Expenses for the procedures listed below, if:

- 1. treatment commenced prior to termination; and
- the work is completed within 31 days after termination. [For Orthodontic Dental Expenses, we will continue to pay scheduled benefits through the end of the month in which coverage terminated.]

Treatment is deemed completed as follows:

- For fixed bridges including resin bonded bridges, crowns, inlays and onlays: on the date that the appliance is permanently cemented in place; and
- For root canal therapy: on the date the canals are permanently filled; and
- 3. For dentures and partial dentures: on the date that the final completed appliance is first inserted in the mouth. However, no denture or partial denture will be considered completed unless and until it is accepted by the patient.

If you [or your covered dependents] become eligible for group coverage that will pay any benefits for treatment covered by this provision, we will not pay any benefits for that treatment.

This provision does not apply if **your coverage** terminates because **you** fail to pay the required premium contribution when due.

Dental Benefit

Coordination of Benefits

If you [or your covered dependents] have other coverage that also pays for the benefits provided under the policy, we will coordinate our payment with the benefits from the other plan. This means that benefits payable under the policy may be reduced, as described below, so that you will receive no more than 100% of the total charge or the preferred practitioner organization's allowed charge. We will first determine whether the policy is primary or secondary. If we are the primary plan, we will pay benefits as if the secondary plan does not exist. If we are secondary, we will pay benefits based on the payment made by the primary plan.

For purposes of Coordination of Benefits a "plan" is a plan providing dental benefits or services through:

- 1. group insurance or any other arrangement of coverage for persons in a group either on an insured or self-funded basis; or
- 2. coverage under a labor-management trusted plan, union welfare plan, employer organization plan or employee benefit organization plan or any other arrangement of benefits for individuals of a group; or
- 3. any governmental program other than Medicare or Medicaid.

The term "plan" is applied separately to each part of any plan, contract or other arrangement that has the right to take the benefit or services of other plans into consideration in determining its benefits, as opposed to those parts that do not.

An allowable expense for purposes of Coordination of Benefits is any dental care service or expense, including any **deductible** or copayment, that is covered at least in part by any of the plans covering the person. When a plan provides services instead of cash payments, the reasonable cash value of each service rendered will be considered both an allowable expense and a benefit paid, whether or not a claim is filed under that plan.

GENERAL RULES FOR BENEFIT PAYMENT

The rules for establishing the order of benefit payments are:

- 1. a plan without a Coordination of Benefits provision is always primary.
- 2. a plan insuring you [or your covered dependent] as an employee is primary to a plan insuring you [or your covered dependent] as a dependent.
- a plan insuring you [or your covered dependent] as an employee is primary to a plan insuring you [or your covered dependent] as a laid-off or retired employee or a dependent of such employee. (This does not apply if either plan does not have a provision for laid-off or retired employees.)
- 4. a plan insuring **you** [or **your covered dependent**] for the longer period of time will pay before a plan insuring **you** [or **your covered dependent**] for the shorter period of time.
- 5. If the preceding rules do not determine the primary plan, the allowable expenses will be shared equally between the plans.

Dental Benefit

RULES FOR BENEFIT PAYMENT FOR **CHILDREN** COVERED UNDER MORE THAN ONE PLAN

- 1. If the parents are:
 - a. not divorced; or
 - b. not separated (whether or not they have ever been married to each other); or
 - c. a court decree awards joint custody without specifying which parent has the responsibility for providing health care coverage,

then the primary plan is the plan of the parent whose month and date of birth occurs earlier in the **calendar year**. If both parents have the same birthday, the plan that covered either of the parents longer is primary.

- 2. If the terms of a court decree state that one of the parents is responsible for the **child's** health care expenses or health coverage, the plan of that parent is primary.
- 3. If the parents are divorced or separated, the order of benefit payment will be as follows:
 - a. the plan of the parent with primary physical custody;
 - b. the plan of the spouse of the parent with primary physical custody;
 - c. the plan of the non-custodial parent;
 - d. the plan of the spouse of the non-custodial parent.

FACILITY OF PAYMENT

The **policy** may repay other plans for benefits paid that **we** determine should have been paid. That payment will be treated as though it were a benefit paid under the **policy**.

RIGHT OF RECOVERY

We may pay benefits that should have been paid by another benefit plan. In this case **we** may recover the amount paid from the other benefit plan or the **covered person**. That payment will be treated as though it were a benefit paid under the other benefit plan.

Description of Qualifying Dental Expenses

PREDETERMINATION OF BENEFITS

It is recommended that a **treatment plan** be submitted when the total cost of Qualifying Dental Expenses for **you** [or **your covered dependents**] is expected to exceed \$400. This should be submitted to **us** before the work is started. Diagnostic information, x-rays, treatment records and other pertinent information that would be required to support the need for the recommended treatment should be included.

We will review the **treatment plan** and estimate what **we** will pay. We will then send this information to **your dental practitioner**. If actual services submitted do not agree with the **treatment plan**, or if a **treatment plan** is not sent in, **we** will base **our** payment on treatment consistent with accepted standards of dental practice.

Predetermination of Benefits is not a guarantee of what **we** will pay. The estimated benefit payment is based on **your** current eligibility and benefits in effect at the time of the completed service. Submission of other claims or changes in eligibility or the **policy** may alter final payment.

Payment is subject to:

- 1. the work being done as proposed and while **coverage** is in effect; and
- 2. payments made by a primary carrier; and
- 3. all other terms and conditions of the policy.

Emergency dental care, oral examinations, dental x-rays and teeth cleaning as a part of a course of treatment may be performed before a **treatment plan** is submitted.

PREVENTIVE DENTAL EXPENSES

EVALUATIONS

- 1. <u>Comprehensive or Periodic Oral Evaluation:</u> Limited to 1 evaluation in any 6 consecutive months.
- 2. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

X-RAYS

- 1. <u>Complete series / Panoramic</u>: Limited to 1 panoramic film or complete series (including bitewing films) in any 60 consecutive months.
- 2. <u>Bitewing films</u>: Limited to 1 series consisting of no more than 4 films in any 12 consecutive months.
- 3. <u>Periapical films</u>: Limited to 4 films in any 12 consecutive months.
- 4. Occlusal films: Limited to 4 films in any 12 consecutive months.

ROUTINE DENTAL PROPHYLAXIS AND FLUORIDE TREATMENTS

 Adult Prophylaxis: Limited to 1 treatment in any 6 consecutive months for covered individuals age 15 and over; benefit includes scaling and

- polishing.
- 2. [Child Prophylaxis: Limited to 1 treatment in any 6 consecutive months for covered dependents under age 15; benefit includes scaling and polishing.]
- 3. [Fluoride Treatments: Limited to 1 topical application in any 6 consecutive months for **covered dependents** under age 15.]

[SPACE MAINTAINERS

Limited to initial passive appliance for **covered dependents** under age 14 for missing primary teeth; includes all adjustments made within 6 months of installation; limited to fixed unilateral, fixed bilateral, and removable bilateral types. Recementation limited to 1 time in any 12 consecutive months.]

[SEALANTS

Limited to the occlusal surface of unrestored permanent molars for **covered dependents** under age 16; limited to 1 sealant treatment per tooth in any 48 consecutive months.]

[BASIC DENTAL EXPENSES

EVALUATIONS

- Limited Oral Evaluation: Limited to 1 evaluation per dental practitioner in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the evaluation.
- 2. <u>Diagnostic Consultation</u>: Limited to 1 consultation (by a **dental practitioner** other than the one providing treatment) for each dental specialty in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the consultation.
- 3. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

BASIC RESTORATIVE SERVICES

Insulating base and local anesthesia is considered an integral part of services rendered.

1. Fillings:

- a. <u>Amalgam Restoration</u>: Limited to 1 filling per tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.
- b. Composite Resin (Synthetic) Restoration: Limited to 1 filling per [anterior] tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.
- c. <u>Pin Retention</u>: Only in conjunction with amalgam or composite resin restorations and only 1 per tooth.

BASIC ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of basic oral surgery.

Extractions: Non-surgical extraction, 1 or more teeth.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

- Complex Extractions: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.
- 2. Other Surgical Procedures
 - a. Alveoloplasty, per quadrant.
 - b. Removal of exostosis.
 - c. Excision of hyperplastic tissue.
 - d. Excision of pericoronal gingival per tooth.
 - e. Excision of tooth related cyst, tumor or neoplasm.
 - f. Incision and drainage of abscess.
 - g. Oroantral fistula closure.
 - h. Frenulectomy or frenuloplasty.
 - i. Sialolithotomy for removal of salivary calculus.
 - j. Closure of salivary fistula.
 - k. Sialodochoplasty.
 - Maxillary sinusotomy for removal of tooth fragment or foreign body.
 - m. Surgical excision of lesions.
 - n. Vestibuloplasty.
 - o. Surgical exposure of impacted or unerupted tooth to aid eruption.
 - p. Biopsy and exam of tooth related oral tissue.]

[ENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. Vital pulpotomy: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

[PERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of services rendered.

[1.] [Non-Surgical Services:

- a. <u>Periodontal Scaling and Root Planing</u>: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. <u>Periodontal Maintenance</u>: Limited to 1 treatment in any 6 consecutive months [(replaces routine dental prophylaxis)] and only qualifying after 3 months from date of completion of active periodontal treatment, including scaling and root planing.]
- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery</u>: Per quadrant; benefit includes all necessary associated surgical procedures.
 - c. <u>Mucogingival Surgery</u>: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]]

IBASIC PROSTHODONTIC SERVICES

Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- Denture Rebase: Limited to once per denture in any 36 consecutive months.
- 3. <u>Denture Reline</u>: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. <u>Addition of Teeth to Partial Dentures</u>: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

JOTHER BASIC SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

IMAJOR DENTAL EXPENSES

MAJOR RESTORATIVE SERVICES

Laboratory fabricated restorations and crowns are covered only when needed because of extensive decay or fracture and only when the tooth cannot be restored with a direct placement restoration. Insulating base, temporization and associated gingival treatment are considered an integral part of services rendered.

[IMPLANTS

Implants, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implants, but not more than once in a 24 month period.

Implant supported prosthetics, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implant supported prosthetics, but not more than once in a 24 month period.

Replacement of congenitally missing teeth is not covered under **your** plan unless **you** are replacing a current prosthetic device.]

INLAYS / ONLAYS / CROWNS

Inlay, onlay and crown replacements are payable only after [5] years from the date of initial insertion. Temporary inlays, temporary onlays and prefabricated crowns older than 1 year are considered a permanent appliance and are subject to the [5]-year replacement limitations.

- 1. <u>Crowns</u>: Acrylic with metal; Porcelain; Porcelain with metal; Full cast or ³/₄ cast metal, other than stainless steel; Cast post and core, in addition to crown but not a thimble coping; Steel post and composite or amalgam core, in addition to crown; Cast dowel pin, one-piece cast with crown, based on type of crown.
- Prefabricated crowns: only for a tooth fractured as a result of an accident; a permanent tooth[; or a primary tooth for a covered dependent under age 14]; limited to one prefabricated crown per lifetime of the tooth.
- 3. <u>Labial Veneers:</u> Covered as an **alternate treatment** to a crown when the tooth would have otherwise qualified for a crown.
- 4. <u>Recementation</u>: Considered part of original service if done within 1 year of initial placement.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

1. <u>Complex Extractions</u>: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.

2. Other Surgical Procedures

- a. Alveoloplasty, per quadrant.
- b. Removal of exostosis.
- c. Excision of hyperplastic tissue.
- d. Excision of pericoronal gingival per tooth.
- e. Excision of tooth related cyst, tumor or neoplasm.
- f. Incision and drainage of abscess.
- g. Oroantral fistula closure.
- h. Frenulectomy or frenuloplasty.
- i. Sialolithotomy for removal of salivary calculus.
- j. Closure of salivary fistula.
- k. Sialodochoplasty.
- Maxillary sinusotomy for removal of tooth fragment or foreign body.
- m. Surgical excision of lesions.
- n. Vestibuloplasty.
- o. Surgical exposure of impacted or unerupted tooth to aid eruption.
- p. Biopsy and exam of tooth related oral tissue.]

IENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. Vital pulpotomy: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

IPERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of services rendered.

[1.] [Non-Surgical Services:

- a. Periodontal Scaling and Root Planing: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. Periodontal Maintenance: Limited to 1 treatment in any 6
 consecutive months [(replaces routine dental prophylaxis)]
 and only qualifying after 3 months from date of completion of
 active periodontal treatment, including scaling and root

planing.]

- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery</u>: Per quadrant; benefit includes all necessary
 - associated surgical procedures.
 - c. <u>Mucogingival Surgery</u>: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]

PROSTHODONTIC SERVICES

[Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- 2. <u>Denture Rebase</u>: Limited to once per denture in any 36 consecutive months.
- 3. <u>Denture Reline</u>: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. Addition of Teeth to Partial Dentures: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

Bridge or denture replacements available only after [8] years from the date of initial installation. No benefits are payable for replacement of third molars or a portion of a tooth lost due to root amputation or hemisection.

Missing Tooth: If you [or your covered dependents] have lost one or more teeth prior to your effective date, we will not pay for a prosthetic device that replaces such teeth unless the device also replaces one or more natural teeth lost or extracted while covered under the policy. We will pay for fixed bridges or dentures to replace such missing teeth if teeth were extracted within 6 months of coverage effective date if the policy immediately replaces a prior plan. Replacement of congenitally missing teeth is not covered under your plan unless you are replacing a current fixed bridge or denture. This replacement is subject to contract replacement limits:

1. <u>Fixed Bridges</u>: Each abutment and each pontic makes up a unit of a bridge. Temporary bridges older than 1 year are considered a

Description of Qualifying Dental Expenses

permanent appliance.

 Dentures: Benefit includes all adjustments done by dental practitioner furnishing denture during first 6 months after installation. Temporary dentures older than 1 year are considered a permanent appliance.

[OTHER MAJOR SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

[ORTHODONTIC DENTAL EXPENSES]

Benefit includes **treatment plan** for the correction of any existing malocclusion through the correction of malposed teeth, including diagnosis (with radiographs), extractions (to correct crowding), surgical access of an unerupted tooth, active treatment (including appliances) and retention treatment following active treatment. Replacement of lost, stolen, or broken appliances are not covered.]

Limitations and Exclusions

Limitations and Exclusions

We will not pay or provide alternate benefits for any of the following:

- 1. Items, treatments or services:
 - a. not listed in the Description of Qualifying Dental Expenses:
 - b. not prescribed by or performed by or under the direct supervision of a **dental practitioner**;
 - c. not dentally necessary as determined by us;
 - d. not meeting the accepted standards of dental practice;
 - e. experimental in nature;
 - f. that have a questionable prognosis;
 - g. covered under any medical insurance policy; or
 - h. performed by a member of **your** or **your** spouse's family (family includes parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], **children**, including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians).
- 2. Services furnished primarily for cosmetic reasons, including but not limited to:
 - Specialized techniques, characterizing and personalizing prosthetic devices;
 - making facings on prosthetic devices for any tooth in back of the second bicuspid; or
 - c. replacements of restorations performed for cosmetic reasons.
- 3. Charges for any appliance or service that is used to:
 - a. change vertical dimension;
 - b. restore or maintain occlusion, except to the extent that the **policy** covers orthodontic treatment;
 - c. splint or stabilize teeth for periodontal reasons; or
 - d. treat disturbances of the temporomandibular joint (TMJ).
- 4 Charges for any service performed as a result of abrasion, attrition, bruxism, erosion or abfraction.
- 5. Occlusal, athletic, or night guards.
- 6. [Implantology and related services; implants and all related procedures, including removal of implants.]
- 7. Preventive root canal therapy.
- 8. Full mouth debridement.
- 9. Charges for any services that are considered to be an integral part of another service, such as pulp capping, surgical trays, or sutures.
- 10. Ridge preservation, augmentation, bone grafts and regeneration procedures performed in edentulous sites.
- 11. Overdentures or precision attachments.
- 12. Preparation and fitting of preformed dowel or post for root canal tooth; pulp cap either directly or indirectly.
- 13. Duplicate or temporary devices, appliances, and services except as listed as a qualifying expense.
- 14. Replacing a lost, stolen or missing appliance or prosthetic device.
- 15. Application of chemotherapeutic agents.

Limitations and Exclusions

- 16. Oral hygiene, plaque control, diet instruction or infection control.
- 17. Charges for sterilization of equipment; disposal of medical waste or other requirements mandated by OSHA or other regulatory agencies.
- Non-emergency services performed outside the United States or Canada.
- 19. Treatment which is:
 - a. due to an on-the-job or job-related illness or injury; or
 - a condition for which benefits are payable by Workers'
 Compensation or similar laws, whether or not benefits are claimed.
- 20. Treatment for which no charge is made or for which **you** are not legally

obligated to pay including, but not limited to, treatment (or charges made) by:

- a. your covered employer, labor union or similar group, in its dental or medical department or clinic;
- b. a facility owned or run by any government body; or
- c. any public program, except Medicaid, paid for or sponsored by any government body.
- 21. Telephone consultations, charges for failure to keep a scheduled appointment, X-ray copy fees, or charges for completion of a claim form.
- 22. Codes that are by report.
- 23. Ancillary charges, including but not limited to, hospital, ambulatory surgical center or similar facility; or use of provider office space.
- 24. Treatment resulting from:
 - a. **your** participation in a war or an act of war, declared or undeclared:
 - b. **your** attempting to commit, or committing, an assault or felony;
 - c. **your** unlawful participation in a riot, rebellion, or insurrection;
 - d. an intentionally self-inflicted **injury** while sane or insane.

Benefits are limited as follows:

- In the event you transfer from the care of one dental practitioner to that of another during the course of treatment, or if more than one dental practitioner performs services for one qualifying expense, we shall be liable for not more than the amount we would have been liable for had but one dental practitioner performed the service.
- 2. In all cases involving qualifying expenses in which the **dental** practitioner and you select a more expensive course of treatment than is customarily provided by the dental profession, consistent with sound professional standards of dental practice for the qualifying expense concerned, payment under the plan will be based on the charge allowed for the lesser procedure.

	Claims Provisions
Notice	We encourage you to notify us of your claim as soon as possible so that a claim decision can be made in a timely manner. Notice must be given to us at our home office within 30 days of the date the expenses are incurred, or as soon as reasonably possible.
Forms	You should use a claim form for filing a proof of loss. These forms will be supplied to you within 15 days of notice of the claim.
	If you do not receive a claim form within this 15-day period, you may submit a proof of loss by sending us the information in writing, describing the occurrence, character, and extent of the treatment.
Proof of Loss	You must send us a proof of loss within 90 days after the date the expenses are incurred.
	We will not decline or reduce a claim if:
	 it is not reasonably possible to give proof within that time; and the proof is submitted within one year from the date of incurral. This one-year period will not apply when you are not legally capable of submitting proof.
	All proofs of loss must be satisfactory to us .
Time of Claim Payment	When we receive and approve your proof of loss, we will pay any benefits we owe you under the policy .
Payment of Claims	All benefits are payable to you . All or any portion of any benefits provided may be paid directly to the person rendering the service.
	If you are not legally capable of accepting a benefit, all or part of the benefit can be paid to your spouse, your estate (if applicable), or a recognized guardian as determined by us . That payment, made in good faith, fully discharges us to the extent of the payment.
	Benefits accrued but unpaid before your death will be paid to your estate. If any benefit is payable to your estate, we may pay up to \$1,000 of that benefit to a relative of yours , by blood or marriage, that we determine to be entitled to the benefit. That payment, made in good faith, fully discharges us to the extent of the payment.
Legal Actions	No legal action may be brought to recover under the policy :
	 within 60 days after you have sent us a written proof of loss; or after 3 years from the time you were required to send us a written proof of loss.

Claims Provisions

Legal action with respect to a claim that has been denied, in whole or in part, will be contingent upon having obtained **our** reconsideration of that claim.

Reconsideration of a Denied Claim

We will notify **you** if **we** deny **your** claim in whole or in part. In that written notice **we** will explain the reasons for **our** denial. If **you** do not agree with the reasons given, **you** may request a reconsideration of that claim.

To do so, **you** should write to **us** within [180 days] after **you** receive the notice of denial. **You** should say why **you** believe the claim denial was not proper. **You** should include any data, questions or comments that **you** think are appropriate. Unless **we** request additional material, **you** will be advised of **our** decision within [60 days] after **we** receive **your** letter.

Overpayment of Benefits

Upon discovery that **we** have paid any benefit that should not have been paid or that should have been paid in a lesser amount, **we** may require that **you** return the overpayment to **us**.

If such a repayment is not made in 60 days, **we** will reduce any future benefit payments until **we** recover the overpayment.

Recovery and Subrogation

If your [or your covered dependent's] claim appears to have resulted from an **injury** or **illness** that may be someone else's fault, any benefits otherwise due under the **policy** will not be paid unless **you** agree:

- 1. to repay **us** for those benefits to the extent that they are for losses for which **you** are compensated by or on behalf of the person at fault; and
- 2. to sign and give **us** any documentation that **we** request to secure these rights.

Further, when **we** have paid benefits to **you**, **we** will be subrogated to all rights of recovery that **you** have against the person at fault, except where prohibited by law. Such subrogation will extend only to recovery of the benefits **we** paid.

Dental Insurance

	Defined Terms
Alternate Treatment	A less expensive procedure, service, or course of treatment that is customarily used to treat the dental problem and recognized by the dental profession to be appropriate according to broadly accepted standards of dental practice.
Child	Your natural, adopted, foster, or step-child.
	An "adopted child" is a child you have assumed legal obligation for total or partial support in anticipation of adoption regardless of whether a final adoption order is issued. This includes a child placed with you for the purpose of adoption. An adopted child will be subject to the same conditions as a natural child.
	A "step-child" is a child of your spouse who lives within the same household as you or is financially dependent upon you .
[Covered Dependent	A dependent with coverage]
Deductible	The amount of Qualifying Dental Expenses that must be incurred before we pay any benefits.
Dental Practitioner	A dental assistant, dental hygienist, or dentist who is properly licensed or certified under the laws of the state in which he or she practices, and is operating within the scope of that license or certification.
	A dental practitioner may not be a member of your family. Members of your family include your parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], children , including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians.
[Dependent	Your:
	 spouse; unmarried children from [birth to age 19] [who are primarily dependent upon you for support and maintenance]; child after their [19th] birthday if we receive written proof, not more frequently than every three months, that the child is: a full-time student at an accredited school; primarily dependent upon you for support and maintenance; not married; and under the Dependent Student Age Limit shown in the Schedule of Benefits.;]
	and [4.] child after their [19 th] birthday if the child has been continuously insured and is: a. incapable of self-sustaining employment because of mental or physical incapacity and became incapable prior to [attaining

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Defined Terms

the

- Dependent Student Age Limit] [age [19]];
- b. primarily dependent upon you for support and maintenance;
 and
- c. not married.

In order to continue the **child's coverage**, **you** must submit to **us** proof of the **child's** incapacity within 31 days after the **child** reaches age [19], and subsequently as **we** may require, but not more frequently than annually after the 2 year period following the date **coverage** on the **dependent child** would otherwise have terminated.

A **child** will also be considered a **dependent** if **you** are ordered by a court to provide **coverage** for that **child** and the **child** meets all conditions for eligibility under the **policy**.

These persons are excluded as **dependents**:

- your former spouse, if either you or your spouse has obtained a decree of divorce or legal separation (in a state where this is recognized);
- 2. a person who is on active duty in the military service of any country;
- a person who is covered under the policy as an employee. If both you and your spouse are eligible employees, your children will be covered as dependents of either you or your spouse, but not both.]

[Domestic Partner

Your partner who:

- is not related to you by blood closer than permitted under applicable state marriage laws;
- 2. is not married and does not have any other domestic partners;
- is at least eighteen (18) years of age and has the capacity to enter into a contract:
- 4. shares a residence with you;
- 5. is jointly responsible with you for the necessities of life and can produce documentation of at least three of the following as evidence of joint responsibility:
 - a. joint mortgage or joint tenancy on a residential lease;
 - b. joint bank account;

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- c. joint liabilities (e.g. credit cards or car loans);
- d. joint ownership of significant property (e.g. cars, land, etc.)
- e. naming of each other as primary beneficiary in wills or life insurance policies;
- f. written notarized agreements or contracts regarding the relationship, showing mutual support obligations, or joint ownership of assets acquired during the relationship;
- g. commitment to a long term relationship with the intention of remaining together indefinitely.

Unless otherwise noted, all references to spouse include **domestic partner.**]

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Dental Insurance

	Defined Terms
Illness	Your medically determinable sickness, disease or pregnancy.
Injury	Your medically determinable bodily impairment caused by and resulting directly from an accident, and independent of all other causes.
Maximum Allowance	The allowance as determined by us to be an appropriate fee for the services or supplies provided.
	In determining the maximum allowance , we may refer to various data regarding what similar dental practitioners accept for similar services under governmental plans, managed care plans and other plans with negotiated fees. We will determine what constitutes the same services or supplies and what constitutes the same geographic area. NOTE: To the extent that a dental practitioner's charge exceeds the maximum allowance , that amount will not be paid by us and will be your responsibility.
New Coverage	New coverage is either:
	 a newly acquired coverage under the policy; or an increase in the amount of an in force coverage.
Treatment Plan	A report by your dental practitioner , submitted on a form acceptable to us , that includes:
	 an itemized description of the recommended dental procedures using the American Dental Association codes and nomenclature; and a list of charges for each procedure; and the estimated length of treatment.

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Dental Coverage – for you

Effective Date of your Dental Coverage

If your covered employer pays 100% of the cost of your coverage under the policy, your coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement; and
- 2. the Actively at Work Requirement; and
- 3. the Enrollment Requirement.

When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the date **you** are eligible for **coverage**.

If you and your covered employer share the cost of your coverage under the policy or if you pay 100% of the cost, your coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement; and
- 2. the Actively at Work Requirement; and
- 3. the Enrollment Requirement.

[When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the later of:

- 1. the date **you** are eligible for **coverage**, if **you** enroll on or before that date or within 31 days after **your eligibility date**; or
- 2. the date **your** enrollment is received by **us**, if **you** enroll after 31 days of **your eligibility date**.]

[When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the later of:

- 1. the date **you** are eligible for **coverage**, if **you** enroll on or before that date or within 31 days after **your eligibility date**; or
- on the first day of the month following the Open Enrollment Period shown in the Schedule of Benefits, if you enroll after 31 days of your eligibility date.]

[Actively at Work Requirement does not apply to retirees.]

Eligibility Requirement

You will be eligible for coverage on the date you have satisfied the following:

1. you are in an eligible class; and

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- 2. you meet the Work Hours Required for Eligibility; and
- 3. **you** have completed the **waiting period**.

A corporate officer, director, partner, sole proprietor, business owner or elected official must be **actively at work** to be eligible and will not be eligible due solely to position or title.

Dental Coverage – for you

Actively at Work Requirement

You must be actively at work for your coverage or any new coverage to become effective. If you are not actively at work when your coverage or new coverage is scheduled to become effective, your coverage or new coverage will be deferred until you return to active work for at least 1 full day.

You meet the actively at work requirement if you were absent from active work because of a regularly scheduled day off, holiday, or vacation day.

You will not be considered **actively at work** if **your** employment status is being continued under a severance or termination agreement.

Enrollment Requirement

You are required to enroll for your coverage to become effective. [In the case of a late enrollment, the Late Enrollment Restriction will apply.] [You can enroll only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after you become eligible for coverage. If you lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and you were covered under the other group dental plan at the time of such loss of coverage; you can enroll within 31 days of termination under the prior group dental plan.]

[You may change plan options only one time. This one-time change must coincide with the plan anniversary date of your covered employer's dental insurance under the policy.]

Termination of your Dental Coverage

Your coverage will terminate at 11:59 p.m. on the earliest of the following dates:

1. the date the **policy** is terminated; or

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- 2. the date your eligible class is no longer covered; or
- 3. the date **you** are no longer a member of an **eligible class**; or
- 4. the last date for which you make a required premium payment; or
- 5. [the date] [the end of the month in which] **you** are no longer **actively at work**, except as provided under Continuation of Coverage during [Temporary Layoff,] Injury, Illness or other Leave of Absence.

[You will not be eligible to re-enroll if you voluntarily terminate coverage or coverage terminates because your required premium contribution is not paid when due.]

Dental Coverage - for you

Continuation of Coverage during [Temporary Layoff,] Injury, Illness or other Leave of Absence

While the **policy** is in force, if **you** cease **active work** due to [temporary layoff,] **injury**, **illness**, or other leave of absence, and if **your covered employer** continues to make premium payments on **your** behalf, **you** will be covered for the period shown in the Schedule of Benefits.

If **you** do not return to **active work**, **coverage** will terminate at the end of the Continuation of Coverage Period shown in the Schedule of Benefits.

While **your coverage** continues as shown in the Schedule of Benefits, **your** benefit amount will be based on the benefits of **your eligible class** on **your** last day of **active work**.

Your normal vacation time or any period of disability is not considered a [temporary layoff or] leave of absence.

Reinstatement

If your coverage under the policy terminates due to termination of employment, illness, injury or an approved leave of absence or layoff, your coverage may be reinstated on the date you return to active work. We will not apply a new waiting period or a late enrollment restriction. The following conditions will apply:

- 1. **your** return to **active work** must occur within 12 months following **coverage** termination; and
- 2. **you** must apply for **coverage** within 31 days following **your** return to **active work**; and
- 3. the maximum benefits reinstated will not exceed the maximum benefits which would have been available had **you** been continuously insured.

[Continuity of Coverage

This provision applies if:

- your covered employer has chosen the coverage described in the policy to replace a previous group dental insurance plan (the "Prior Plan"); and
- 2. **you** were covered under the Prior Plan on the day before **your coverage** under the **policy** became effective; and
- 3. **you** have been continuously insured under the **policy** from the effective date of the **policy**.

If you are absent from work due to [temporary layoff][,][or][injury][,][or][illness][,][or][other leave of absence], on the effective date of the policy, we will provide Continuity of Coverage. Continuity of Coverage will apply if your coverage under the Prior Plan was substantially the same as your coverage under the policy as if you were actively at work. During the Continuity of Coverage we will provide limited coverage under the

Dental Coverage – for you

policy. Your Continuity of Coverage will begin on the effective date of the **policy** and will continue, subject to payment of premium for **your coverage**, until the earliest of:

- 1. the [end of the month following the] date **you** return to **active work**; or
- 2. the last day of any period during which **your** coverage is extended or continued under the Prior Plan; or
- 3. the date **your coverage** would end according to the terms of the **policy.**

If **you** do not qualify for Continuity of Coverage, **your coverage** under the **policy** will be deferred until **you** return to **active work** for at least 1 full day.]

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[Dental Coverage – for your Dependents]

Effective Date of your Dependent Dental Coverage

If your covered employer pays 100% of the cost of your dependent coverage under the policy, your dependent coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement for your Dependent Dental Coverage; and
- 2. the Enrollment Requirement for your Dependent Dental Coverage.

When **you** have satisfied the above requirements, **your dependent** will be covered at 12:00 a.m. on the date **your dependent** is eligible for **coverage**.

If you and your covered employer share the cost of your dependent coverage under the policy or if you pay 100% of the cost, your dependent coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement for your Dependent Dental Coverage; and
- 2. the Enrollment Requirement for your Dependent Dental Coverage.

[When **you** have satisfied the above requirements, **your dependent** will be covered at 12:00 a.m. on the later of:

- the date your dependent is eligible for coverage, if you enroll for dependent coverage on or before that date or within 31 days after your dependent's eligibility date; or
- the date your enrollment is received by us, if you enroll for dependent coverage after 31 days of your dependent's eligibility date.]

[When you have satisfied the above requirements, your dependent will be covered at 12:00 a.m. on the later of:

- the date your dependent is eligible for coverage, if you enroll for dependent coverage on or before that date or within 31 days after your dependent's eligibility date; or
- 2. on the first day of the month following the Open Enrollment Period shown in the Schedule of Benefits, if you enroll for dependent coverage after 31 days of your dependent's eligibility date.]

Coverage for a newborn will be effective from the moment of birth if you are already covered for dependent child coverage when the child is born. If the newborn is your first eligible dependent or you are only covered for dependent spouse coverage when the child is born, we will cover the child for the first 31 days from the moment of birth. To continue the child's coverage past the first 31 days, you must enroll the newborn within 31 days of the date the child is born.

Eligibility Requirement for your Dependent Dental Coverage

You will be eligible for **dependent coverage** on the date **you** have satisfied the following:

1. **your coverage** is in effect;

[Dental Coverage – for your Dependents]

- 2. your eligible class provides for dependent coverage;
- 3. a person meets the definition of your dependent; and
- 4. you have completed the waiting period for dependent coverage.

Enrollment Requirement for your Dependent Dental Coverage

You are required to enroll each of your dependents for coverage to become effective. [If you make a late enrollment of a dependent, the Late Enrollment Restriction will apply.] [You can enroll your dependents only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after your dependent becomes eligible for coverage. If your dependents lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and your dependents were covered under the other group dental plan at the time of such loss of coverage, your dependents can enroll within 31 days of termination under the prior group dental plan.]

Termination of your Dependent Dental Coverage

Coverage for **your dependents** will terminate at 11:59 p.m. on the earliest of the following dates:

- 1. the date your coverage terminates; or
- the date your dependent coverage is discontinued under the policy; or
- 3. for a particular **dependent**, the date that the **dependent** is no longer an eligible **dependent**; or
- 4. the last date for which **you** make the required premium payment.

[Your dependents will not be eligible to re-enroll under the policy if you voluntarily terminate coverage or coverage terminates because your required premium contribution is not paid when due.]

If you die while insured, we will continue dependent benefits for those of your dependents who were covered under the policy when you died. We will do this for 6 months at no cost, provided:

1. the **policy** remains in force; and

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- 2. the dependents remain eligible dependents; and
- 3. in the case of a spouse, the spouse does not remarry[.][; and]
- 4. [in the case of a **domestic partner**, the **domestic partner** does not marry or establish another domestic partnership.]

Benefit Payment

We will pay benefits for Qualifying Dental Expenses incurred by **you** [or **your covered dependents**] as shown in the Description of Qualifying Dental Expenses. All benefits are paid after **you** satisfy the **deductible** and will be based on the Benefit Percentages shown in the Schedule of Benefits. No one person can satisfy more than the individual **deductible**.

All benefits are subject to the maximums and other limits shown in the Schedule of Benefits and the Description of Qualifying Dental Expenses and are subject to all other provisions of this **coverage**. All benefit maximums and limits, other than the orthodontic lifetime maximum (if applicable), are applied on a **calendar year** basis, except as otherwise indicated, regardless of when **coverage** is first effective.

[How Orthodontic Benefits are Paid:

Based on the total treatment fee, **we** will consider 25% to be the initial allowable amount. The remaining balance will be divided into equal monthly installments based on estimated months expected to be in active treatment.

The initial allowable amount will be payable upon receipt of proof from the provider that the orthodontic appliance has been placed. Monthly payments will be made upon receipt of proof from the provider that treatment has continued.

If orthodontic treatment commences prior to the date **your** Orthodontic Dental Expenses are considered Qualifying Dental Expenses, **our** allowable amount will be the monthly installments, as described above, for the remaining period of active treatment.

All benefits are considered at the Benefit Percentage level listed in the Schedule of Benefits and are subject to all other provisions of the **policy**.]

[Late Enrollment Restriction

If you [or one of your dependents] enroll for coverage after the first 31 days in which you [or your dependents] were first eligible, any Major or Orthodontic Dental Expenses will not be considered Qualifying Dental Expenses until coverage for those expenses has been effective for 12 months. The maximum benefit that we will pay during this 12-month period for Preventive and Basic Dental Expenses will be limited to [\$250].]

[Waiver of Dental Late Enrollment Restriction

You [or your dependents] will not be considered a late enrollment if you [or your dependents] lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and you [or your dependents] were covered under the other group dental plan at the time of such loss of coverage; and enrollment is received by us within 31 days of termination under the prior group dental plan.

[Your child will not be considered a late enrollment if **your child** is enrolled within 31 days of their 3rd birthday.]]

Qualifying Dental Expenses

Qualifying Dental Expenses are charges for dental supplies or services made on behalf of **you** [or **your covered dependents]** that are:

- 1. listed in the Description of Qualifying Dental Expenses;
- 2. incurred while **coverage** is effective, subject to the Extension of Benefits provision; and
- 3. recommended by a **dental practitioner** for treatment that commences after **coverage** becomes effective, except as provided in Continuity of Treatment and Limitations and Exclusions.

Qualifying Dental Expenses are incurred on the earliest of:

- 1. the date the service was performed; or
- 2. the date the treatment commences; or
- 3. the date the supply was purchased.

[For orthodontic treatment, Qualifying Dental Expenses are incurred on the date the appliance is placed and then monthly thereafter on the same day of the month as the placement date for as long as active or retentive treatment continues.]

Treatment commences as follows:

- For prosthetic appliances: on the date the master impression is made; or
- 2. For a crown, bridge or cast restoration: on the date the tooth or teeth are prepared; or
- 3. For root canal therapy: on the date the canal is first opened [.] [; or]
- 4. [For orthodontic treatment: on the date the appliance is placed.]

The Qualifying Dental Expenses for dental procedures are the lesser of:

- 1. the actual charge; or
- 2. the maximum allowance; or
- 3. the charge for an alternate treatment.

Dental procedures not listed as Qualifying Dental Expenses are not covered, except for procedures listed as **alternate treatment** or those **we** agree to accept as unlisted procedures.

Continuity of Treatment

If this **coverage** immediately replaces a prior group dental plan, **we** will pay benefits for the procedures listed below if:

- 1. treatment commenced before this coverage becomes effective; and
- you [or your covered dependent] [was][were] insured by the prior plan immediately before the effective date of coverage under the policy; and
- the procedure is listed as a Qualifying Dental Expense in the policy; and

4. **your** prior plan does not include an extension of benefits provision which will provide **coverage** for the procedures listed below.

Crowns, bridges or cast restorations will be payable if:

- the tooth or teeth were prepared before the prior plan terminates; and
- 2. the procedures relate to a tooth or teeth extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Dentures (partial or full) will be payable if:

- the master impression was made before the prior plan terminates; and
- 2. the teeth being replaced were extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Root Canal therapy will be payable if the pulp chamber was opened before the prior plan terminates.

[Orthodontic treatment will be payable if **coverage** for orthodontic treatment under the plan immediately preceding **your coverage** under the **policy** was effective on the date the active orthodontic appliance was first placed.]

Our benefit will be the lesser of the amount the prior plan would have paid or the benefit **we** would normally pay, minus the benefits actually paid by the prior plan.

If elected by the **covered employer**, **we** will reduce the **calendar year deductible** (if applicable) under the **policy** by the amount of covered charges applied to the **calendar year deductible** of the prior plan. If **we** apply the prior plan's **deductible**, **we** will also reduce the maximum payable under the **policy** by the benefits paid toward the maximum of the prior plan.

Extension of Benefits

After **coverage** terminates, **we** will continue to pay for Qualifying Dental Expenses for the procedures listed below, if:

- 1. treatment commenced prior to termination; and
- the work is completed within 31 days after termination. [For Orthodontic Dental Expenses, we will continue to pay scheduled benefits through the end of the month in which coverage terminated.]

Treatment is deemed completed as follows:

- For fixed bridges including resin bonded bridges, crowns, inlays, and onlays: on the date that the appliance is permanently cemented in place; and
- For root canal therapy: on the date the canals are permanently filled; and
- 3. For dentures and partial dentures: on the date that the final completed

appliance is first inserted in the mouth. However, no denture or partial denture will be considered completed unless and until it is accepted by the patient.

If you [or your covered dependents] become eligible for group coverage that will pay any benefits for treatment covered by this provision, we will not pay any benefits for that treatment.

This provision does not apply if **your coverage** terminates because **you** fail to pay the required premium contribution when due.

Coordination of Benefits

If you [or your covered dependents] have other coverage that also pays for the benefits provided under the policy, we will coordinate our payment with the benefits from the other plan. This means that benefits payable under the policy may be reduced, as described below, so that you will receive no more than 100% of the total charge or the preferred practitioner organization's allowed charge. We will first determine whether the policy is primary or secondary. If we are the primary plan, we will pay benefits as if the secondary plan does not exist. If we are secondary, we will pay benefits based on the payment made by the primary plan.

For purposes of Coordination of Benefits a "plan" is a plan providing dental benefits or services through:

- 1. group insurance or any other arrangement of coverage for persons in a group either on an insured or self-funded basis; or
- 2. coverage under a labor-management trusted plan, union welfare plan, employer organization plan or employee benefit organization plan or any other arrangement of benefits for individuals of a group; or
- 3. any governmental program other than Medicare or Medicaid.

The term "plan" is applied separately to each part of any plan, contract or other arrangement that has the right to take the benefit or services of other plans into consideration in determining its benefits, as opposed to those parts that do not.

An allowable expense for purposes of Coordination of Benefits is any dental care service or expense, including any **deductible** or copayment, that is covered at least in part by any of the plans covering the person. When a plan provides services instead of cash payments, the reasonable cash value of each service rendered will be considered both an allowable expense and a benefit paid, whether or not a claim is filed under that plan.

GENERAL RULES FOR BENEFIT PAYMENT

The rules for establishing the order of benefit payments are:

- 1. a plan without a Coordination of Benefits provision is always primary.
- 2. a plan insuring **you** [or **your covered dependent**] as an employee is primary to a plan insuring **you** [or **your covered dependent**] as a

dependent.

- a plan insuring you [or your covered dependent] as an employee is primary to a plan insuring you [or your covered dependent] as a laid-off or retired employee or a dependent of such employee. (This does not apply if either plan does not have a provision for laid-off or retired employees.)
- 4. a plan insuring you [or your covered dependent] for the longer period of time will pay before a plan insuring you [or your covered dependent] for the shorter period of time.
- 5. If the preceding rules do not determine the primary plan, the allowable expenses will be shared equally between the plans.

RULES FOR BENEFIT PAYMENT FOR **CHILDREN** COVERED UNDER MORE THAN ONE PLAN

- 1. If the parents are:
 - a. not divorced; or
 - b. not separated (whether or not they have ever been married to each other); or
 - a court decree awards joint custody without specifying which parent has the responsibility for providing health care coverage,

then the primary plan is the plan of the parent whose month and date of birth occurs earlier in the **calendar year**. If both parents have the same birthday, the plan that covered either of the parents longer is primary.

- 2. If the terms of a court decree state that one of the parents is responsible for the **child's** health care expenses or health coverage, the plan of that parent is primary.
- 3. If the parents are divorced or separated, the order of benefit payment will be as follows:
 - a. the plan of the parent with primary physical custody;
 - b. the plan of the spouse of the parent with primary physical custody;
 - c. the plan of the non-custodial parent;
 - d. the plan of the spouse of the non-custodial parent.

FACILITY OF PAYMENT

The **policy** may repay other plans for benefits paid that **we** determine should have been paid. That payment will be treated as though it were a benefit paid under the **policy**.

RIGHT OF RECOVERY

We may pay benefits that should have been paid by another benefit plan. In this case **we** may recover the amount paid from the other benefit plan or the **covered person**. That payment will be treated as though it were a benefit paid under the other benefit plan.

Description of Qualifying Dental Expenses

PREDETERMINATION OF BENEFITS

It is recommended that a **treatment plan** be submitted when the total cost of Qualifying Dental Expenses for **you** [or **your covered dependents**] is expected to exceed \$400. This should be submitted to **us** before the work is started. Diagnostic information, x-rays, treatment records and other pertinent information that would be required to support the need for the recommended treatment should be included.

We will review the **treatment plan** and estimate what **we** will pay. We will then send this information to **your dental practitioner**. If actual services submitted do not agree with the **treatment plan**, or if a **treatment plan** is not sent in, **we** will base **our** payment on treatment consistent with accepted standards of dental practice.

Predetermination of Benefits is not a guarantee of what **we** will pay. The estimated benefit payment is based on **your** current eligibility and benefits in effect at the time of the completed service. Submission of other claims or changes in eligibility or the **policy** may alter final payment.

Payment is subject to:

- 1. the work being done as proposed and while **coverage** is in effect; and
- 2. payments made by a primary carrier; and
- 3. all other terms and conditions of the **policy**.

Emergency dental care, oral examinations, dental x-rays and teeth cleaning as a part of a course of treatment may be performed before a **treatment plan** is submitted.

PREVENTIVE DENTAL EXPENSES

EVALUATIONS

- Comprehensive or Periodic Oral Evaluation: Limited to 1 evaluation in any 6 consecutive months.
- 2. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

X-RAYS

- 1. <u>Complete series / Panoramic</u>: Limited to 1 panoramic film or complete series (including bitewing films) in any 60 consecutive months.
- 2. <u>Bitewing films</u>: Limited to 1 series consisting of no more than 4 films in any 12 consecutive months.
- 3. Periapical films: Limited to 4 films in any 12 consecutive months.
- 4. Occlusal films: Limited to 4 films in any 12 consecutive months.

ROUTINE DENTAL PROPHYLAXIS AND FLUORIDE TREATMENTS

1. <u>Adult Prophylaxis</u>: Limited to 1 treatment in any 6 consecutive months for covered individuals age 15 and over; benefit includes scaling and

- polishing.
- 2. [Child Prophylaxis: Limited to 1 treatment in any 6 consecutive months for covered dependents under age 15; benefit includes scaling and polishing.]
- 3. [Fluoride Treatments: Limited to 1 topical application in any 6 consecutive months for **covered dependents** under age 15.]

[SPACE MAINTAINERS

Limited to initial passive appliance for **covered dependents** under age 14 for missing primary teeth; includes all adjustments made within 6 months of installation; limited to fixed unilateral, fixed bilateral, and removable bilateral types. Recementation limited to 1 time in any 12 consecutive months.]

[SEALANTS

Limited to the occlusal surface of unrestored permanent molars for **covered dependents** under age 16; limited to 1 sealant treatment per tooth in any 48 consecutive months.]

IBASIC DENTAL EXPENSES

EVALUATIONS

- 1. <u>Limited Oral Evaluation</u>: Limited to 1 evaluation per **dental practitioner** in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the evaluation.
- 2. <u>Diagnostic Consultation</u>: Limited to 1 consultation (by a **dental practitioner** other than the one providing treatment) for each dental specialty in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the consultation.
- 3. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

BASIC RESTORATIVE SERVICES

Insulating base and local anesthesia is considered an integral part of services rendered.

1. Fillings:

- a. <u>Amalgam Restoration</u>: Limited to 1 filling per tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.
- b. Composite Resin (Synthetic) Restoration: Limited to 1 filling per [anterior] tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.
- c. <u>Pin Retention</u>: Only in conjunction with amalgam or composite resin restorations and only 1 per tooth.

BASIC ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of basic oral surgery.

Extractions: Non-surgical extraction, 1 or more teeth.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

- Complex Extractions: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.
- 2. Other Surgical Procedures
 - a. Alveoloplasty, per quadrant.
 - b. Removal of exostosis.
 - c. Excision of hyperplastic tissue.
 - d. Excision of pericoronal gingival per tooth.
 - e. Excision of tooth related cyst, tumor or neoplasm.
 - f. Incision and drainage of abscess.
 - g. Oroantral fistula closure.
 - h. Frenulectomy or frenuloplasty.
 - i. Sialolithotomy for removal of salivary calculus.
 - j. Closure of salivary fistula.
 - k. Sialodochoplasty.
 - Maxillary sinusotomy for removal of tooth fragment or foreign body.
 - m. Surgical excision of lesions.
 - n. Vestibuloplastv.
 - o. Surgical exposure of impacted or unerupted tooth to aid eruption.
 - p. Biopsy and exam of tooth related oral tissue.]

[ENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. Vital pulpotomy: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

[PERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of services rendered.

[1.] [Non-Surgical Services:

- a. <u>Periodontal Scaling and Root Planing</u>: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. <u>Periodontal Maintenance</u>: Limited to 1 treatment in any 6 consecutive months [(replaces routine dental prophylaxis)] and only qualifying after 3 months from date of completion of active periodontal treatment, including scaling and root planing.]
- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery</u>: Per quadrant; benefit includes all necessary associated surgical procedures.
 - c. <u>Mucogingival Surgery</u>: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]

IBASIC PROSTHODONTIC SERVICES

Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- Denture Rebase: Limited to once per denture in any 36 consecutive months.
- 3. <u>Denture Reline</u>: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. <u>Addition of Teeth to Partial Dentures</u>: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

JOTHER BASIC SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

[MAJOR DENTAL EXPENSES

MAJOR RESTORATIVE SERVICES

Laboratory fabricated restorations and crowns are covered only when needed because of extensive decay or fracture and only when the tooth cannot be restored with a direct placement restoration. Insulating base, temporization and associated gingival treatment are considered an integral part of services rendered.

[IMPLANTS

Implants, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implants, but not more than once in a 24 month period.

Implant supported prosthetics, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implant supported prosthetics, but not more than once in a 24 month period.

Replacement of congenitally missing teeth is not covered under **your** plan unless **you** are replacing a current prosthetic device.]

INLAYS / ONLAYS / CROWNS

Inlay, onlay and crown replacements are payable only after [5] years from the date of initial insertion. Temporary inlays, temporary onlays and prefabricated crowns older than 1 year are considered a permanent appliance and are subject to the [5]-year replacement limitations.

- 1. <u>Crowns</u>: Acrylic with metal; Porcelain; Porcelain with metal; Full cast or ³/₄ cast metal, other than stainless steel; Cast post and core, in addition to crown but not a thimble coping; Steel post and composite or amalgam core, in addition to crown; Cast dowel pin, one-piece cast with crown, based on type of crown.
- Prefabricated crowns: only for a tooth fractured as a result of an accident; a permanent tooth[; or a primary tooth for a covered dependent under age 14]; limited to one prefabricated crown per lifetime of the tooth.
- 3. <u>Labial Veneers:</u> Covered as an **alternate treatment** to a crown when the tooth would have otherwise qualified for a crown.
- 4. <u>Recementation</u>: Considered part of original service if done within 1 year of initial placement.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

1. <u>Complex Extractions</u>: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.

2. Other Surgical Procedures

- a. Alveoloplasty, per quadrant.
- b. Removal of exostosis.
- c. Excision of hyperplastic tissue.
- d. Excision of pericoronal gingival per tooth.
- e. Excision of tooth related cyst, tumor or neoplasm.
- f. Incision and drainage of abscess.
- g. Oroantral fistula closure.
- h. Frenulectomy or frenuloplasty.
- i. Sialolithotomy for removal of salivary calculus.
- j. Closure of salivary fistula.
- k. Sialodochoplasty.
- Maxillary sinusotomy for removal of tooth fragment or foreign body.
- m. Surgical excision of lesions.
- n. Vestibuloplasty.
- o. Surgical exposure of impacted or unerupted tooth to aid eruption.
- p. Biopsy and exam of tooth related oral tissue.]

[ENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. Vital pulpotomy: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

[PERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of services rendered.

[1.] [Non-Surgical Services:

- a. <u>Periodontal Scaling and Root Planing</u>: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. <u>Periodontal Maintenance</u>: Limited to 1 treatment in any 6 consecutive months [(replaces routine dental prophylaxis)] and only qualifying after 3 months from date of completion of active periodontal treatment, including scaling and root planing.]

- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery:</u> Per quadrant; benefit includes all necessary
 - associated surgical procedures.
 - c. <u>Mucogingival Surgery</u>: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]

PROSTHODONTIC SERVICES

[Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- Denture Rebase: Limited to once per denture in any 36 consecutive months.
- 3. <u>Denture Reline</u>: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. <u>Addition of Teeth to Partial Dentures</u>: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

Bridge or denture replacements available only after [8] years from the date of initial installation. No benefits are payable for replacement of third molars or a portion of a tooth lost due to root amputation or hemisection.

Missing Tooth: If you [or your covered dependents] have lost one or more teeth prior to your effective date, we will not pay for a prosthetic device that replaces such teeth unless the device also replaces one or more natural teeth lost or extracted while covered under the policy. We will pay for fixed bridges or dentures to replace such missing teeth if teeth were extracted within 6 months of coverage effective date if the policy immediately replaces a prior plan. Replacement of congenitally missing teeth is not covered under your plan unless you are replacing a current fixed bridge or denture. This replacement is subject to contract replacement limits:

1. <u>Fixed Bridges</u>: Each abutment and each pontic makes up a unit of a bridge. Temporary bridges older than 1 year are considered a permanent appliance.

Description of Qualifying Dental Expenses

 Dentures: Benefit includes all adjustments done by dental practitioner furnishing denture during first 6 months after installation. Temporary dentures older than 1 year are considered a permanent appliance.

JOTHER MAJOR SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

[ORTHODONTIC DENTAL EXPENSES]

Benefit includes **treatment plan** for the correction of any existing malocclusion through the correction of malposed teeth, including diagnosis (with radiographs), extractions (to correct crowding), surgical access of an unerupted tooth, active treatment (including appliances) and retention treatment following active treatment. Replacement of lost, stolen, or broken appliances are not covered.]

Limitations and Exclusions

Limitations and Exclusions

We will not pay or provide alternate benefits for any of the following:

- 1. Items, treatments or services:
 - a. not listed in the Description of Qualifying Dental Expenses:
 - b. not prescribed by or performed by or under the direct supervision of a **dental practitioner**;
 - c. not dentally necessary as determined by us;
 - d. not meeting the accepted standards of dental practice;
 - e. experimental in nature;
 - f. that have a questionable prognosis;
 - g. covered under any medical insurance policy; or
 - h. performed by a member of your or your spouse's family (family includes parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], children, including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians).
- 2. Services furnished primarily for cosmetic reasons, including but not limited to:
 - Specialized techniques, characterizing and personalizing prosthetic devices;
 - making facings on prosthetic devices for any tooth in back of the second bicuspid; or
 - c. replacements of restorations performed for cosmetic reasons.
- 3. Charges for any appliance or service that is used to:
 - a. change vertical dimension;
 - restore or maintain occlusion, except to the extent that the policy covers orthodontic treatment;
 - c. splint or stabilize teeth for periodontal reasons; or
 - d. treat disturbances of the temporomandibular joint (TMJ).
- 4 Charges for any service performed as a result of abrasion, attrition, bruxism, erosion or abfraction.
- 5. Occlusal, athletic, or night guards.
- 6. [Implantology and related services; implants and all related procedures, including removal of implants.]
- 7. Preventive root canal therapy.
- 8. Full mouth debridement.
- 9 . Charges for any services that are considered to be an integral part of another service, such as pulp capping, surgical trays, or sutures.
- 10. Ridge preservation, augmentation, bone grafts and regeneration procedures performed in edentulous sites.
- 11. Overdentures or precision attachments.
- 12. Preparation and fitting of preformed dowel or post for root canal tooth; pulp cap either directly or indirectly.
- 13. Duplicate or temporary devices, appliances, and services except as listed as a qualifying expense.
- 14. Replacing a lost, stolen or missing appliance or prosthetic device.
- 15. Application of chemotherapeutic agents.

Limitations and Exclusions

- 16. Oral hygiene, plaque control, diet instruction or infection control.
- 17. Charges for sterilization of equipment; disposal of medical waste or other requirements mandated by OSHA or other regulatory agencies.
- 18. Non-emergency services performed outside the United States or Canada.
- 19. Treatment which is:
 - a. due to an on-the-job or job-related illness or injury; or
 - a condition for which benefits are payable by Workers' Compensation or similar laws, whether or not benefits are claimed.
- 20. Treatment for which no charge is made or for which you are not legally obligated to pay including, but not limited to, treatment (or charges made) by:
 - a. **your covered employer**, labor union or similar group, in its dental or medical department or clinic;
 - b. a facility owned or run by any government body; or
 - c. any public program, except Medicaid, paid for or sponsored by any government body.
- Telephone consultations, charges for failure to keep a scheduled appointment, X-ray copy fees, or charges for completion of a claim form.
- 22. Codes that are by report.
- 23. Ancillary charges, including but not limited to, hospital, ambulatory surgical center or similar facility; or use of provider office space.
- 24. Treatment resulting from:
 - a. your participation in a war or an act of war, declared or undeclared:
 - b. your attempting to commit, or committing, an assault or felony;
 - c. **your** unlawful participation in a riot, rebellion, or insurrection; or
 - d. an intentionally self-inflicted **injury** while sane or insane.

Benefits are limited as follows:

- In the event you transfer from the care of one dental practitioner to that of another during the course of treatment, or if more than one dental practitioner performs services for one qualifying expense, we shall be liable for not more than the amount we would have been liable for had but one dental practitioner performed the service.
- 2. In all cases involving qualifying expenses in which the **dental** practitioner and you select a more expensive course of treatment than is customarily provided by the dental profession, consistent with sound professional standards of dental practice for the qualifying expense concerned, payment under the plan will be based on the charge allowed for the lesser procedure.

	Claims Provisions
Notice	We encourage you to notify us of your claim as soon as possible so that a claim decision can be made in a timely manner. Notice must be given to us at our home office within 30 days of the date the expenses are incurred, or as soon as reasonably possible.
Forms	You should use a claim form for filing a proof of loss. These forms will be supplied to you within 15 days of notice of the claim.
	If you do not receive a claim form within this 15-day period, you may submit a proof of loss by sending us the information in writing, describing the occurrence, character, and extent of the treatment.
Proof of Loss	You must send us a proof of loss within 90 days after the date the expenses are incurred.
	We will not decline or reduce a claim if:
	 it is not reasonably possible to give proof within that time; and the proof is submitted within one year from the date of incurral. This one-year period will not apply when you are not legally capable of submitting proof.
	All proofs of loss must be satisfactory to us .
Time of Claim Payment	When we receive and approve your proof of loss, we will pay any benefits we owe you under the policy .
Payment of Claims	All benefits are payable to you . All or any portion of any benefits provided may be paid directly to the person rendering the service.
	If you are not legally capable of accepting a benefit, all or part of the benefit can be paid to your spouse, your estate (if applicable), or a recognized guardian as determined by us . That payment, made in good faith, fully discharges us to the extent of the payment.
	Benefits accrued but unpaid before your death will be paid to your estate. If any benefit is payable to your estate, we may pay up to \$1,000 of that benefit to a relative of yours , by blood or marriage, that we determine to be entitled to the benefit. That payment, made in good faith, fully discharges us to the extent of the payment.
Legal Actions	No legal action may be brought to recover under the policy :
	 within 60 days after you have sent us a written proof of loss; or after 3 years from the time you were required to send us a written proof of loss.

Claims Provisions

Legal action with respect to a claim that has been denied, in whole or in part, will be contingent upon having obtained **our** reconsideration of that claim.

Reconsideration of a Denied Claim

We will notify **you** if **we** deny **your** claim in whole or in part. In that written notice **we** will explain the reasons for **our** denial. If **you** do not agree with the reasons given, **you** may request a reconsideration of that claim.

To do so, **you** should write to **us** within [180 days] after **you** receive the notice of denial. **You** should say why **you** believe the claim denial was not proper. **You** should include any data, questions or comments that **you** think are appropriate. Unless **we** request additional material, **you** will be advised of **our** decision within [60 days] after **we** receive **your** letter.

Overpayment of Benefits

Upon discovery that **we** have paid any benefit that should not have been paid or that should have been paid in a lesser amount, **we** may require that **you** return the overpayment to **us**.

If such a repayment is not made in 60 days, **we** will reduce any future benefit payments until **we** recover the overpayment.

Recovery and Subrogation

If your [or your covered dependent's] claim appears to have resulted from an **injury** or **illness** that may be someone else's fault, any benefits otherwise due under the **policy** will not be paid unless **you** agree:

- 1. to repay **us** for those benefits to the extent that they are for losses for which **you** are compensated by or on behalf of the person at fault; and
- 2. to sign and give **us** any documentation that **we** request to secure these rights.

Further, when **we** have paid benefits to **you**, **we** will be subrogated to all rights of recovery that **you** have against the person at fault, except where prohibited by law. Such subrogation will extend only to recovery of the benefits **we** paid.

	Defined Terms
Alternate Treatment	A less expensive procedure, service, or course of treatment that is customarily used to treat the dental problem and recognized by the dental profession to be appropriate according to broadly accepted standards of dental practice.
Child	Your natural, adopted, foster, or step-child.
	An "adopted child" is a child you have assumed legal obligation for total or partial support in anticipation of adoption regardless of whether a final adoption order is issued. This includes a child placed with you for the purpose of adoption. An adopted child will be subject to the same conditions as a natural child.
	A "step-child" is a child of your spouse who lives within the same household as you or is financially dependent upon you .
[Covered Dependent	A dependent with coverage]
Deductible	The amount of Qualifying Dental Expenses that must be incurred before we pay any benefits.
Dental Practitioner	A dental assistant, dental hygienist, or dentist who is properly licensed or certified under the laws of the state in which he or she practices, and is operating within the scope of that license or certification.
	A dental practitioner may not be a member of your family. Members of your family include your parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], children , including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians.
[Dependent	Your:
	 spouse; unmarried children from [birth to age 19] [who are primarily dependent upon you for support and maintenance]; child after their [19th] birthday if we receive written proof, not more frequently than every three months, that the child is: a full-time student at an accredited school; primarily dependent upon you for support and maintenance; not married; and under the Dependent Student Age Limit shown in the Schedule of Benefits.;] child after their [19th] birthday if the child has been continuously insured and is: incapable of self-sustaining employment because of mental or

Defined Terms

- physical incapacity and became incapable prior to [attaining the Dependent Student Age Limit] [age [19]];
- b. primarily dependent upon you for support and maintenance; and
- c. not married.

In order to continue the **child's coverage**, **you** must submit to **us** proof of the **child's** incapacity within 31 days after the **child** reaches age [19], and subsequently as **we** may require, but not more frequently than annually after the 2 year period following the date **coverage** on the **dependent child** would otherwise have terminated.

A **child** will also be considered a **dependent** if **you** are ordered by a court to provide **coverage** for that **child** and the **child** meets all conditions for eligibility under the **policy**.

These persons are excluded as **dependents**:

- your former spouse, if either you or your spouse has obtained a decree of divorce or legal separation (in a state where this is recognized);
- 2. a person who is on active duty in the military service of any country:
- 3. a person who is covered under the **policy** as an employee. If both **you** and **your** spouse are eligible employees, **your children** will be covered as **dependents** of either **you** or **your** spouse, but not both.]

[Domestic Partner

Your partner who:

- is not related to you by blood closer than permitted under applicable state marriage laws;
- 2. is not married and does not have any other domestic partners;
- 3. is at least eighteen (18) years of age and has the capacity to enter into a contract:
- 4. shares a residence with you;
- 5. is jointly responsible with you for the necessities of life and can produce documentation of at least three of the following as evidence of joint responsibility:
 - a. joint mortgage or joint tenancy on a residential lease;
 - b. joint bank account;
 - c. joint liabilities (e.g. credit cards or car loans);
 - d. joint ownership of significant property (e.g. cars, land, etc.)
 - e. naming of each other as primary beneficiary in wills or life insurance policies;
 - f. written notarized agreements or contracts regarding the relationship, showing mutual support obligations, or joint ownership of assets acquired during the relationship;
 - g. commitment to a long term relationship with the intention of remaining together indefinitely.

Unless otherwise noted, all references to spouse include **domestic partner**.]

	Defined Term
Illness	Your medically determinable sickness, disease or pregnancy.
Injury	Your medically determinable bodily impairment caused by and resulting directly from an accident, and independent of all other causes.
Maximum Allowance	The allowance as determined by us to be an appropriate fee for the services or supplies provided.
	In determining the maximum allowance , we may refer to various data regarding what similar dental practitioners accept for similar services under governmental plans, managed care plans and other plans with negotiated fees. We will determine what constitutes the same services or supplies and what constitutes the same geographic area. <u>NOTE</u> : To the extent that a dental practitioner's charge exceeds the maximum allowance , that amount will not be paid by us and will be your responsibility.
New Coverage	New coverage is either:
	 a newly acquired coverage under the policy; or an increase in the amount of an in force coverage.
Non-Participating Dentist	A dental practitioner who has not entered into a written agreement with a preferred provider organization that we have contracted with.
Participating Dentist	A dental practitioner who has entered into a written agreement with a preferred provider organization that we have contracted with to provide dental services.
Treatment Plan	A report by your dental practitioner , submitted on a form acceptable to us , that includes:
	 an itemized description of the recommended dental procedures using the American Dental Association codes and nomenclature; and a list of charges for each procedure; and the estimated length of treatment.

Dental Coverage – for you

Effective Date of your Dental Coverage

If your covered employer pays 100% of the cost of your coverage under the policy, your coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement; and
- 2. the Actively at Work Requirement; and
- 3. the Enrollment Requirement.

When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the date **you** are eligible for **coverage**.

If you and your covered employer share the cost of your coverage under the policy or if you pay 100% of the cost, your coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement; and
- 2. the Actively at Work Requirement; and
- 3. the Enrollment Requirement.

[When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the later of:

- 1. the date **you** are eligible for **coverage**, if **you** enroll on or before that date or within 31 days after **your eligibility date**; or
- 2. the date **your** enrollment is received by **us**, if **you** enroll after 31 days of **your eligibility date**.]

[When **you** have satisfied the above requirements, **you** will be covered at 12:00 a.m. on the later of:

- 1. the date **you** are eligible for **coverage**, if **you** enroll on or before that date or within 31 days after **your eligibility date**; or
- on the first day of the month following the Open Enrollment Period shown in the Schedule of Benefits, if you enroll after 31 days of your eligibility date.]

[Actively at Work Requirement does not apply to retirees.]

Eligibility Requirement

You will be eligible for coverage on the date you have satisfied the following:

- 1. you are in an eligible class; and
- 2. you meet the Work Hours Required for Eligibility; and
- 3. **you** have completed the **waiting period**.

A corporate officer, director, partner, sole proprietor, business owner or elected official must be **actively at work** to be eligible and will not be eligible due solely to position or title.

Actively at Work

You must be actively at work for your coverage or any new coverage to

Dental Coverage – for you

Requirement

become effective. If you are not actively at work when your coverage or new coverage is scheduled to become effective, your coverage or new coverage will be deferred until you return to active work for at least 1 full day.

You meet the actively at work requirement if you were absent from active work because of a regularly scheduled day off, holiday, or vacation day.

You will not be considered **actively at work** if **your** employment status is being continued under a severance or termination agreement.

Enrollment Requirement

You are required to enroll for your coverage to become effective. [In the case of a late enrollment, the Late Enrollment Restriction will apply.] [You can enroll only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after you become eligible for coverage. If you lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and you were covered under the other group dental plan at the time of such loss of coverage; you can enroll within 31 days of termination under the prior group dental plan.]

[You may change plan options only one time. This one-time change must coincide with the plan anniversary date of your covered employer's dental insurance under the policy.]

Termination of your Dental Coverage

Your coverage will terminate at 11:59 p.m. on the earliest of the following dates:

- 1. the date the **policy** is terminated; or
- 2. the date your eligible class is no longer covered; or
- 3. the date you are no longer a member of an eligible class; or
- 4. the last date for which you make a required premium payment; or
- 5. [the date][the end of the month in which] **you** are no longer **actively at work**, except as provided under Continuation of Coverage during [Temporary Layoff,] Injury, Illness or other Leave of Absence.

[You will not be eligible to re-enroll if you voluntarily terminate coverage or coverage terminates because your required premium contribution is not paid when due.]

Continuation of Coverage during [Temporary Layoff,] Injury, Illness or other Leave of Absence

While the **policy** is in force, if **you** cease **active work** due to [temporary layoff,] **injury**, **illness** or other leave of absence, and if **your covered employer** continues to make premium payments on **your** behalf, **you** will be covered for the period shown in the Schedule of Benefits.

If **you** do not return to **active work**, **coverage** will terminate at the end of the Continuation of Coverage Period shown in the Schedule of Benefits.

While **your coverage** continues as shown in the Schedule of Benefits, **your** benefit amount will be based on the benefits of **your eligible class** on **your** last day of **active work**.

Dental Coverage – for you

Your normal vacation time or any period of disability is not considered a [temporary layoff or] leave of absence.

Reinstatement

If your coverage under the policy terminates due to termination of employment, illness, injury or an approved leave of absence or layoff, your coverage may be reinstated on the date you return to active work. We will not apply a new waiting period or a late enrollment restriction. The following conditions will apply:

- 1. **your** return to **active work** must occur within 12 months following **coverage** termination; and
- you must apply for coverage within 31 days following your return to active work; and
- the maximum benefits reinstated will not exceed the maximum benefits which would have been available had you been continuously insured.

[Continuity of Coverage

This provision applies if:

- your covered employer has chosen the coverage described in the policy to replace a previous group dental insurance plan (the "Prior Plan"); and
- 2. **you** were covered under the Prior Plan on the day before **your coverage** under the **policy** became effective; and
- 3. **you** have been continuously insured under the **policy** from the effective date of the **policy**.

If you are absent from work due to [temporary layoff][,][or][injury][,][or][illness][,][or][other leave of absence], on the effective date of the policy, we will provide Continuity of Coverage. Continuity of Coverage will apply if your coverage under the Prior Plan was substantially the same as your coverage under the policy as if you were actively at work. During the Continuity of Coverage we will provide limited coverage under the policy. Your Continuity of Coverage will begin on the effective date of the policy and will continue, subject to payment of premium for your coverage, until the earliest of:

- 1. the [end of the month following the] date **you** return to **active work**; or
- 2. the last day of any period during which **your** coverage is extended or continued under the Prior Plan; or
- 3. the date **your coverage** would end according to the terms of the **policy.**

If you do not qualify for Continuity of Coverage, your coverage under the policy will be deferred until you return to active work for at least 1 full day.]

[Dental Coverage – for your Dependents]

Effective Date of your Dependent Dental Coverage

If your covered employer pays 100% of the cost of your dependent coverage under the policy, your dependent coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement for your Dependent Dental Coverage; and
- 2. the Enrollment Requirement for your Dependent Dental Coverage.

When **you** have satisfied the above requirements, **your dependent** will be covered at 12:00 a.m. on the date **your dependent** is eligible for **coverage**.

If you and your covered employer share the cost of your dependent coverage under the policy or if you pay 100% of the cost, your dependent coverage or any new coverage will become effective when you have satisfied the following:

- 1. the Eligibility Requirement for your Dependent Dental Coverage; and
- 2. the Enrollment Requirement for your Dependent Dental Coverage.

[When **you** have satisfied the above requirements, **your dependent** will be covered at 12:00 a.m. on the later of:

- the date your dependent is eligible for coverage, if you enroll for dependent coverage on or before that date or within 31 days after your dependent's eligibility date; or
- the date your enrollment is received by us, if you enroll for dependent coverage after 31 days of your dependent's eligibility date.]

[When you have satisfied the above requirements, your dependent will be covered at 12:00 a.m. on the later of:

- the date your dependent is eligible for coverage, if you enroll for dependent coverage on or before that date or within 31 days after your dependent's eligibility date; or
- on the first day of the month following the Open Enrollment Period shown in the Schedule of Benefits, if you enroll for dependent coverage after 31 days of your dependent's eligibility date.]

Coverage for a newborn will be effective from the moment of birth if you are already covered for dependent child coverage when the child is born. If the newborn is your first eligible dependent or you are only covered for dependent spouse coverage when the child is born, we will cover the child for the first 31 days from the moment of birth. To continue the child's coverage past the first 31 days, you must enroll the newborn within 31 days of the date the child is born.

Eligibility Requirement for your Dependent Dental Coverage

You will be eligible for **dependent coverage** on the date **you** have satisfied the following:

1. **your coverage** is in effect;

[Dental Coverage – for your Dependents]

- 2. your eligible class provides for dependent coverage;
- 3. a person meets the definition of your dependent; and
- 4. you have completed the waiting period for dependent coverage.

Enrollment Requirement for your Dependent Dental Coverage

You are required to enroll each of your dependents for coverage to become effective. [If you make a late enrollment of a dependent, the Late Enrollment Restriction will apply.] [You can enroll your dependents only during the Open Enrollment Period shown in the Schedule of Benefits or within 31 days after your dependent becomes eligible for coverage. If your dependents lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and your dependents were covered under the other group dental plan at the time of such loss of coverage, your dependents can enroll within 31 days of termination under the prior group dental plan.]

Termination of your Dependent Dental Coverage

Coverage for **your dependents** will terminate at 11:59 p.m. on the earliest of the following dates:

- 1. the date **your coverage** terminates; or
- the date your dependent coverage is discontinued under the policy; or
- 3. for a particular **dependent**, the date that the **dependent** is no longer an eligible **dependent**; or
- 4. the last date for which **you** make the required premium payment.

[Your dependents will not be eligible to re-enroll under the policy if you voluntarily terminate coverage or coverage terminates because your required premium contribution is not paid when due.]

If you die while insured, we will continue dependent benefits for those of your dependents who were covered under the policy when you died. We will do this for 6 months at no cost, provided:

- 1. the **policy** remains in force; and
- 2. the dependents remain eligible dependents; and
- 3. in the case of a spouse, the spouse does not remarry[.][; and]
- 4. [in the case of a **domestic partner**, the **domestic partner** does not marry or establish another domestic partnership.]

Benefit Payment

IMPORTANT NOTICE: To maximize **your** benefits, **you** should see a **participating dentist**. Benefits may be lower if **you** incur Qualifying Dental Expenses from a **non-participating dentist**.

We will pay benefits for Qualifying Dental Expenses incurred by you [or your covered dependents] as shown in the Description of Qualifying Dental Expenses. All benefits are paid after you satisfy the deductible and will be based on the Benefit Percentages shown in the Schedule of Benefits. No one person can satisfy more than the individual deductible.

All benefits are subject to the maximums and other limits shown in the Schedule of Benefits and the Description of Qualifying Dental Expenses and are subject to all other provisions of this **coverage**. All benefit maximums and limits, other than the orthodontic lifetime maximum (if applicable), are applied on a **calendar year** basis, except as otherwise indicated, regardless of when **coverage** is first effective.

[How Orthodontic Benefits are Paid:

Based on the total treatment fee, **we** will consider 25% to be the initial allowable amount. The remaining balance will be divided into equal monthly installments based on estimated months expected to be in active treatment.

The initial allowable amount will be payable upon receipt of proof from the provider that the orthodontic appliance has been placed. Monthly payments will be made upon receipt of proof from the provider that treatment has continued.

If orthodontic treatment commences prior to the date **your** Orthodontic Dental Expenses are considered Qualifying Dental Expenses, **our** allowable amount will be the monthly installments, as described above, for the remaining period of active treatment.

All benefits are considered at the Benefit Percentage level listed in the Schedule of Benefits and are subject to all other provisions of the **policy**.]

[Late Enrollment Restriction

If you [or one of your dependents] enroll for coverage after the first 31 days in which you [or your dependents] were first eligible, any Major or Orthodontic Dental Expenses will not be considered Qualifying Dental Expenses until coverage for those expenses has been effective for 12 months. The maximum benefit that we will pay during this 12-month period for Preventive and Basic Dental Expenses will be limited to [\$250].]

[Waiver Of Dental Late Enrollment Restriction

You [or your dependents] will not be considered a late enrollment if you [or your dependents] lose coverage under another group dental plan due to termination of your spouse's employment, death, divorce, loss of eligibility under the other plan or termination of the other plan; and you [or your dependents] were covered under the other group dental plan at the time of such loss of coverage; and enrollment is received by us within 31 days of

termination under the prior group dental plan.

[Your child will not be considered a late enrollment if your child is enrolled within 31 days of their 3rd birthday.]]

Qualifying Dental Expenses

Qualifying Dental Expenses are charges for dental supplies or services made on behalf of **you** [or **your covered dependents**] that are:

- 1. listed in the Description of Qualifying Dental Expenses;
- 2. incurred while **coverage** is effective, subject to the Extension of Benefits provision; and
- 3. recommended by a **dental practitioner** for treatment that commences after **coverage** becomes effective, except as provided in Continuity of Treatment and Limitations and Exclusions.

Qualifying Dental Expenses are incurred on the earliest of:

- 1. the date the service was performed; or
- 2. the date the treatment commences; or
- 3. the date the supply was purchased.

[For orthodontic treatment, Qualifying Dental Expenses are incurred on the date the appliance is placed and then monthly thereafter on the same day of the month as the placement date for as long as active or retentive treatment continues.]

Treatment commences as follows:

- For prosthetic appliances: on the date the master impression is made; or
- 2. For a crown, bridge or cast restoration: on the date the tooth or teeth are prepared; or
- 3. For root canal therapy: on the date the canal is first opened [.] [; or]
- 4. [For orthodontic treatment: on the date the appliance is placed.]

The Qualifying Dental Expenses for dental procedures are the lesser of:

- 1. the actual charge; or
- 2. the maximum allowance for non-participating dentists or the fee schedule amount for participating dentists; or
- 3. the charge for an alternate treatment.

Dental procedures not listed as Qualifying Dental Expenses are not covered, except for procedures listed as **alternate treatment** or those **we** agree to accept as unlisted procedures.

Continuity of Treatment

If this **coverage** immediately replaces a prior group dental plan, **we** will pay benefits for the procedures listed below if:

- treatment commenced before this coverage becomes effective; and
- you [or your covered dependent] [was][were] insured by the prior plan immediately before the effective date of coverage under the policy; and
- 3. the procedure is listed as a Qualifying Dental Expense in the **policy**; and
- 4. **your** prior plan does not include an extension of benefits provision which will provide **coverage** for the procedures listed below.

Crowns, bridges or cast restorations will be payable if:

- 1. the tooth or teeth were prepared before the prior plan terminates; and
- 2. the procedures relate to a tooth or teeth extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Dentures (partial or full) will be payable if:

- 1. the master impression was made before the prior plan terminates; and
- 2. the teeth being replaced were extracted less than 6 months prior to the effective date of **coverage** under the **policy**.

Root Canal therapy will be payable if the pulp chamber was opened before the prior plan terminates.

[Orthodontic treatment will be payable if **coverage** for orthodontic treatment under the plan immediately preceding **your coverage** under the **policy** was effective on the date the active orthodontic appliance was first placed.]

Our benefit will be the lesser of the amount the prior plan would have paid or the benefit **we** would normally pay, minus the benefits actually paid by the prior plan.

If elected by the **covered employer**, **we** will reduce the **calendar year deductible** (if applicable) under the **policy** by the amount of covered charges applied to the **calendar year deductible** of the prior plan. If **we** apply the prior plan's **deductible**, **we** will also reduce the maximum payable under the **policy** by the benefits paid toward the maximum of the prior plan.

Extension of Benefits

After **coverage** terminates, **we** will continue to pay for Qualifying Dental Expenses for the procedures listed below, if:

- 1. treatment commenced prior to termination; and
- the work is completed within 31 days after termination. [For Orthodontic Dental Expenses, we will continue to pay scheduled benefits through the end of the month in which coverage terminated.]

Treatment is deemed completed as follows:

- For fixed bridges including resin bonded bridges, crowns, inlays and onlays: on the date that the appliance is permanently cemented in place; and
- For root canal therapy: on the date the canals are permanently filled; and
- For dentures and partial dentures: on the date that the final completed appliance is first inserted in the mouth. However, no denture or partial denture will be considered completed unless and until it is accepted by the patient.

If you [or your covered dependents] become eligible for group coverage that will pay any benefits for treatment covered by this provision, we will not pay any benefits for that treatment.

This provision does not apply if **your coverage** terminates because **you** fail to pay the required premium contribution when due.

Coordination of Benefits

If you [or your covered dependents] have other coverage that also pays for the benefits provided under the policy, we will coordinate our payment with the benefits from the other plan. This means that benefits payable under the policy may be reduced, as described below, so that you will receive no more than 100% of the total charge or the preferred practitioner organization's allowed charge. We will first determine whether the policy is primary or secondary. If we are the primary plan, we will pay benefits as if the secondary plan does not exist. If we are secondary, we will pay benefits based on the payment made by the primary plan.

For purposes of Coordination of Benefits a "plan" is a plan providing dental benefits or services through:

- 1. group insurance or any other arrangement of coverage for persons in a group either on an insured or self-funded basis; or
- coverage under a labor-management trusted plan, union welfare plan, employer organization plan or employee benefit organization plan or any other arrangement of benefits for individuals of a group; or
- 3. any governmental program other than Medicare or Medicaid.

The term "plan" is applied separately to each part of any plan, contract or other arrangement that has the right to take the benefit or services of other plans into consideration in determining its benefits, as opposed to those parts that do not.

An allowable expense for purposes of Coordination of Benefits is any dental care service or expense, including any **deductible** or copayment, that is covered at least in part by any of the plans covering the person. When a plan provides services instead of cash payments, the reasonable cash value of each service rendered will be considered both an allowable expense and a benefit paid, whether or not a claim is filed under that plan.

GENERAL RULES FOR BENEFIT PAYMENT

The rules for establishing the order of benefit payments are:

- 1. a plan without a Coordination of Benefits provision is always primary.
- 2. a plan insuring you [or your covered dependent] as an employee is primary to a plan insuring you [or your covered dependent] as a dependent.
- a plan insuring you [or your covered dependent] as an employee is primary to a plan insuring you [or your covered dependent] as a laidoff or retired employee or a dependent of such employee. (This does not apply if either plan does not have a provision for laid-off or retired employees.)
- 4. a plan insuring you [or your covered dependent] for the longer period of time will pay before a plan insuring you [or your covered dependent] for the shorter period of time.
- 5. If the preceding rules do not determine the primary plan, the allowable expenses will be shared equally between the plans.

RULES FOR BENEFIT PAYMENT FOR **CHILDREN** COVERED UNDER MORE THAN ONE PLAN

- 1. If the parents are:
 - a. not divorced; or
 - b. not separated (whether or not they have ever been married to each other); or
 - a court decree awards joint custody without specifying which parent has the responsibility for providing health care coverage,

then the primary plan is the plan of the parent whose month and date of birth occurs earlier in the **calendar year**. If both parents have the same birthday, the plan that covered either of the parents longer is primary.

- If the terms of a court decree state that one of the parents is responsible for the **child's** health care expenses or health coverage, the plan of that parent is primary.
- 3. If the parents are divorced or separated, the order of benefit payment will be as follows:
 - a. the plan of the parent with primary physical custody;
 - b. the plan of the spouse of the parent with primary physical custody;
 - c. the plan of the non-custodial parent;
 - d. the plan of the spouse of the non-custodial parent.

FACILITY OF PAYMENT

The **policy** may repay other plans for benefits paid that **we** determine should have been paid. That payment will be treated as though it were a benefit paid under the **policy**.

Dental Insurance

Dental Benefit

RIGHT OF RECOVERY

We may pay benefits that should have been paid by another benefit plan. In this case **we** may recover the amount paid from the other benefit plan or the **covered person**. That payment will be treated as though it were a benefit paid under the other benefit plan.

Description of Qualifying Dental Expenses

PREDETERMINATION OF BENEFITS

It is recommended that a **treatment plan** be submitted when the total cost of Qualifying Dental Expenses for **you** [or **your covered dependents**] is expected to exceed \$400. This should be submitted to **us** before the work is started. Diagnostic information, x-rays, treatment records and other pertinent information that would be required to support the need for the recommended treatment should be included.

We will review the **treatment plan** and estimate what **we** will pay. We will then send this information to **your dental practitioner**. If actual services submitted do not agree with the **treatment plan**, or if a **treatment plan** is not sent in, **we** will base **our** payment on treatment consistent with accepted standards of dental practice.

Predetermination of Benefits is not a guarantee of what **we** will pay. The estimated benefit payment is based on **your** current eligibility and benefits in effect at the time of the completed service. Submission of other claims or changes in eligibility or the **policy** may alter final payment.

Payment is subject to:

- 1. the work being done as proposed and while **coverage** is in effect; and
- 2. payments made by a primary carrier; and
- 3. all other terms and conditions of the **policy**.

Emergency dental care, oral examinations, dental x-rays and teeth cleaning as a part of a course of treatment may be performed before a **treatment plan** is submitted.

PREVENTIVE DENTAL EXPENSES

EVALUATIONS

- Comprehensive or Periodic Oral Evaluation: Limited to 1 evaluation in any 6 consecutive months.
- 2. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

X-RAYS

- 1. <u>Complete series / Panoramic</u>: Limited to 1 panoramic film or complete series (including bitewing films) in any 60 consecutive months.
- 2. <u>Bitewing films</u>: Limited to 1 series consisting of no more than 4 films in any 12 consecutive months.
- 3. Periapical films: Limited to 4 films in any 12 consecutive months.
- 4. Occlusal films: Limited to 4 films in any 12 consecutive months.

ROUTINE DENTAL PROPHYLAXIS AND FLUORIDE TREATMENTS

- Adult Prophylaxis: Limited to 1 treatment in any 6 consecutive months for covered individuals age 15 and over; benefit includes scaling and polishing.
- 2. [Child Prophylaxis: Limited to 1 treatment in any 6 consecutive months for covered dependents under age 15; benefit includes scaling and polishing.]
- 3. [Fluoride Treatments: Limited to 1 topical application in any 6 consecutive months for **covered dependents** under age 15.]

[SPACE MAINTAINERS

Limited to initial passive appliance for **covered dependents** under age 14 for missing primary teeth; includes all adjustments made within 6 months of installation; limited to fixed unilateral, fixed bilateral, and removable bilateral types. Recementation limited to 1 time in any 12 consecutive months.]

[SEALANTS

Limited to the occlusal surface of unrestored permanent molars for **covered dependents** under age 16; limited to 1 sealant treatment per tooth in any 48 consecutive months.]

IBASIC DENTAL EXPENSES

EVALUATIONS

- Limited Oral Evaluation: Limited to 1 evaluation per dental practitioner in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the evaluation.
- 2. <u>Diagnostic Consultation</u>: Limited to 1 consultation (by a **dental practitioner** other than the one providing treatment) for each dental specialty in any 12 consecutive months and payable only if no other service (except x-rays) is rendered during the consultation.
- 3. [Emergency Palliative Treatment: Limited to 1 palliative treatment in any 6 consecutive months and payable only if no other service (except x-rays) is rendered.]

BASIC RESTORATIVE SERVICES

Insulating base and local anesthesia is considered an integral part of services rendered.

1. Fillings:

- a. <u>Amalgam Restoration</u>: Limited to 1 filling per tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.
- b. <u>Composite Resin (Synthetic) Restoration</u>: Limited to 1 filling per [anterior] tooth surface in any 24 consecutive months. Contiguous surfaces billed separately will be combined as one restorative procedure.

c. <u>Pin Retention</u>: Only in conjunction with amalgam or composite resin restorations and only 1 per tooth.

BASIC ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of basic oral surgery.

Extractions: Non-surgical extraction, 1 or more teeth.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

 Complex Extractions: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.

2. Other Surgical Procedures

- a. Alveoloplasty, per quadrant.
- b. Removal of exostosis.
- c. Excision of hyperplastic tissue.
- d. Excision of pericoronal gingival per tooth.
- e. Excision of tooth related cyst, tumor or neoplasm.
- f. Incision and drainage of abscess.
- g. Oroantral fistula closure.
- h. Frenulectomy or frenuloplasty.
- i. Sialolithotomy for removal of salivary calculus.
- i. Closure of salivary fistula.
- k. Sialodochoplasty.
- Maxillary sinusotomy for removal of tooth fragment or foreign body.
- m. Surgical excision of lesions.
- n. Vestibuloplasty.
- o. Surgical exposure of impacted or unerupted tooth to aid eruption.
- p. Biopsy and exam of tooth related oral tissue.]

IENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. Vital pulpotomy: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

[PERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of services rendered.

[1.] [Non-Surgical Services:

- a. <u>Periodontal Scaling and Root Planing</u>: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. Periodontal Maintenance: Limited to 1 treatment in any 6
 consecutive months [(replaces routine dental prophylaxis)]
 and only qualifying after 3 months from date of completion of
 active periodontal treatment, including scaling and root
 planing.]
- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery</u>: Per quadrant; benefit includes all necessary associated surgical procedures.
 - c. <u>Mucogingival Surgery</u>: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
 - d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
 - e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]

[BASIC PROSTHODONTIC SERVICES

Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- 2. <u>Denture Rebase</u>: Limited to once per denture in any 36 consecutive months.
- Denture Reline: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. <u>Addition of Teeth to Partial Dentures</u>: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

JOTHER BASIC SERVICES

General Anesthesia: Only when medically necessary in conjunction with a

covered complex oral surgery procedure.]

]

[MAJOR DENTAL EXPENSES

MAJOR RESTORATIVE SERVICES

Laboratory fabricated restorations and crowns are covered only when needed because of extensive decay or fracture and only when the tooth cannot be restored with a direct placement restoration. Insulating base, temporization and associated gingival treatment are considered an integral part of services rendered.

[IMPLANTS

Implants, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implants, but not more than once in a 24 month period.

Implant supported prosthetics, but no more than once for the same tooth position in a 60 month period, when needed to replace natural teeth that are lost while **you** are insured under this **coverage**.

Repair of implant supported prosthetics, but not more than once in a 24 month period.

Replacement of congenitally missing teeth is not covered under **your** plan unless **you** are replacing a current prosthetic device.]

INLAYS / ONLAYS / CROWNS

Inlay, onlay and crown replacements are payable only after [5] years from the date of initial insertion. Temporary inlays, temporary onlays and prefabricated crowns older than 1 year are considered a permanent appliance and are subject to the [5]-year replacement limitations.

- 1. <u>Crowns</u>: Acrylic with metal; Porcelain; Porcelain with metal; Full cast or ¾ cast metal, other than stainless steel; Cast post and core, in addition to crown but not a thimble coping; Steel post and composite or amalgam core, in addition to crown; Cast dowel pin, one-piece cast with crown, based on type of crown.
- Prefabricated Crowns: only for a tooth fractured as a result of an accident; a permanent tooth[; or a primary tooth for a covered dependent under age 14]; limited to one prefabricated crown per lifetime of the tooth.
- 3. <u>Labial Veneers:</u> Covered as an **alternate treatment** to a crown when the tooth would have otherwise qualified for a crown.
- 4. <u>Recementation</u>: Considered part of original service if done within 1 year of initial placement.

[COMPLEX ORAL SURGERY

Local anesthesia and routine follow-up care are considered an integral part of oral surgery.

1. <u>Complex Extractions</u>: Surgical removal of erupted teeth, involving tissue flap and bone removal, removal of residual roots, or impacted teeth.

2. Other Surgical Procedures

- a. Alveoloplasty, per quadrant.
- b. Removal of exostosis.
- c. Excision of hyperplastic tissue.
- d. Excision of pericoronal gingival per tooth.
- e. Excision of tooth related cyst, tumor or neoplasm.
- f. Incision and drainage of abscess.
- g. Oroantral fistula closure.
- h. Frenulectomy and frenuloplasty.
- i. Sialolithotomy for removal of salivary calculus.
- i. Closure of salivary fistula.
- k. Sialodochoplasty.
- Maxillary sinusotomy for removal of tooth fragment or foreign body.
- m. Surgical excision of lesions.
- n. Vestibuloplasty.
- Surgical exposure of impacted or unerupted tooth to aid eruption.
- p. Biopsy and exam of tooth related oral tissue.]

JENDODONTIC SERVICES

- Root canal therapy: Non-vital, nerve-dead tooth; local anesthesia and routine follow-up care are considered an integral part of services rendered; limited to 1 root canal treatment per tooth in any 36 consecutive months.
- 2. <u>Vital pulpotomy</u>: Limited to primary teeth only.
- 3. Apexification: Therapeutic apical closure.
- 4. Apicoectomy and retrograde filling: As a separate procedure or in conjunction with other endodontic procedures; limited to 1 treatment per tooth in any 36 consecutive months.]

[PERIODONTAL SERVICES

Local anesthesia and routine follow-up care are considered an integral part of services rendered.

[1.] [Non-Surgical Services:

- a. <u>Periodontal Scaling and Root Planing</u>: As necessary for substantial bone and attachment loss evident on current periodontal charting and radiographs; limited to 1 treatment per quadrant in any 24 consecutive months.
- b. Periodontal Maintenance: Limited to 1 treatment in any 6

consecutive months [(replaces routine dental prophylaxis)] and only qualifying after 3 months from date of completion of active periodontal treatment, including scaling and root planing.]

- [2.] [Surgical Services: Limited to 1 periodontal surgical service per quadrant in any 36 consecutive months.
 - a. Gingivectomy: Per quadrant; limited to less than 3 teeth.
 - b. <u>Osseous Surgery:</u> Per quadrant; benefit includes all necessary

associated surgical procedures.

- c. <u>Mucogingival Surgery</u>: Pedicle soft tissue graft; gingival flap procedure; guided tissue regeneration; free soft tissue graft.
- d. <u>Bone Replacement Grafts</u>: Only when related to periodontal procedures.
- e. <u>Clinical Crown Lengthening</u>: Benefit includes all necessary associated surgical procedures.]

PROSTHODONTIC SERVICES

[Limited to services performed more than 12 months after initial insertion of appliance.

- Denture Adjustments and Repairs: Adjustments; repairing acrylic dentures, no teeth damage; repairing acrylic dentures and replacing one or more broken teeth; Repairing metal dentures to the extent and nature of damage and type of materials involved; replacing one or more broken teeth, no other damage.
- Denture Rebase: Limited to once per denture in any 36 consecutive months.
- 3. <u>Denture Reline</u>: Limited to once per denture in any 12 consecutive months.
- 4. <u>Tissue Conditioning</u>: Limited to a maximum of 2 treatments per arch in any 12 consecutive months.
- 5. <u>Addition of Teeth to Partial Dentures</u>: Limited to replace natural teeth lost under this **coverage**.
- 6. <u>Crown/Bridge Repair</u>: Limited to extent and nature of damage and type of materials involved.]

Bridge or denture replacements available only after [8] years from the date of initial installation. No benefits are payable for replacement of third molars or a portion of a tooth lost due to root amputation or hemisection.

Missing Tooth: If you [or your covered dependents] have lost one or more teeth prior to your effective date, we will not pay for a prosthetic device that replaces such teeth unless the device also replaces one or more natural teeth lost or extracted while covered under the policy. We will pay for fixed bridges or dentures to replace such missing teeth if teeth were extracted within 6 months of coverage effective date if the policy immediately replaces a prior plan. Replacement of congenitally missing teeth is not covered under your plan unless you are replacing a current fixed bridge or denture. This

replacement is subject to contract replacement limits:

- Fixed Bridges: Each abutment and each pontic makes up a unit of a bridge. Temporary bridges older than 1 year are considered a permanent appliance.
- Dentures: Benefit includes all adjustments done by dental practitioner furnishing denture during first 6 months after installation. Temporary dentures older than 1 year are considered a permanent appliance.

[OTHER MAJOR SERVICES

<u>General Anesthesia</u>: Only when medically necessary in conjunction with a covered complex oral surgery procedure.]

[ORTHODONTIC DENTAL EXPENSES

Benefit includes **treatment plan** for the correction of any existing malocclusion through the correction of malposed teeth, including diagnosis (with radiographs), extractions (to correct crowding), surgical access of an unerupted tooth, active treatment (including appliances) and retention treatment following active treatment. Replacement of lost, stolen, or broken appliances are not covered.]

Limitations and Exclusions

Limitations and Exclusions

We will not pay or provide alternate benefits for any of the following:

- 1. Items, treatments or services:
 - a. not listed in the Description of Qualifying Dental Expenses:
 - b. not prescribed by or performed by or under the direct supervision of a **dental practitioner**;
 - not dentally necessary as determined by us;
 - d. not meeting the accepted standards of dental practice;
 - e. experimental in nature;
 - f. that have a questionable prognosis;
 - g. covered under any medical insurance policy; or
 - h. performed by a member of **your** or **your** spouse's family (family includes parents, step-parents, including in-laws, spouse or former spouse, [domestic partner], **children**, including in-laws, siblings, including in-laws, aunts, uncles, cousins, nieces, nephews, grandparents, and guardians.
- 2. Services furnished primarily for cosmetic reasons, including but not limited to:
 - a. Specialized techniques, characterizing and personalizing prosthetic devices;
 - making facings on prosthetic devices for any tooth in back of the second bicuspid; or
 - c. replacements of restorations performed for cosmetic reasons.
- 3. Charges for any appliance or service that is used to:
 - a. change vertical dimension;
 - b. restore or maintain occlusion, except to the extent that the **policy** covers orthodontic treatment;
 - c. splint or stabilize teeth for periodontal reasons; or
 - d. treat disturbances of the temporomandibular joint (TMJ).
- 4. Charges for any service performed as a result of abrasion, attrition, bruxism, erosion or abfraction.
- 5. Occlusal, athletic, or night guards.
- 6. [Implantology and related services; implants and all related procedures, including removal of implants.]
- 7. Preventive root canal therapy.
- 8. Full mouth debridement.
- 9. Charges for any services that are considered to be an integral part of another service, such as pulp capping, surgical trays, or sutures.
- 10. Ridge preservation, augmentation, bone grafts and regeneration procedures performed in edentulous sites.
- 11. Overdentures or precision attachments.
- 12. Preparation and fitting of preformed dowel or post for root canal tooth; pulp cap either directly or indirectly.
- 13. Duplicate or temporary devices, appliances, and services except as listed as a qualifying expense.
- 14. Replacing a lost, stolen or missing appliance or prosthetic device.
- 15. Application of chemotherapeutic agents.

Limitations and Exclusions

- 16. Oral hygiene, plaque control, diet instruction or infection control.
- 17. Charges for sterilization of equipment; disposal of medical waste or other requirements mandated by OSHA or other regulatory agencies.
- 18. Non-emergency services performed outside the United States or Canada.
- 19. Treatment which is:
 - a. due to an on-the-job or job-related illness or injury; or
 - a condition for which benefits are payable by Workers' Compensation or similar laws, whether or not benefits are claimed.
- 20. Treatment for which no charge is made or for which **you** are not legally obligated to pay including, but not limited to, treatment (or charges made) by:
 - a. **your covered employer**, labor union or similar group, in its dental or medical department or clinic;
 - b. a facility owned or run by any government body; or
 - c. any public program, except Medicaid, paid for or sponsored by any government body.
- 21. Telephone consultations, charges for failure to keep a scheduled appointment, X-ray copy fees, or charges for completion of a claim form.
- 22. Codes that are by report.
- 23. Ancillary charges, including but not limited to, hospital, ambulatory surgical center or similar facility; or use of provider office space.
- 24. Treatment resulting from:
 - a. your participation in a war or an act of war, declared or undeclared:
 - b. your attempting to commit, or committing, an assault or felony:
 - c. **your** unlawful participation in a riot, rebellion, or insurrection;
 - d. an intentionally self-inflicted injury while sane or insane.

Benefits are limited as follows:

- In the event you transfer from the care of one dental practitioner to that of another during the course of treatment, or if more than one dental practitioner performs services for one qualifying expense, we shall be liable for not more than the amount we would have been liable for had but one dental practitioner performed the service.
- 2. In all cases involving qualifying expenses in which the **dental** practitioner and you select a more expensive course of treatment than is customarily provided by the dental profession, consistent with sound professional standards of dental practice for the qualifying expense concerned, payment under the plan will be based on the charge allowed for the lesser procedure.

Dental Insurance

	Claims Provisions
Notice	We encourage you to notify us of your claim as soon as possible so that a claim decision can be made in a timely manner. Notice must be given to us at our home office within 30 days of the date the expenses are incurred, or as soon as reasonably possible.
Forms	You should use a claim form for filing a proof of loss. These forms will be supplied to you within 15 days of notice of the claim.
	If you do not receive a claim form within this 15-day period, you may submit a proof of loss by sending us the information in writing, describing the occurrence, character, and extent of the treatment.
Proof of Loss	You must send us a proof of loss within 90 days after the date the expenses are incurred.
	We will not decline or reduce a claim if:
	 it is not reasonably possible to give proof within that time; and the proof is submitted within one year from the date of incurral. This one-year period will not apply when you are not legally capable of submitting proof.
	All proofs of loss must be satisfactory to us .
Time of Claim Payment	When we receive and approve your proof of loss, we will pay any benefits we owe you under the policy .
Payment of Claims	All benefits are payable to you . All or any portion of any benefits provided may be paid directly to the person rendering the service.
	If you are not legally capable of accepting a benefit, all or part of the benefit can be paid to your spouse, your estate (if applicable), or a recognized guardian as determined by us . That payment, made in good faith, fully discharges us to the extent of the payment.
	Benefits accrued but unpaid before your death will be paid to your estate. If any benefit is payable to your estate, we may pay up to \$1,000 of that benefit to a relative of yours , by blood or marriage, that we determine to be entitled to the benefit. That payment, made in good faith, fully discharges us to the extent of the payment.
Legal Actions	No legal action may be brought to recover under the policy :
	 within 60 days after you have sent us a written proof of loss; or after 3 years from the time you were required to send us a written proof of loss.

Claims Provisions

Legal action with respect to a claim that has been denied, in whole or in part, will be contingent upon having obtained **our** reconsideration of that claim.

Reconsideration of a Denied Claim

We will notify **you** if **we** deny **your** claim in whole or in part. In that written notice **we** will explain the reasons for **our** denial. If **you** do not agree with the reasons given, **you** may request a reconsideration of that claim.

To do so, **you** should write to **us** within [180 days] after **you** receive the notice of denial. **You** should say why **you** believe the claim denial was not proper. **You** should include any data, questions or comments that **you** think are appropriate. Unless **we** request additional material, **you** will be advised of **our** decision within [60 days] after **we** receive **your** letter.

Overpayment of Benefits

Upon discovery that **we** have paid any benefit that should not have been paid or that should have been paid in a lesser amount, **we** may require that **you** return the overpayment excess to **us**.

If such a repayment is not made in 60 days, **we** will reduce any future benefit payments until **we** recover the overpayment.

Recovery and Subrogation

If your [or your covered dependent's] claim appears to have resulted from an injury or illness that may be someone else's fault, any benefits otherwise due under the policy will not be paid unless you agree:

- 1. to repay **us** for those benefits to the extent that they are for losses for which **you** are compensated by or on behalf of the person at fault; and
- 2. to sign and give **us** any documentation that **we** request to secure these rights.

Further, when **we** have paid benefits to **you**, **we** will be subrogated to all rights of recovery that **you** have against the person at fault, except where prohibited by law. Such subrogation will extend only to recovery of the benefits **we** paid.